



Federation of Social Workers
IUE-CWA 81381

THE UNION REVIEW



FSW Rally for a FAIR CONTRACT



Tuesday December 12th 2023

**Monroe County Office Building
39 W Main St**

**Rally/Food Starts at 5 pm
County Leg meeting starts at 6 pm**

**~ WEAR RED TO SHOW
SOLIDARITY ~**

**Call (585) 753-1950 to register to speak at
the Public Forum**

**Park at the Union Hall and ride the FREE shuttle to the
County Office Building**



RSVP:
message@fsw-union.org
or by using the QR code





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CWA
HUMAN RIGHTS
ACTIVIST TRAINING



CWA IS OFFERING A 2 Day Zoom Training
on Building An Anti-Racist Union and

Gender Justice Training

December 7 – 8, 2023

Time 8:00 am to 4:00 pm

Deadline to Register: December 1, 2023

Contact: LaTonya Wilcox at

FSWgrievance3@gmail.com

This training is open to all members interested.



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Greetings Activist!

We are thrilled to announce that IUE-CWA is hosting the **How to Build an Anti-racist Union** and the newly released **Gender Justice Program** on December 7 -8, 2023, and we cordially invite you to participate in the 2-day class.

This program addresses racism, gender bias, patriarchy, and homophobia in labor throughout history and today. It also urges members to challenge their own biases and encourages community engagement to foster a more proactive movement for gender and racial justice.

Day 1 How to Build an Anti-Racist Union

The training is divided into three modules: Recognizing Implicit Bias, What Racial Difference/Bias Look like, Understanding Racism and Anti-Racism, Union Values and how do We Build Power, and Forming Human Rights Committees.

Day 2 Gender Justice Training

The training is divided into four modules: Bias, Gender in Labor, Building Power and solidarity, and Community Engagement. The Bias module is focused on identifying common gender biases that women face at work and encourages participants to examine their own biases. The Gender in Labor module presents historical case studies of gender injustice related to work and connects them to present-day issues. The Building Power & Solidarity module further explores the significance of solidarity and what it entails. Finally, the Community Engagement module highlights the necessity of solidarity that extends beyond our union and into the wider community.

To register for the program please contact:

In Unity,

LaTonya Wilcox IUE-CWA – CWA National Women’s Committee Rep. (Chair)

Lee Larkins IUE-CWA – CWA National Civil Rights and Equity Rep.



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St Paul St:

**FSW is in the
BUILDING 12/1/2023**

**Stop by 4th Floor Break Room on your
lunch or break at 1 pm for a quick
update on negotiations, to meet your
union reps and ask questions.**



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Attention CWA Members:

APPLY NOW FOR JOE BEIRNE SCHOLARSHIPS

Apply now for college scholarships of \$4,000 each for the 2024-2025 school year, and another \$4,000 for 2025-2026. (2nd year award based on satisfactory academic record.)

Sixteen new scholarships will be awarded by CWA's Joe Beirne Scholarship Program.

Eligible are CWA members, their spouses, children and grandchildren (*including those of laid-off, retired or deceased members*) planning for college studies.

Final deadline for applications is 11:59 p.m., EST, April 30, 2024.

Applications are easy to make online at the Foundation's website (*including submission of a short original essay*).

Winners will be chosen in a lottery drawing.

The program honors CWA's founding president, who served for more than 30 years. Joe Beirne took great pride in the roles he played in furthering educational opportunity and working for social justice.

For more information, and to fill out and submit the application form, visit:

cwa.org/beirne



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THE UNION REVIEW



**Cash Back
Shopping**



Want to earn cash while doing your holiday shopping?

Cash back shopping for the holidays and beyond

Did you know union families can get up to 40% cash back at over 5,000 major retailers? With the holidays just around the corner and holiday shopping underway, now is the time to make sure your union's members know about the savings available to them through Union Plus's Cash Back Program:



Up to 40% cash back



Shop over 5,000 MAJOR online stores



Guaranteed stackable coupons



\$15 Holiday Welcome Bonus* + fast payouts, anyway you want

Start getting  for holiday shopping!

<https://www.unionplus.org/>



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FSW Stewards

St Paul St (LaTonya)

Barlue Allen - *1st & 2nd Floor*

Timothy Buntley - *6th Floor*

Matthew Ferris - *3rd Floor*

Gina Macaluso - *5th Floor*

Ryan Markajani - *4th Floor*

Westfall Rd (LaSonia)

Lara Festa - *3rd & 4th Floor*

Troy Coffie - *5th Floor*

Natasha Collins - *7th & 10th Floor*

Brittany Everett - *6th Floor*

Darius Weaver - *1st & 2nd Floor*

CSSU/Public Defender (LaWanda)

Maria Castellano

Detention Center (Michelle)

Jamaal Holland

MCH/Bivona/Jay St (LaWanda)

OPEN

FSW Executive Board

President: Christina Christman

Vice President: LaWanda Shipman

Secretary: Julie Garrett

Treasurer: Evelyn Evans

Grievance: Michelle McGrain

Grievance: LaSonia Simmons

Grievance: LaTonya Wilcox

Trustee: Kim Kuyal

Trustee: Tammy Beebe

Elections: Percy Smith

Health & Safety: Bob Way

Social Action: Open

Membership: Curtis Pound

Communications: Suzanne Putnam

CCRE: Deb Jackson

Political Action: Open

Education: Frederick McAllister

Women's: Monica Locke

Organizing: Jillian Evans

Mobilization: Jessica Kilpatrick

Retiree: John Rabish