

THE UNION REVIEW

International Women's Day Raffle Ticket Winners!

On March 8th special purple raffle tickets were handed out to FSW members that wore Purple shirts for International Women's Day. At long last FSW has obtained the winning numbers, thank you all for being so patient while we waited for them to be sent in.

If your number is shown below please contact Christina (president@fsw-union.org) or LaWanda (vicepresident@fsw-union.org) to claim your prize.





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FSW New Stewards & Executive Board Members

At the April Quarterly Membership meeting FSW members approved former Steward Barlue Allen to fill the vacant Grievance Co-Chair position. Also approved by membership were the appointments of Rayenda Lennon and Donna Jean Steele to the two vacant Steward positions at St Paul St.

At the April Joint Executive Board & Stewards meeting several changes were made to the Executive Board. Curtis Pound will join Bob Way as Co-chair of the Health & Safety Committee, Frederick McCallister moved from Education Chair to Membership Chair, and Deb Jackson moved from Committee on Civil Right & Equity to Women's Committee Chair. We welcomed new Chairs Lolita Smith to Social Action, Joyce Prescott to CCRE, and Adam McFadden to Political Action.

Current vacant positions include Mobilization Chair and Education Chair. Descriptions and duties of these positions are available in the FSW By-Laws and are appointed by the President of FSW. Please let Christina know if you are interested in either of these positions.



New steward Rayenda Lennon was sworn in by Grievance Co-Chair Michelle McGrain



Lolita Smith & Joyce Prescott were sworn in by President Christina



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Rayenda Lennon (right) St Paul St Winner

Presented by Barlue Allen (left)



Caressa Lindsley Westfall Winner (yes again, she is very lucky)





Tammy Beebe Quarterly \$50 Winner



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Big Shout Out to the woman behind the scenes

Joyce Wawrzaszek!

We celebrated her on Administrative Professionals

Day April 24th.

Joyce has worked for FSW for over 20 years. She previously worked for Monroe County DHS.

We appreciate you Joyce

FSW Vice President LaWanda Shipman (left) and FSW President Christina Christman (right) attended a reception for newly elected Family Court Judge Maria Cubillos Reed (center) on May 4th.

FSW endorsed Judge Cubillos Reed in the election, as did the Rochester Labor Council.





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Congratulating Starbucks Workers United Members!

The Federation of Social Workers was asked by Starbucks Workers United to deliver congratulatory packages to the unionized stores in Rochester for the latest round of victories in their fight for a fair contract.

Starbucks agreed to negotiate with the union, and they held their first negotiations session on the same day the congratulatory packages were delivered to the stores. The workers also won credit card tipping, and backpay for the period they were denied it.

FSW President Christina, Vice President LaWanda, and Elections Chair Percy Smith joined reps from the Labor Council to deliver the packages to the Mt Hope and Brighton Monroe Clover stores.



From Left: LaWanda Shipman (FSW), Bocb Beckwith (USW), Colin O'Malley (Labor Council), Percy Smith (FSW)



Brighton Monroe Clover Store



Mt Hope Store



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Clara L Allen Leadership School

FSW Vice President LaWanda Shipman graduated last month from the CWA District 1 Clara Allen Leadership School. The week long training brought together dozens of CWA activists from locals throughout District 1 to hone their leadership skills and learn from one another with sessions on topics such as member mobilization and political action. Congrats LaWanda!



As CWA members, we fight to make our workplaces and communities better every day. With a richly diverse membership, we want to know about the issues that matter most to you. In this important election year, CWA is conducting a national survey of the membership to learn more about what your top priorities are!

Please fill out the very brief survey at: cwa.org/2024lssuesSurvey







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Applications Are Now Being Accepted for the 2024 Ed Grabowski-Dina Finn Memorial Scholarships!

If you are a member of the Federation of Social Workers and have a child or grandchild graduating high school (or already in college - see link for details) - don't delay and APPLY NOW for one of two FSW College Scholarships!

Make sure to submit the easy online application below before the deadline!

https://fsw-union.org/scholarship





FSW Scholarship applicant Ashanti Simmons volunteering at the Union Hall assembling new member folders.

All applicants must have volunteer hours with FSW. If your applicant needs volunteer hours please contact Christina at president@fsw-union.org to make arrangements



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Women's Committee Meeting Thursday May 16th 5:30 pm FSW Union Hall 740 Driving Park Ave Suite A Food will be served, childcare available on request RSVP to message@fsw-union.org (585) 328-7170



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Rochester and Genesee Valley Area Labor Federation, AFL-CIO



NALC Stamp Out Hunger Food Drive, May 11!

The AFL-CIO is proud again to partner with the National Association of Letter Carriers (NALC) for the annual Stamp Out Hunger Food Drive, which will be held on Saturday, May 11. Last year, NALC members and volunteers collected more than 40 million pounds of food, and we hope to continue that solidarity in 2024.

Working in partnership with labor unions, AFL-CIO central bodies, the network of AFL-CIO—United Way labor liaisons, United Way Worldwide and our nation's food security advocates, NALC gets food into the cupboards of those in need. Working people may assist by placing a bag of unopened, nonperishable food next to our mailboxes the morning of May 11, and letter carriers will do the



rest. Once collected, the food is sorted and delivered by union volunteers to area food banks or pantries. With the support of unions and America's working families, NALC can collect more food and help more families in need.

Finger Lakes Labor Chapter Happy Hour



Join the Finger Lakes Labor Chapter, AFL-CIO for some good company, good drinks and good food! We're building community among labor leaders and members in the Finger Lakes Area and we want you to join us.

The first drink is on us. Welcome to all union members, leaders and community allies.

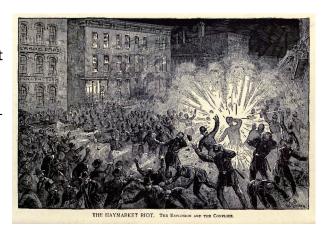


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Daily Brief

AFL-CIO

May 1 is May Day, also known as International Workers' Day, and is celebrated around the world as a holiday for global working-class solidarity. In America, it was born out of the movement for an eight-hour workday in 19th-century Chicago. Decades later before this became the norm, an organization now known as the American Federation of Labor (which would merge in 1955 with the Congress of Industrial Organizations to become the AFL-CIO) set May 1, 1886, as the date that workers nationwide would strike to demand fair, standardized working hours. Anarchists and labor activists in Chicago led a multiday strike in what became known as the Haymarket Riot of 1886, and a pivotal point in America's labor history.



Celebrate the Moms in Your Life with Mother's Day Teleflora Discounts

With Mother's Day coming up on Sunday, May 12, it's a great time to remind your members about **Union Plus' Teleflora discounts**. From now through Mother's Day, union members can save 30% on flowers, plants, gift baskets and chocolate-covered treats.

Need a last minute surprise? In addition to the discount, union members also receive same-day flower delivery service (if ordered before 2 p.m. Monday through Friday, or noon Saturday or Sunday in the recipients' time zone). The flowers are always hand-delivered locally and have a 100% satisfaction guarantee.



Cathi Infantino, who is a member of CSEA, which is an affiliate of AFSCME, said, "My mother-in-law always tells me that we send the best flowers." American Federation of Musicians (AFM) member Ken Gruberman said that one arrangement "actually brought tears to my wife's eyes when it was delivered."

Visit unionplus.org/flowers to start browsing bouquets.



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Union Night

Saturday July 6th 2024

Gates open at 5 pm
Game starts at 6:05 pm
RPO Concert & Fireworks after game
Tickets \$5 each

For every ticket purchased you will also receive \$5 in Diamond
Dollars that can be used at concession stands and the team
store throughout the season

To purchase tickets visit: bit.ly/fsw-redwings



DEADLINE FOR ORDERS JUNE 29th 2024



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Bring Rent Stabilization to Rochester, NY!

At the January 2024 FSW General Membership meeting our members overwhelming voted to sign on the Rent Stabilization campaign headed by the Rochester City Wide Tenants Union. The campaign starts with a Vacancy Study commissioned by the City of Rochester. Please sign on to the petition asking for the study to be approved through the City Council.

Below are excerpts from the petition, along with the QR code and link to sign:

To: Mayor Malik Evans, Council President Miguel Melendez and members of the Rochester City Council

All Rochester residents deserve safe, stable homes where we can raise our families, rest after a long day of work, and build community with our neighbors. Tenants work hard to keep a roof over our heads and provide for our families. But right now, too many are struggling to afford our homes because of skyrocketing rents. Over a half of Rochester tenants are rent-burdened, forcing many of us to choose between paying the rent or feeding our families.

Our city is experiencing a housing emergency, and it is time for the City of Rochester to take action. We are writing to ask you to stabilize our community and help tenants afford the rent by completing a vacancy study, the first step towards opting into rent stabilization. If our city opts in, Rent Stabilization would cover more than 25,000 Rochester residents, living in 10,200 units across 650 buildings in our city. It would create more stable neighborhoods for tenants and homeowners alike.

Rochester has not completed a vacancy study since 2021. It is time to update our data by conducting a rental vacant survey consistent with best practices of other cities – and then become the 42nd municipality in New York State to opt into the ETPA. Our city has a responsibility to stabilize Rochester families and create a healthy community for all of our residents.





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FSW Stewards

Westfall Rd (LaSonia) St Paul St (Christina)

Rayenda Lennon Darius Weaver - 1st & 2nd Floor

Matthew Ferris Lara Festa - 3rd & 4th Floor

Heather Yandricha-Strocko - 4th Floor Troy Coffie - 5th Floor

Carol Wilson - 6th Floor Timothy Buntley

Natasha Collins - 7th & 10th Floor Donna Jean Steele - 6th Floor

CSSU/Public Defender (Christina)

MCH/Bivona/Jay St (Christina) Maria Castellano

Detention Center (Michelle)

Lennie Murrell

Alana Johns

FSW Executive Board

President: Christina Christman Social Action: Lolita Smith

Vice President: LaWanda Shipman Membership: Frederick McAllister

Secretary: Julie Garrett Communications: Suzanne Putnam

Treasurer: Evelyn Evans CCRE: Joyce Prescott

Grievance: Michelle McGrain Political Action: Adam McFadden

Grievance: LaSonia Simmons Education: Open

Grievance: Barlue Allen Women's: Deborah Jackson

Trustee: Brittany Everett **Organizing: Jillian Evans**

Trustee: Tammy Beebe Mobilization: Open

Elections: Percy Smith Retiree: John Rabish

Health & Safety: Bob Way & Curtis Pound