

Brothers and Sisters,

The election will be held tomorrow Tuesday, February 11, 2020 from 11:30am-2pm at Westfall Rd, Saint Paul St and CSEU offices. Members at all other locations will need to have requested an absentee ballot by the February 7th deadline in order to vote. If a race is uncontested, elections will be by acclamation of the members present at the nomination/membership meeting that was held on January 23, 2020. In a contested race for President where the winner does not receive at least 50% + 1 of the ballot cast, a runoff election will be held between the two (2) candidates with the most votes. Runoff voting will occur on February 27, 2020 from 11:30 am – 2pm at Westfall Rd, Saint Paul St. and CSEU offices. All other locations will vote by absentee ballot due by February 24th. The nominations are as follows:

President	Frederick McAllister	Ebony Burgess
Steward (CSEU)	Teresa Harvey	Erica Salters
Steward (MCCC)	Michael Lane	Lennie Murrell

The new contract books have been printed and can be picked up from the Union office. Please contact Joyce at the office to make arrangements for pick-up.

In Solidarity,

Ebony Burgess, Communication Chair

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Important Census Information

This is a census year. The results of the decennial census determine how \$675 billion is distributed, how seats in the House of Representatives are reapportioned and how state officials redraw the boundaries of the congressional and state legislative district of each state.

The Rochester Chapter of CBTU is participating in making sure all residents in our area are counted. We are also asking every member reach out to their friends and family to enlist people to do the groundwork. These are paid positions at the following rates:

Positions Recruiting for:

• Recruiting Assistants - \$22.00/hr

Travel throughout geographic areas to visit with community-based organizations, attend promotional events and conduct other recruiting activities.

• Office Operations Supervisors - \$21.00/hr

Assist in management of office functions and day-to-day activities in one or more functional areas, including payroll, personnel, recruiting, field operations and support.

• Clerks - \$18.00/hr

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Perform various administrative and clerical tasks to support various functional areas, including payroll, personnel, recruiting, field operations and support.

• Census Field Supervisors - \$22.00/hr

Conduct fieldwork to support and conduct on-the-job training for census takers, and/or to follow-up in situations where census takers have confronted issues such as not gaining entry to restricted areas.

• Census Takers - \$20.00/hr

Work in the field. Some field positions require employees to work during the day to see addresses on buildings. Other field positions require interviewing the public, so employees must be available to work when people are usually at home such as in the evening and on weekends.

If you are interested in any of these positions or know anyone who is interested, please have them contact Margie Brumfield at (585) 615-2958 or email her at <u>margiebrumfield@aol.com</u>.

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IUE-CWA has 6 scholarships worth between \$2,500 and \$4,000 available for the 2020-2021 school year.

The scholarships are available only to IUE-CWA members and their families.

For details on eligibility and an application, go on-line to www.iue-cwa.org

You will find 'Scholarships' by clicking on the Scholarship slide on the top of the main IUE-CWA web page or under the 'Members' tab. Please note that eligibility requirements vary for the individual scholarships.

The application process opens on January 15, 2020 and closes on March 31, 2020

Applications will only be accepted on-line.

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December/January Red Shirt CSEU Winners

CSEU- Beth Morency

CSEU-Angelique Lombardo



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December/January Red Shirt St. Paul St Winners...

Najwa Clay & Chris Tiana Carol



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December/January Red Shirt Westfall Rd Winners...

LaShaun Myers- Scott and Jessica Hurley

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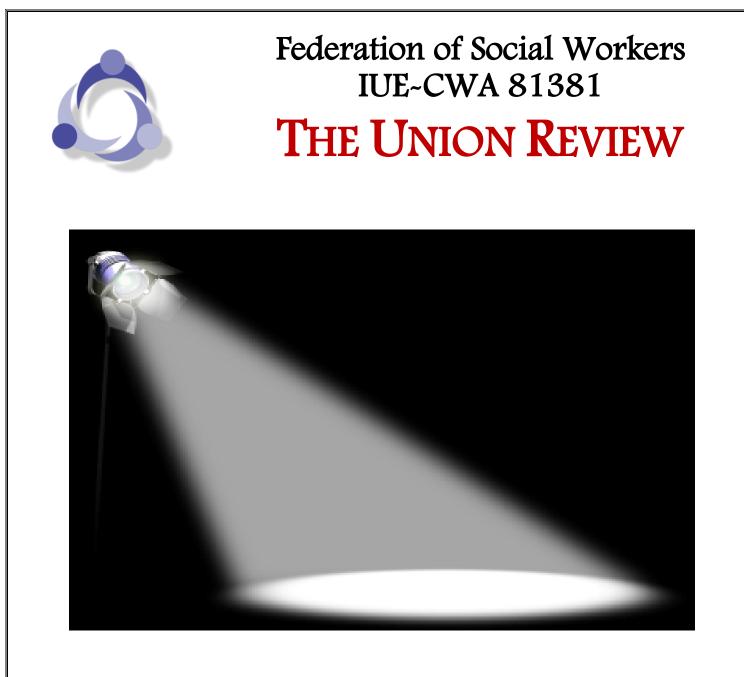
Member of the Month

There will be a "Member of the Month" recognized every month, year around. If you would like to nominate a FSW member who has done exceptional volunteer work or community service visit our website: <u>http://www.fsw-union.org</u>

Each month's honoree will receive a \$100 gift card to the restaurant of their choice, courtesy of the Retirees Council of the Federation of Social Workers IUE/CWA 81381, Modica Law Firm and Edge Advertising Group.

Nominations are still being accepted for member of the month. Who can you shine the spotlight on for their contribution of service to our community?

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Upcoming Meetings & Events

The Women's Committee will be hosting a meet and greet on Friday February 21st, 2020 at Radio Social, 20 Carlson Rd at 5:30pm. Come out and learn more about the committee and their goals for 2020!

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Political Action Committee: Want to learn more about our
Political Action Committee and what we're doing? The next meeting will be held Wednesday
February 12th at 5:30 pm at the FSW Union Hall. Please RSVP to Christina at
<u>c.m.christman@hotmail.com</u> or Joyce at <u>message@fsw-union.og</u> so we can order enough food.
Childcare can be provided upon request. We look forward to seeing you there!

County Legislature Meeting: The next Monroe County Legislature meeting is Tuesday Feb 11th at 6 pm at the County office Building located at 39 W. Main St. Come out and stay informed on what's happening in our local government.

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Rochester now has another Unionized Option for our optical care

Brighton Office- (585) 473-1800 Greece Office- (585) 663-6655 Webster Office- (585) 671-6630

Social Workers Local Union with Monroe County in Rochester. Maximize your Vision benefits while supporting your local union

When you have an exam with us and get your glasses complete at one of our locations

Your Current Benefit: We will Add:	\$60.00 \$100.00		
Total amount with WP:	\$160.00	=	Free SV alasses cr39 in a \$99 Insurance frame.

Or use the \$160.00 towards many other designer frame options including Rayban, Prada, more....
 20% off all lens options when you get a complete pair of glasses

Added Benefit:

* 2nd pair special

 Free 2nd Frame equal to your first frame value when you buy prescription lenses in the second pair. (poly and either Anti-reflective or polarized) Buy a Rayban get a Rayban, Buy a Prada, Get a Prada......

> * Lost or Broken benefit (unlimited up to 12 months from date OR 1 time 13-24 month) If you're Not eligible and purchased glasses and had exam with us?

- 50% off our retail price on replacement lenses
 - Discount the \$189 frames to \$65 or 50% off retail on designer frames

Our unionized optical group is looking forward to working with you to maximize your plan and benefits.

Thanks Again, Jack Stewart C.O.O./Owner/Partner

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Communications/Social Media



Federation of Social Worker

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Upcoming meetings

February 18, 2020	Grievance	12:00 PM- 2:00 PM
February 18, 2020	Joint Steward & E-Board	2:00 PM-5:00 PM

Executive Board

<u>Officers</u>	Committee Chairs
Bob Way, President	Percival Smith, Jr., Election
Vacant, Vice President	Bryan Sampson, Health and Safety
Ginny Baggs, Treasurer	Millie Key, Membership
Tammy Beebe, Secretary	Ebony Burgess, Communication
Michelle Alaimo, Grievance Co-chair	Todd Ranous, Civil Rights and Equity
Evelyn Evans, Grievance Co-chair	Christina Christman, Political Action
LaTonya Wilcox, Grievance Co-chair	John Rabish, Retirees
Kim Kuyal, Trustee	Monica Locke, Women's
Cyril Waugh, Trustee	Khari Clarendon, Education
	Ketina Hogan-Anderson, Social Action

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Stewards

<u>Westfall</u>	St. Paul St.
LaSonia Simmons	Rosalin Correa-Buntley
Heidi Yandricha	Conor Martin
Cynthia Ford	Gina Macaluso
Frederick McAllister	Deb Jackson
	Lawanda Shipman

Off-site

Michael Lane, MCCC

Tamara Marsh, CSEU

Ksenija Vukelic, MCH

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