# March 2016

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# THE UNION REVIEW

A publication of the Federation of Social Worker's IUE-CWA 81381



#### Federation of Social Worker's

Phone: 585-328-7170 Email: <u>message@fsw-union.org</u>

740 Driving Park Ave Suite A Rochester, NY 14613

www.fsw-union.com

**The Union Review** is FSW's monthly publication. It is published by the Executive Board in order to convey all FSW news, and meeting dates as well as to provide informative articles for the membership. If any member would like to contribute to the newsletter – respond to past newsletters, ask questions about the Union, etc., please direct all feedback to **Jennifer Hartman** FSW Communications Chair @ <u>fswcommunications@aol.com</u>

> Sign up for the e-newsletter by visiting <u>www.fsw-union.com</u>

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### From the Desk of the President

#### **Congratulations to 2016 Scholarship Recipients**

The Federation of Social Workers has announced that Joseph Cooper of Rochester and Nicholas Wawrzaszek of Greece, will be recipients of the Ed Grabowski-Dina Finn Memorial scholarships for 2016.

Joseph, a senior at Brockport High School, plans to attend the University of Alabama in the fall, where he will study political science. He intends to work in politics after graduation, hoping to promote legislation that will improve business growth and job creation. Joseph was involved with the Federation during the March on Washington 50th anniversary. He is the son of Sr. Caseworker, Tshana Cooper.

Nicholas is a senior at Odyssey High School. He will be attending the University at Buffalo, where he will study political science, with the intent to become a politician who supports pro-union legislation. He has assisted the Federation during the Labor Day parades and counting ballots during elections. "I want to be known as someone who is always fighting for progressive causes, and I feel the best way I can do that is to work from within the government itself," he said. He is the son of Examiner, Ed Wawrzaszek.

We are pleased to assist these fine students in their education, and we wish them success in all their endeavors.

> In Unity, Peg Capuano, President



KEEP

CALM

G O TO YOUR

UNION



Important Meetings Coming Up!

Executive Board Tuesday, 4/18/16 at 4:30 PM

Steward's Council Tuesday, 4/18/16 at 12 pm

# WE NEED YOU!

Negotiations



The Federation of Social Workers is a proud supporter of the **Boy Scout Troup 169** 

Congratulations to our fellow FSW member Geena Cruz on receiving the Frederick Douglass Community Award and to all of the 2016 honorees

Congratulations to our fellow union member Tammy Beebe on being recognized as the 2016 Greece Democrats Committee Member of the Year

# Contract

As the Negotiating Team gears up to meet with Monroe County for a 2017 contract we are hoping all FSW members will take the time to review the current CBA and let your Steward or a Negotiations Team member know what you would like negotiated We can negotiate everything from Washington's Birthday, SECTION 13.1 to Job Security, SECTION 27 and anything before, after or in between those sections.

Michelle Alaimo

## Shop Steward Nominations Are Needed

There are exciting changes coming for Steward Council. Before that can be complete we need to have all 13 Stewards elected and sworn in. We currently have 9 Stewards and need 4 more! There are 2 vacancies at 111 Westfall Rd and 2 vacancies at 691 St Paul St. If you are interested or know someone who would be great at representing you please submit the name(s) to the union office, 585-328-7170 by April 11, 2016. One of the new changes: You will be able to vote for the Steward for your building, not just your floor!

Michelle Alaimo

### **By-Laws Committee**

The by-laws committee will be convening to review and update the FSW by-laws. If you are interested in being part of the committee, please call the office at 328-7170 with your name and contact information. The committee will meet at the FSW office on April 13 and 27 at 5:30 PM.

Kendall Bell

## FSW and Habitat for Humanity

Members will have an opportunity to work with Habitat for Humanity to build a brand new home in our community. Details coming soon...

Union organizing isn't about signing cards - it's about empowering people and changing lives

# Announcements

# SAVE THE DATE



FSW/Alyssa's Angels/Christopher's Challenge Fundraising Golf Tournament Sunday July 24, 2016

FSW Family Cookout Saturday, September 17, 2016 12 PM – 4 PM.



# **Officers of the Federation of Social Worker's**

### **Stewards**

#### St. Paul St.

- Mary Hodge: 6th
- VACANT: 5th
- VACANT: 4th
- Lasonia Simmons: 3rd,
- Chelsey Franz: Basement, 1st & 2nd.

#### Westfall Rd.

- Sumarie Lopez: 6th & 7th
- Heidi Yandricha: 5<sup>th</sup>, Visitation, AHCPS Alma Lucas: 4<sup>th</sup> & 10<sup>th</sup>
- Gloria Johnson: Basement, 1st, 2nd, & 3rd

### MCH

- Ksenjia Vukelic
  - Children's Center. Bonaventure Banahene

#### CSEU

Tamara Marsh

YFP/Floating/Impact

VACANT

### **Executive Board Members**

President: Peg Capuano Vice President: Kendall Bell Grievance: Michelle Alaimo, Robert Way, Latonya Wilcox Trustee's: Julie Garrett, Cyril Waugh Secretary: Kathleen Gowans Treasurer: Virginia Baggs

#### **Committees**

Civil Rights & Equity: Ketina Hogan-Anderson **Communications:** Jennifer Hartman **Elections: VACANT** Political Action: Tammy Beebe Organizing: Troy Coffie Social Action: Alma Thomas Retiree's: John Rabish Membership: Nathalie Somerzaul-Rivera Safety & Health: Tony Wechsler Women's: VACANT Education: MaryAnn Maher Negotiations: Chelsey Franz; Kim Kuyal alternate