



Federation of Social Workers  
IUE~CWA 81381

## THE UNION REVIEW

**Labor Town Hall**

Join us as we discuss recent changes coming out of the new Administration, including the National Labor Relations Board, and other changes that impact our members.

Wednesday  
March 26, 2025  
740 Driving Park  
5:30 pm  
Lite dinner provided  
RSVP: [message@fsw-union.org](mailto:message@fsw-union.org)



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## THE UNION REVIEW



MARCH 2025

What's Happening at Monroe County Children's Detention Center?

Current Team Captains at CDC are D. Fisher, J. Holland and R. Williams.

Steward: Lennie Murrell    Grievance Co Chair: Michelle McGrain.

**Negotiations:** A big thank you to all that were able to attend the FSW meetings regarding negotiations. FSW has had three meetings with Monroe County Labor Relations, their attorney and your director and AD's. A fourth meeting has been scheduled for 3/14/25.

**BOOT ALLOWANCE:** A grievance was filed on behalf of the Case Workers. As long as the Case Workers wear the CDC uniform they are entitled to the boot allowance along with all YDW's.

**Radios and Keys:** Holsters are part of the uniform, radios should be kept in them not in pockets. The County is saying they have enough holsters now. If you had to purchase a holster recently because there were not enough of them please submit your receipts to Melissa for reimbursement. Extra batteries have been ordered, every shift will have them. The CDC should currently have 40 radios. New Keys have been ordered. These can take several months to be made and received after the order is submitted to the vendor.

The Director has agreed to set up quarterly meetings with staff.

**Staffing concerns:** If you are working a shift that is not staffed properly please notify CDC administration, complete a County incident report and also let FSW know the details; dates, times, location, staff to youth ration, anything else you deem a concern.



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MARCH 2025 cont.

Maintenance staff work 7 days a week at CDC. If you notice bathrooms, showers and other areas not being cleaned properly, let the maintenance staff know and they will take care of it.

**VENDING MACHINE:** Will be filled by the company the County contracts with. Any concerns regarding it should be addressed to the phone number on the machine. Currently employees can only bring \$5 in per shift. This may be adjusted once the new machines are in as the prices have increased significantly.

**WELLNESS DAY-** If you are utilizing your Wellness Day, you do not have to say the reason you are using it BUT you do have to follow the CDC call in/call of policy.

FSW employees also have 16 hours per year Emergency Call In time that can be utilized and does not count as an occurrence.

In May of 2020 an MOA was signed for CDC employees to have TWO 20 minute breaks twice a day. Not to be combined with or added on to your lunch. If you are being denied your breaks please contact me with the date, time, reason your break(s) was denied, why and the supervisor deny the break. Administration at the CDC is requesting you let them know when breaks/lunches are being denied.

FSW is not notified when the Justice Center has scheduled an interview/investigation- If you are notified that you have an upcoming meeting with the JC and you are an FSW member, please reach out to myself or Lennie if you would like union representation. Please do this as soon as you know the date and time so a union representative can make every effort to be there.



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**If you are a member of the Federation of Social Workers or the Federation's Retirees Council and have a child or grandchild graduating high school (or already in college - see link for details) - don't delay and APPLY NOW for one of the two FSW College Scholarships!**

**Make sure to submit the easy online application below before the July 18th, 2025 deadline!**



<https://www.fsw-union.org/scholarship>



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**Attention CWA Members:**

## APPLY NOW FOR JOE BEIRNE SCHOLARSHIPS

**A**pply now for college scholarships of \$4,000 each for the 2025-2026 school year, and another \$4,000 for 2026-2027. (2nd year award based on satisfactory academic record.)

Sixteen new scholarships will be awarded by CWA's Joe Beirne Scholarship Program.

Eligible are CWA members, their spouses, children and grandchildren (*including those of laid-off, retired or deceased members*) planning for college studies.

**Final deadline for applications is 11:59 p.m., EST, April 30, 2025.**

Applications are easy to make online at the Foundation's website (*including submission of a short original essay*).

Winners will be chosen in a lottery drawing.

The program honors CWA's founding president, who served for more than 30 years. Joe Beirne took great pride in the roles he played in furthering educational opportunity and working for social justice.

For more information, and to fill out and submit the application form, visit:

[cwa.org/beirne](http://cwa.org/beirne)



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## THE UNION REVIEW

### FSW Stewards

#### St Paul St (Barlue)

Queenisha Sampson - *1st & 2nd Floor*

Timothy Buntley - *5th Floor*

Lindsay Fagan - *3rd Floor*

Heather Yandricha-Strocko - *4th Floor*

#### CSSU/Public Defender (Barlue)

Maria Castellano

#### Detention Center (Michelle)

Lennie Murrell

#### Westfall Rd (LaSonia)

Darius Weaver - *1st & 2nd Floor*

Troy Coffie - *5th Floor*

Carol Wilson - *6th Floor*

Kimberly Cody - *7th & 10th Floor*

#### MCH/Bivona/Jay St (Barlue)

~ Open ~

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### FSW Executive Board

President: Christina Christman

Vice President: LaWanda Shipman

Secretary: Julie Garrett

Treasurer: Brittany Everett

Grievance: Michelle McGrain

Grievance: LaSonia Simmons

Grievance: Barlue Allen

Trustee: Sheree Nellons

Trustee: Matthew Ferris

Elections: Percy Smith

Health & Safety: Bob Way

Social Action: Lolita Smith

Membership: Frederick McAllister

Communications: Suzanne Putnam

CCRE: Joyce Prescott

Political Action: Adam McFadden

Education: Rayenda Lennon

Women's: Deborah Jackson

Organizing: Jillian Evans

Mobilization: Melita Jason

Retiree: John Rabish