



Federation of Social Workers
IUE-CWA 81381

THE UNION REVIEW

Tentative Agreement Update

Tentative agreements were mailed out over the weekend, we know a lot of members have been receiving them. There are A LOT of questions. Please save your questions for the information sessions (or the general membership meeting).

The format of the informational sessions will be a 20—30 minute presentation of the agreement and any potential changes, the presentation will repeat throughout the time we are scheduled at each location. Questions will be answered throughout the presentation pertaining to the Articles we are reviewing at the time. You do not have to attend the entire session, you can come and go as you please. If you come in the middle of the presentation you will not miss anything as we will be repeating the information.

Monroe County is preparing individualized reports for each of our members of how the changes in wages and health insurance would impact them based on their current situation. We have not received them yet, we do anticipate they will be ready by the tentative agreement sessions.

Only FSW members are allowed to attend the tentative agreement sessions. Only FSW members will be allowed to vote on whether or not to accept this agreement. If you are not a FSW member but want to join you become a member as soon as you sign the membership application. You can contact our office at message@fsw-union.org or Christina at president@fsw-union.org to sign up.



Thank you to all of our volunteers who came in to the hall on short notice to get these agreements in the mail!

Curtis Pound	Barlue Allen
LaTonya Wilcox	Heather Yandricha-
Jessica Kilpatrick	Strocko
John Rabish	Julie Garrett
Molly Rabish	Caressa Lindsley
Percy Smith	Christina Christman
LaWanda Shipman	



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FSW Tentative Agreement Sessions

1/18/2024: Westfall Rd 12:30 pm - 2 pm ~~Basement Training Room~~ **Moved to Room 142**
City Place 3 pm - 4 pm 5th Floor

1/19/2024: St Paul St 12 pm - 2 pm 4th Floor Training Room
Detention Center 3 pm - 4 pm

1/20/2024: FSW Union Hall 11 am - 1 pm 740 Driving Park Ave Suite A 14613

Refreshments will be provided at the hall





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TA Voting Information

*Voting will be online January 22nd - January 26th (noon)

*A voting link will be sent to your work email on January 22nd, if you will be out or need the link to be sent to a different email please contact Percy Smith at **percyunion1@gmail.com** ASAP

* If you do not receive the link please remember to check your junk and spam folders



Tentative Agreement Q & A



What if I did not receive an agreement in the mail?

Check with our office manager Joyce at message@fsw-union.org or (585) 328-7170 to make sure the union has the correct address for you. You can pick up a copy at the sessions or the membership meeting.

What if I will be on vacation or happen to be out sick during the vote?

You can contact Elections Chair Percy at percyunion1@gmail.com to have the voting link sent to a different email address.

Can I just forward the voting link to someone who needs it?

No! Each link is individualized. It will only let you vote once. If you forward it to someone else and they vote using that link you will not be able to vote.

What if someone is out on medical leave?

Please let us know! Percy can send the voting link to their personal email address.



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FSW General Membership Meeting

Tuesday January 16th 2024

5:30 pm - 7 pm

740 Driving Park Ave Suite A 14613

Food will be provided

Childcare & transportation provided upon request

Please let us know of any
other accommodations you may need to attend


**RSVP to (585) 328-7170
message@fsw-union.org**



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