



Federation of Social Workers
IUE~CWA 81381

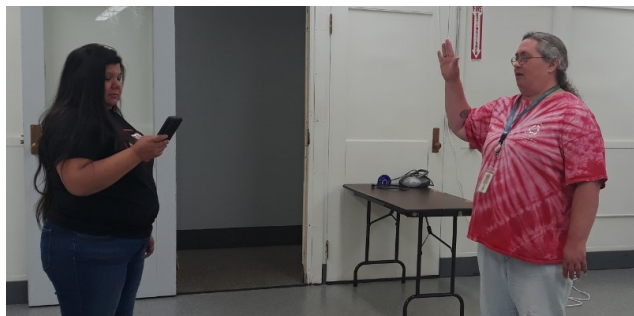
THE UNION REVIEW

Welcome

Grievance Co-Chair LaTonya Wilcox swears in new Stewards Matt Ferris, Troy Coffie, and Sanika Bynoe



President Christina Christman swears in new Secretary Julie Garrett





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THE UNION REVIEW

NILICO Mailings Sent Out

Federation of Social Workers
IUE-CWA 81381
\$4,000 Member, Retiree & Staff AD&D Benefit
Beneficiary Card

YOUR DATE OF BIRTH _____

YOUR HOME PHONE _____ CELL PHONE _____

YOUR HOME ADDRESS (IF DIFFERENT THAN SHOWN) _____

CITY _____ STATE _____ ZIP CODE _____

BENEFICIARY _____ RELATIONSHIP _____

☐ Yes, I want Child Safe Kits for my family. # of Kits requested _____

+ NSGAKY0111 +

FSW members are automatically eligible for a \$4000 Accidental Death & Dismemberment policy through the National Income Life Insurance Company (NILICO). Every few years NILICO will send out a card similar to the one above to all members notifying them of this benefit and providing you more information with a letter signed by the President of the local.

You do not have to complete and return the card if you want the free benefit - the benefit will be assigned to your estate if you do not complete the beneficiary card and return it.

IF YOU DO COMPLETE AND RETURN THE CARD, you will be contacted by a sale representative from NILICO (fellow union member) who will set up an appointment with you to give you options for additional insurance options available at an additional cost to you. You do not have to purchase anything to receive the \$4000 Accidental Death & Dismemberment benefit.

If you do meet with the sales representative there are additional free benefits they will make available to you, including Child Safety Kits, Health Services Discount Program, and more. Again, you are under no obligation to make a purchase to receive the additional free benefits.

If you have any additional questions about ANY of our insurance programs please contact our office manager Joyce at message@fsw-union.org or (585) 328-7170 and she will get you in touch with the correct representative.



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Union Night

Saturday July 8th 2023

Gates open at 5 pm

Game starts at 6:05 pm

RPO Concert & Fireworks after game

Tickets \$5 each

For every ticket purchased you will also receive \$5 in Diamond Dollars that can be used at concession stands and the team store throughout the season

To purchase tickets email message@fsw-union.org
or call (585) 328-7170

DEADLINE FOR ORDERS
JULY 1st 2023

RED WINGS ACCEPTED BAG POLICY



CLEAR BAG

16" x 16" x 8"



**SMALL PURSES
OR CLUTCH BAGS**

4.5" x 6.5"



DIAPER BAG

MUST BE ACCOMPANIED
BY CHILD



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THE UNION REVIEW

LAST CALL for Applications for the 2023 FSW Ed Grabowski-Dina Finn Memorial Scholarships!

Applications are now open to any current FSW members, their children and grandchildren pursuing a higher degree; with a deadline of June 15, 2023. *DEADLINE EXTENDED TO 7/15/2023*

ELIGIBILITY CRITERIA:

1. Applicant must be child or grandchild of current FSW member *or* current member of FSW retiree council in good standing *or* FSW member in good standing must be legal guardian to applicant..
 2. Applicant must have participated in at least 5 hours of FSW sponsored labor movement activities in the last 4 years. Documentation may be required.
 3. Completed Ed Grabowski/Dina Finn Memorial Scholarship Application.
- *Applicants can contact Christina at president@fsw-union.org to set up volunteer hours if they are needed*

To apply: <https://www.fsw-union.org/scholarship>

Ed Grabowski provided the Federation of Social Workers invaluable support and guidance as our IUE field representative for more than two decades. His expert handling of arbitrations and contract negotiations benefited all of our members. Dina Finn was a long-time member of our Executive Board. She made significant contributions to our organization in many different areas. This scholarship fund for FSW members, and the children they care for, is an on-going tribute to Ed and Dina's memory.



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THE UNION REVIEW

Rochester Labor Council

**Annual COPE Picnic
Committee on Political Education**

Meet & greet labor friendly candidates!



**Genesee Valley Park
Roundhouse Pavillion
Thursday, July 13 @ 5PM**

\$15 for Labor

\$20 for Non Labor

RSVP to Candace Rubin @ 585-520-5388

Or omalleyaflcio@gmail.com



FSW has 10 tickets for this event, if you are interested in attending please contact Christina at president@fsw-union.org



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THE UNION REVIEW

LABORNOTES

PUTTING THE MOVEMENT
BACK IN THE LABOR MOVEMENT

The Assault on Pensions and How to Fight Back



Where: Online

When: Monday, July 10, 2023 7 PM Eastern
(6 PM Central; 5 PM Mountain; 4 PM Pacific).

When Wall Street and private equity come after our pensions, it can be difficult to understand their tactics and harder still to know how to beat them and protect hard-won retirement benefits.

The Assault on Pensions -- And How to Fight Back is a 90-minute workshop that goes over the recent history of attacks on public sector pensions, key terms and definitions of a complex subject, and examples of workers successfully beating back the employers' push to take away their hard-won benefits.

Through this interactive workshop, participants will gain a comprehensive understanding of what it means to fight for their pension and action plans for organizing coworkers to defend their retirement.

Matthew Cunningham-Cook is a reporter at The Lever and former public pension specialist for the Communications Workers of America (CWA), as well as a proud ex-*Labor Notes* intern.

CONTACT CHRISTINA AT president@fsw-union.org TO REGISTER

FSW WILL PAY THE REGISTRATION FEE



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THE UNION REVIEW



LABORNOTES



LABOR & DISABILITY JUSTICE:

TOWARDS SOLIDARITY

TIME FOR
CHANGE

**WEDNESDAY
JUNE 28**

4-6PM PT / 7-9PM ET



AZZA ALTIRAIFI



DEBORAH ROSENSTEIN

REGISTER: bit.ly/PHLaborDJ

SPANISH/ENGLISH INTERPRETERS PROVIDED.
ALL OTHER LANGUAGE INTERPRETERS AVAILABLE VIA REQUEST.

Labor and Disability Justice: Towards Solidarity!

Wednesday, June 28, 7 to 9 p.m. Eastern (4 to 6 p.m. Pacific)

Free, online. Spanish/English interpretation provided.

Co-sponsored with the People's Hub.



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THE UNION REVIEW

MARCH WITH LABOR IN THE ROCHESTER PRIDE PARADE

SAT - JULY 15 @ NOON

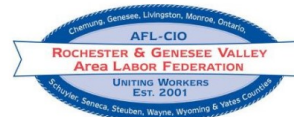
One of the most fun parades of the year!

The Rochester Pride parade attracts thousands of spectators and participants. It is a great opportunity for labor to show support for the LGBTQ+ Rochester Community – members love to see their Union represented.

Line up at Noon at Alexander and Park Ave. Look for the Teamsters Truck. Parade starts at 1:00 PM – wear your Union shirt!



PRIDE AT WORK
ROCHESTER-FINGER LAKES



**MARCH WITH FSW IN THE PRIDE PARADE! TO SIGN UP EMAIL
message@fsw-union.org AND INCLUDE YOUR PERSONAL
PHONE NUMBER.**



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THE UNION REVIEW

FSW MEMBER TODD RANOUS NAMED PRIDE PARADE HONORARY MARSHAL!



Todd Ranous (he/him) has worked for the Monroe County Department of Human Services for more than 25 Years. He has served in a variety of roles, including Child Protective Services, Residential Services, Foster Care Intake, The You Team, Foster Care After Hours and in Foster Care Homefinding.

While working for Monroe County, Todd helped to establish mandatory LGBTQ+ training for all service staff and foster parents. In addition, he joined a PRIDE committee under County Executive Adam Bello to help acknowledge the many PRIDE events that happen in our community throughout the year.

Todd is frequently at community service fairs, and he's passionate about recruiting members of the LGBTQ+ community to work in the county.

Todd has had the pleasure of working with many agencies and organizations in the Queer community. He currently runs the Queer Collaboration, which convenes service providers and schools to discuss programs to help LGBTQ+ kids and families. Todd sits on the Rochester Pride Picnic Committee and the work group that brought back the Big Queer Prom, free of charge, for LGBTQ youth in Rochester.

Todd has also organized several fundraisers over the years, including a fundraiser for trans youth services in memory of his cousin, Kaitlyn Emily. He plans to work for the betterment of the LGBTQ+ community for many years to come.

ABOVE FROM TRILLIUM HEALTH WEBSITE

CONGRATULATIONS TODD!

Todd was also previously an Executive Board member for the Federation of Social Workers as the CCRE Chair.



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THE UNION REVIEW



Westfall:



FSW is in the BUILDING 7/13/2023

**Stop by Room 1050 on your
lunch/break from 12 - 2 pm to
learn about the union, ask
questions, and meet your reps**



**SPONSORED BY THE FSW EDUCATION
COMMITTEE**



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THE UNION REVIEW



West Fall Rd Flag Day Table

2023

FSW Heidi Yandricha Flag Day Celebration

Wednesday June 14, 2023 FSW will once again be at Westfall Rd, City Place and St Paul St waving the flags and taking donations for

VETERAN'S OUTREACH CENTER!

Thank You for your generosity whether you donated or volunteered it is greatly appreciated.

FSW will be donating \$600 this year to VOC!



St Paul St Flag Day Volunteers: Tammy Beebe, Kerri Mangiavellano, LaWanda Shipman, Michelle McGrain, Kelly Dir



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THE UNION REVIEW



KNOW YOUR CBA.

What is a CBA? It is a Collective Bargaining Agreement between Monroe County Federation of Social Workers and Monroe County.

Section 21.16: Any report of an adverse nature which is three (3) or more years old shall upon written

request of the employee, be removed from the Personnel File and placed in a sealed envelope and may be opened only after reasonable notification to the employee and only for purposes of defense by either the employee or the County in a legal or administrative proceeding. Material, which has been placed in a sealed envelope, will not be referred to in a subsequent step of the contractual grievance procedure.

It is up to you to contact Human Resources in the County Office Building to make this happen!



Do you or a family member have a/ or work for a small, locally owned business? FSW is looking to support small businesses by purchasing gift cards for our FSW events to use as raffle prizes.

Please contact Michelle (Alaimo) McGrain: fswgrievance1@gmail.com or 585-520-9918



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FSW Stewards

St Paul St (LaTonya)

Barlue Allen - *1st & 2nd Floor*

Timothy Buntley - *6th Floor*

Matthew Ferris - *3rd Floor*

Gina Macaluso - *5th Floor*

Ryan Markajani - *4th Floor*

Westfall Rd (LaSonia)

Sanika Bynoe - *3rd & 4th Floor*

Troy Coffie - *5th Floor*

Natasha Collins - *7th & 10th Floor*

Brittany Everett - *6th Floor*

Darius Weaver - *1st & 2nd Floor*

CESU/Public Defender (LaWanda)

Teresa Harvey

Detention Center (Michelle)

Jamaal Holland

MCH/Bivona/Jay St (LaWanda)

Lara Festa

FSW Executive Board

President: Christina Christman

Vice President: LaWanda Shipman

Secretary: Julie Garrett

Treasurer: Evelyn Evans

Grievance: Michelle McGrain

Grievance: LaSonia Simmons

Grievance: LaTonya Wilcox

Trustee: Kim Kuyal

Trustee: Tammy Beebe

Elections: Percy Smith

Health & Safety: Bob Way

Social Action: Kylie Ciufo

Membership: Curtis Pound

Communications: Suzanne Putnam

CCRE: Deb Jackson

Political Action: Open

Education: Frederick McAllister

Women's: Monica Locke

Organizing: Jillian Evans

Mobilization: Jessica Kilpatrick

Retiree: John Rabish