



Federation of Social Workers
IUE-CWA 81381

THE UNION REVIEW

Eclipse Grievance Has Been Filed

There has been a class action Grievance filed regarding the County's decision not to allow employees to rescind approved time off requests for the scheduled building closures on April 8th. There will be a third step hearing held for this on April 4th before the Labor Management meeting.

Planning to Retire During Grace Period?

The deadline to notify HR that you intend to retire under the previous contract is **MARCH 31st**. You should email **Lisa Morey** at lmorey@monroecounty.gov **AND copy in Scott Walsh** at scottwalsh@monroecounty.gov to let them know you intend to retire by June 30th.



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*G-Force Fitness and Line Dance
FSW Women's Committee
Presents*

**Saturday
March
23
2024**

RSVP

**Denim & Bling
Day Party**

**Location: FSW Union Hall -740 Driving Park Ave.
Rochester, New York 14613**
Time: 3:00pm - 7:00pm
FSW Members FREE
Non FSW \$10.00 Donation - Food Provided
For more information contact: Gwen Cooper 585 201-6525
Cash App: \$GwendolynCooper

Register Now at

<https://actionnetwork.org/events/demin-bling-day-party>



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RED SHIRT THURSDAYS

EARN TICKETS:

1. WEAR A RED SHIRT - MUST BE WEARING A RED SHIRT TO RECEIVE ANY TICKETS
 2. HAVE A "RED SHIRT" SIGN HANGING UP AT YOUR DESK (included in every new membership folder, or ask your steward for replacement).
 3. WEAR AN FSW LANYARD (This has changed, you used to have to show your union membership card to earn your 3rd ticket).
- ◆ *NOT IN THE OFFICE ON THURSDAY? SIMPLY E-MAIL A PICTURE OF YOURSELF IN YOUR RED SHIRT TO YOUR STEWARD TO ENTER*

WHY We Wear RED: Remembering Gerry Horgan

Almost 35 years ago Gerry Horgan, a 34 year old member and chief steward of CWA Local 1103. was truck and killed by a car that drove into a picket line during the 1989 NYNEX strike.

At his funeral, a line of thousands of CWA members wearing red stretched for more than a mile along the route to the church. Every Thursday since then CWA members wear red to honor Gerry's memory and to show that we are united in the fight for justice for all working people.



IN MEMORY OF GERRY HORGAN



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RG&E Must Go!



**Rally & March for a
Public Utility!
Friday, April 5th
5:30 PM at RG&E
180 S. Clinton Ave.
Rochester, NY 14604**

**March from RG&E to the Monroe County
building to Tell Adam Bello: Study Public
Power Now!**

**-Adam Bello & Monroe County must
join the City of Rochester to Study
Replacing RG&E with an affordable
local public utility!
-Scan for more details and RSVP:**



bit.ly/RallyRGE



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What is the Rochester Labor Council?

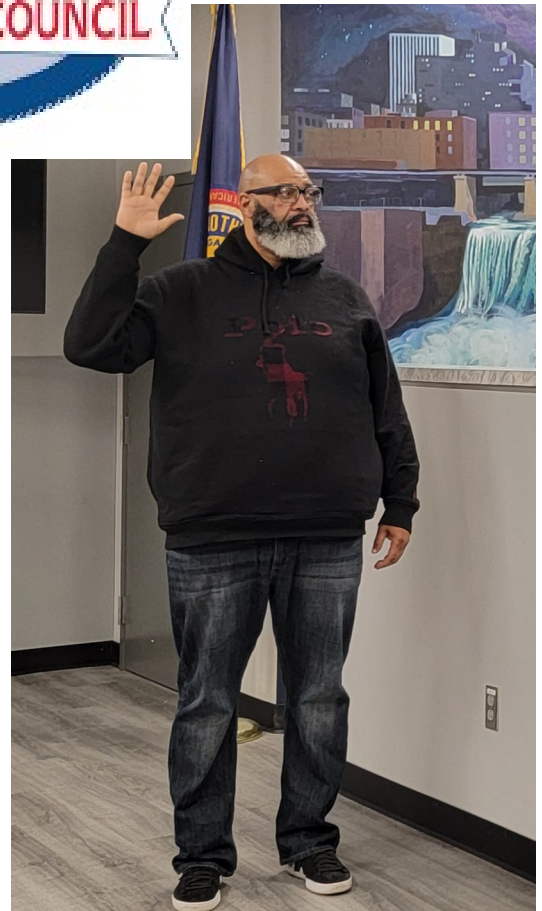
We are one of nearly 500 state and local labor councils of the AFL-CIO and are the heart of the labor movement. We are democratically elected bodies dedicated to represent the interests of working people at the state and local level. We mobilize our members and community partners to advocate for social and economic justice and we strive daily to vanquish oppression and make our communities better for all people—regardless of race, color, gender, religion, age, sexual orientation, or ethnic or national origin.



The Rochester Labor Council meets the second Tuesday of every month at 6 pm. FSW has 6 delegates that have voting rights in the Labor Council. Any member in good standing can sit in on the meeting to hear reports from unions throughout the county, as well as reports from the Labor Council Committees. Just let Christina know you are interested - president@fsw-union.org.

Above: Steward Barlue Allen and Vice President LaWanda Shipman showed up to the March meeting in matching outfits. They swear they didn't plan it.

Right: Youth Detention Worker Adam McFadden was sworn in at the March meeting as the newest FSW Delegate





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Join Rochester Next Up, AFL-CIO for a townhall discussion:

Unions in health and human services! In the last two years, there have been major strides in the Rochester-area among health and human service workers. We know that health care makes up the largest industry in our region, so advances for working people in health care will have an impact on everyone.

Organizations that will participate in the panel include:

- **Rochester Union of Nurses and Allied Professionals:** These nurses won a major organizing victory at Rochester General Hospital, held multiple strikes and last year won a major contract victory.

ROCHESTER NEXT UP, AFL-CIO INVITES YOU TO A TOWNHALL:

Unions in Health and Human Services

Tuesday, April 9th, 5:30p
Workers United, 750 East Ave.
<https://roclaborfed.org/events/hhsunions>
Free and Open to the Public

- **SEIU 1199:** The union that represents hundreds of workers at Strong Hospital was also in contract negotiations to improve the standard of living for workers there last year. These workers went to strike as well and won significant improvements.
- **Federation of Social Workers, IUE-CWA:** The Federation represents hundreds of social workers that work for Monroe County. Over the last couple of years they have seen significant improvements in pay and growing activity among their members. Just last year they also won a new contract with many improvements.

Each of these organizations will be asked to share some about how they organize their members, lessons they learned from these fights and how they have changed the lives of their members. Finally, we will ask: what do we need to do now?

We hope that unionists, activists and health and human service workers from across our region will join us for this important and powerful discussion!

WHEN: Tuesday, April 9th, 5:30p

WHERE: Workers United Hall, 750 East Avenue (parking in back)



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Rochester and Genesee Valley Area Labor Federation, AFL-CIO



AT THE RIVER I STAND



On the 56th Anniversary of the assassination of Dr. Rev. Martin Luther King Jr., please join The Rochester Labor Council for a screening of the documentary about his final days standing in solidarity at the strike of Memphis Sanitation Workers.

THURSDAY APRIL 4TH 5:30PM
ROC CINEMA, 957 S. CLINTON

Seating is free, but limited. Food and drinks available for purchase.

Please reserve your seat on our website at:

<https://roclaborfed.org/events/attheriver24>



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CWA HUMAN RIGHTS WEEKLY RADIO SHOW

A JUSTICE FILLED HOUR OF TALK,
SOLIDARITY, & WORKER POWER!

EVERY THURSDAY MORNING AT
11AM ET / 8AM PT
TUNE IN AT [KYOKRADIO.ORG](https://kyokradio.org)

Tune in to CWA's "Our Power" Radio Show

Don't forget to tune in to CWA's "Our Power" radio show—a justice-filled hour of talk, solidarity, and worker power! The show airs every Thursday from 10 a.m. to 11 a.m. ET on KYOK. Listeners from across the country can tune in at <https://kyokradio.org>.



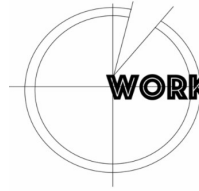
Workers Rock is a podcast that focuses on the fact that we can change the future of work across the globe. Meet advocates, historians, union leaders and human resources professionals who have one thing in common, to change what is work for the masses -- hosted by Amorette Miller.

<https://open.spotify.com/show/1OC8T9WBt0MNwN9pizUO4N>



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WORKERS UNITE! FILM FESTIVAL 13

OCTOBER 18-30, 2024 © WORKERSUNITEFILMFESTIVAL.ORG

Virtual Screenings of 'Storming Caesars Palace' and 'The Exchange Girl' In Honor of Women's History Month

On Demand March 29th-31st



The Exchange Girl is a short documentary about women working in dangerous conditions in silent film post-production. Those positions did provide women with an entry point to film work, but those jobs suddenly disappeared with the coming of sound. The film also explores how Margaret Booth, one of the great editors, started her legendary career that way. (2023, 9 min, Directed by George Larkin)

Storming Caesars Palace - When Ruby Duncan loses her Las Vegas hotel job due to a workplace accident and accepts public assistance, she discovers firsthand the stigma and harassment by an over-zealous, fraud-obsessed welfare department. With Mary Wesley and Alversa Beals, Ruby creates a welfare rights group to fight for an adequate income, dignity, and justice. They, along with low-income mothers across the country, form the National Welfare Rights Organization (NWRO) with the support of George Wiley, a chemistry professor-turned-activist and Frances Fox Piven, a radical social-scientist. Together, the mothers of the NWRO introduce a Universal Basic Income campaign with feminist Gloria Steinem at their side.

Storming Caesars Palace shares the uplifting story of how a group of ordinary low-income mothers launched a revolutionary Black feminist anti-poverty movement in the 1960s & 1970s. (2022, 85 min, Directed by Hazel Gurland-Pooler)



This feature and short are packaged together as one virtual screening.

To watch, all you need is a free login on Eventive (you'll be prompted when getting a ticket). Once adding a film to your account, you can also choose to watch on your TV by downloading the "Eventive TV" app.

<https://watch.eventive.org/workersunitefilmfest2024>



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\$\$\$ FREE MONEY FOR COLLEGE \$\$\$



Attention CWA Members:

APPLY NOW FOR JOE BEIRNE SCHOLARSHIPS

Apply now for college scholarships of \$4,000 each for the 2024-2025 school year, and another \$4,000 for 2025-2026. (2nd year award based on satisfactory academic record.)

Sixteen new scholarships will be awarded by CWA's Joe Beirne Scholarship Program.

Eligible are CWA members, their spouses, children and grandchildren (including those of laid-off, retired or deceased members) planning for college studies.

Final deadline for applications is 11:59 p.m., EST, April 30, 2024.

Applications are easy to make online at the Foundation's website (including submission of a short original essay).

Winners will be chosen in a lottery drawing.

The program honors CWA's founding president, who served for more than 30 years. Joe Beirne took great pride in the roles he played in furthering educational opportunity and working for social justice.

For more information, and to fill out and submit the application form, visit:

cwa.org/beirne

DONNA CASTLEBERRY

In 2013, NettWorth Financial Group lost a very special employee, Donna Castleberry.

More than simply an incredible asset to our firm, she contributed enormously to the happiness of everyone who knew her. She was a loving and nurturing mother of two who routinely placed the needs of everyone she knew ahead of her own. Her caring manner and friendly smile will be profoundly missed by all of us.

The NettWorth Financial Group Donna Castleberry Scholarship Fund awards college scholarships to children of union members across the country. Since 2001, more than \$240,000 has been given to fund the education of dozens of promising young men and women. Chances are, you know of a family that has benefited in your hometown. The scholarship program is a fitting tribute to an individual who gave so much to so many.

TO APPLY FOR THIS SCHOLARSHIP: <https://www.nettworth.net/donnacastleberry/scholarShips/nettworth-financial-group-donna-castleberry-scholarships>



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FSW Stewards

St Paul St (LaTonya)

Barlue Allen - *1st & 2nd Floor*

Matthew Ferris - *3rd Floor*

Heather Yandricha-Strocko - *4th Floor*

Gina Macaluso - *5th Floor*

Timothy Buntley - *6th Floor*

Westfall Rd (LaSonia)

Darius Weaver - *1st & 2nd Floor*

Lara Festa - *3rd & 4th Floor*

Troy Coffie - *5th Floor*

Carol Wilson - *6th Floor*

Natasha Collins - *7th & 10th Floor*

CSSU/Public Defender (LaTonya)

Maria Castellano

MCH/Bivona/Jay St (LaTonya)

Alana Johns

Detention Center (Michelle)

Lennie Murrell

FSW Executive Board

President: Christina Christman

Social Action: Open

Vice President: LaWanda Shipman

Membership: Curtis Pound

Secretary: Julie Garrett

Communications: Suzanne Putnam

Treasurer: Evelyn Evans

CCRE: Deb Jackson

Grievance: Michelle McGrain

Political Action: Open

Grievance: LaSonia Simmons

Education: Frederick McAllister

Grievance: LaTonya Wilcox

Women's: Monica Locke

Trustee: Brittany Everett

Organizing: Jillian Evans

Trustee: Tammy Beebe

Mobilization: Open

Elections: Percy Smith

Retiree: John Rabish

Health & Safety: Bob Way