

## Union Night with the Rochester Red Wings

## Saturday July 5<sup>th</sup> 2025

## 6:05 start time

(RPO & Fireworks Post Game)

## Tickets are \$5 each

Max 4 tickets per member ~
(exceptions can be made for larger immediate families)
\$5 Diamond Dollars per ticket issued at ticket pickup

Ticket pickup is AT THE game, Percy will be at a table in front of the Main Gate beginning at Gate Open 5:00 pm

Tickets can be purchased at the Union Hall with card, cash or check (Monday - Friday from 9 am - 3 pm) or with LaWanda Shipman - St Paul St Brittany Everett - Westfall

(5% service charge for card purchases)

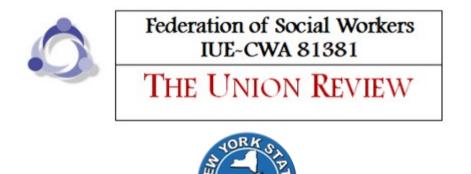
Card purchases can now also be made over the phone to Office Manager Joyce by calling (585) 328-7170

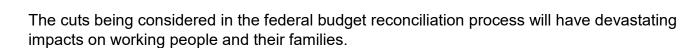
\*\*\*Please Note Red Wings Bag Policy & New Cashless Stadium Policy\*\*\*











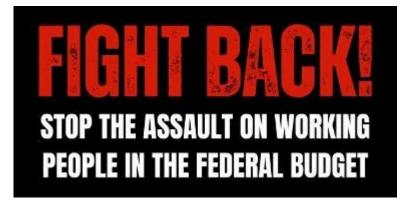
What can we do about it?

Join New York State AFL-CIO President Mario Cilento, Senator Chuck Schumer, and special guests, including workers who will be impacted by the cuts, for the <u>New York State Reconcilia-tion Fight Back Call</u> this Wednesday.

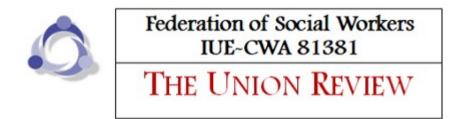
At the event you will hear how the budget bill could impact you, and what you can do to fight back.

New York State Reconciliation Fight Back Call Wednesday, June 25th | 8pm-9pm Zoom link provided after registration

## Register Here: https://www.mobilize.us/nysaflcio/event/805922







#### 2025 FSW- ALYSSA'S ANGELS GOLF TOURNAMENT MONDAY AUGUST 25<sup>th</sup> 2025

FSW is challenging ALL TEAMS in ALL WORK GROUPS under DHS to create and submit baskets to be used as raffle prizes at this wonderful event.

One lucky team/work group will win a sheet pizza!

Baskets need to be dropped off to the union hall by 8/20/25. If you are not able to bring the completed basket to the hall you can give them to your floor FSW Steward , Queenisha Sampson or Michelle McGrain.

Submitted baskets should include a list of contents. Make sure contact information for the team creating the basket is also with it in case you are the lucky winner. Thank you for your anticipated cooperation and Good Luck!



To register to golf in the tournament, or attend the dinner (where the raffles will be held): https://fsw-union.org/documents/Golf-Registration-Brochure-2025.pdf

THE UNION REVIEW



G Force Linedance and Fitness Class Schedule

Tuesdays 6:00 -7:30 pm FSW Union Hall 740 Driving Pk Rochester, NY 14613 Fee \$5.00

**n** Learn all of the new line dances for the cook outs this summer!

\*\*\* FREE FOR FSW MEMBERS \*\*\*

Contact Gwendolyn Cooper 585-201-6525

## THE UNION REVIEW

ROCHESTER LABOR COUNCIL COMMITTEE ON POLITICAL EDUCATION

ANNUAL COPE PICNIC

Neet & greet labor friendly candidates

Thursday July 10th 2025 5:30 PM Genesee Valley Park Riverbend Shelter \*new location Tickets \$20

RSVP to Patrick Coyle at patrickcoyleaflcio@gmail.com

EAMSTERS

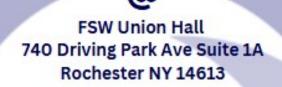
Limited tickets available for FSW members. To attend on behalf of FSW please contact Christina at president@fsw-union.org



THE UNION REVIEW

# FSW Quarterly Membership Meeting

## Wednesday July 16th 2025 5:30 pm



## RSVP: message@fsw-union.org (585) 328-7170

\*\*Please note any dietary restrictions, childcare needs, or any other accommodations you may need in order to attend this meeting\*\*

Agenda Items to Include:

- Membership approval of Steward appointments
- Financial Reviews and Budget Approval
- Appointment of By-laws Review Committee

## THE UNION REVIEW



THE UNION REVIEW

## MARCH WITH LABOR IN THE ROCHESTER PRIDE PARADE

## SAT - JULY 19 2025 @ 10AM

#### One of the most fun parades of the year!

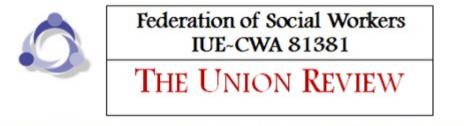
The Rochester Pride parade attracts thousands of spectators and participants. It is a great opportunity for labor to show support for the LGBTQ+ Rochester Community – members love to see their Union represented.

The parade will start at 11:00am at the intersection of South Avenue and Science Parkway, please be there by 10:00am. It will travel north on South Avenue and end at the festival, which will be held in the portion of Highland Park known as Beikirch Park (1440 South Avenue). Line up is on **\*SCIENCE PARKWAY\***, look for the Teamsters Truck – wear your Union shirt! For more information contact Christina Christman at christinachristman@gmaill.com or call (585) 413-6308.









**Rochester and Genesee Valley Area Labor Federation, AFL-CIO** 



## Support NABET in their fight against Nexstar!

On February 15, 2023, the National Labor Relations Board conducted a vote at WROC-TV for over 50 employees to determine if they wanted to unionize. There was a dispute over some votes because the company didn't think employees that were considered "Producers" were eligible to unionize.

After a hearing in March 2023, the NLRB determined they were eligible voters. The votes were counted in September of 2023, and the NLRB certified the election in favor of unionization.

The Union, NABET-CWA, requested information and bargaining dates in November of 2023. The company did not respond until December 2023, saying they were not going to give us any information or bargain because they did not agree with the NLRB about the vote. The NLRB in January of 2024 upheld its certification of the election and the voting process and ordered the company to bargain. After months of ignoring the NLRB, the agency filed a Complaint against WROC-TV in March of 2024, alleging its (admitted) refusal to recognize and bargain with NA-BET-CWA, saying that violates the National Labor Relations Act.

This is where we stand now. We await the court mandate for the company to start bargaining and recognize the Union.

We are asking that you boycott giving interviews to WROC-TV. As citizens, local leaders, and people that know how elections are supposed to work, we hope you can help us educate the management and ownership of WROC-TV 8, Nexstar Broadcasting, how elections work. The Union hopes that this will help bring the company to the bargaining table.

Here is the sample language the Labor Council uses when we get interview requests, feel free to use it for your union:

"Thank you for reaching out. At this time, I am declining interview requests from WROC-TV. Until Nexstar Broadcasting recognizes the union formed by workers at WROC and engages in good-faith bargaining, I will not participate in interviews or provide commentary to the station. I stand in solidarity with the workers who are organizing for a fair contract, and I urge Nexstar to respect their rights and begin negotiations without delay.

I look forward to the day when I can engage with WROC as a truly local, unionized newsroom that reflects the values of fairness and dignity in the workplace."

To add your name to a sign on letter standing in solidarity with these workers, you can email the Union at <u>News8Union@gmail.com</u>, <u>nabet22@gmail.com</u>, or the Local President, Bob Pastecki, at <u>rpastec1@rochester.rr.com</u>.



## THE UNION REVIEW



## Stewards' Workshop: Maintaining Unity in an Open Shop

More unions than ever are operating under "open shop" or "right to work" conditions, particularly after attacks on federal workers.

Join Labor Notes for an online workshop for shop stewards to discuss strategies to build worker power through <u>maintaining unity</u>, despite attempts to undercut the union.

**When:** Wednesday, June 25 **Time:** 7:30 p.m. to 9:00 p.m. Eastern (4:30 p.m. to 6:00 p.m. Pacific). **Where:** This is an online workshop and will be held via Zoom.

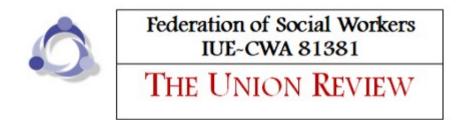
## Workshop: Winning a Strong Contract Parts I & II

We will cover the basics of building a Contract Action Team (CAT), putting together an escalating campaign (potentially culminating in a strike), and dynamics between the bargaining committee, CAT, and the membership.

When: Mondays, July 7 & 14 Time: 7 p.m. - 8:30 p.m. ET / 4 p.m. - 5:30 p.m. PT Where: This is an online workshop and will be held via Zoom.

**Prerequisites for this workshop:** We strongly encourage workshop participants to also first attend our upcoming <u>"Secrets of a Successful Organizer"</u> workshop series in June.

These workshops are open to any FSW member in good standing, please contact Christina at president@fsw-union.org to sign up.



## Job Corps Workers Take a Stand Against Proposed Shutdown

Earlier this month, CWA members in Massachusetts took to the streets in outrage over President Trump's plan to end the Job Corps program, the nation's largest residential career training venture.

Hundreds of members at IUE-CWA Local 81206 and CWA Local 9413 who work directly for Job Corps face mass terminations if Trump's plan is allowed to move forward. Members work as residential counselors, instructors, drivers, academic advisors, and mentors to the youth matriculating through the program.

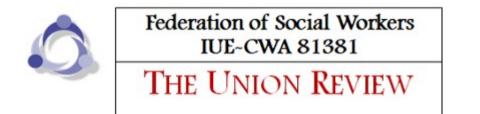
In Chicopee, Mass., home of IUE-CWA Local 81206, students, members, and allies rallied in opposition to the closures. Local 81206 President Lance Green spoke to MassLive about the cuts, saying, "It's my belief that it's purposeful, designed to hurt working men and women and the working poor." He added, "This attack is meant to disrupt and disenfranchise the next generation of union workers."

A federal judge in Manhattan temporarily blocked the shutdown of the program.

Introduced in 1964, Job Corps provides low-income students with education and housing in all 50 states and Puerto Rico and has served over 2 million students since its inception. Approximately 4,500 previously unhoused youth rely on Job Corps for shelter and face a loss of housing if the program is disbanded.

CWA members and Job Corps trainees remain in limbo until a final determination is reached but are proactively speaking to legislators in Congress to preserve funding—which was not included in Trump's 2026 budget proposal—for the program. Activists have also secured a bipartisan congressional letter calling on Labor Secretary Lori Chavez-DeReemer to halt cuts to Job Corps.





# Applications for the FSW Scholarship are NOW OPEN!



## SCHOLARSHIP APPLICATION

#### Ed Grabowski/Dina Finn Memorial Scholarship Application

Thank you for choosing to apply for one of two Federation of Social Workers' Scholarships. Listed below are the eligibility criteria:

1. Applicants pursuing a higher degree must be the child or grandchild of a current FSW member or a current member of FSW Retiree Council in good standing, or FSW member in good standing must be the legal guardian to the applicant.

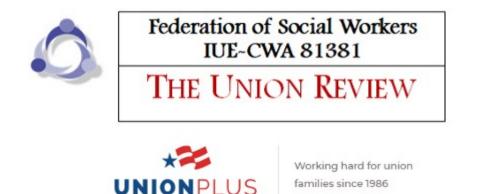
2. Applicants must have participated in at least 5 hours of FSW sponsored labor movement activities in the last 4 years. Documentation may be required.

3. Completed Ed Grabowski/Dina Finn Memorial Scholarship Application.

4. In the event that two approved applications for a child or grandchild are not received by July 18, 2025, applications will then be opened to any current FSW member pursuing a higher degree, with a deadline of August 15, 2025.

Apply at fsw-union.org/scholarship

To complete volunteer hours contact Christina at president@fsw-union.org



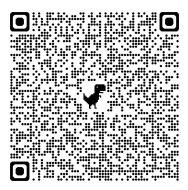
## Hometown Heroes Contest

This summer for the **fifth anniversary of Unions Power America**, we're giving away a **total of \$300,000** in cash, truly stellar hotel stays and unbelievable trips.

## Who's a Hometown Hero?

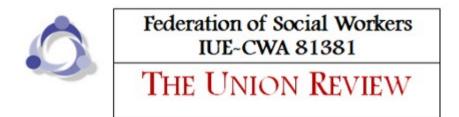
**You know a hero.** You are a hero. **Maybe you're your own hero**. Maybe you've pulled yourself up by your bootstraps and now you give others a leg-up.

**Hometown Heroes** go above and beyond — the **teacher** who does triple duty as coach, counselor and music director when needed; The **nurse** who volunteers during every natural disaster; Your local **postal service worker** who delivers mail with a smile and meals to those in need after their shift. **The hero is probably you.** 



Sign up for Union Plus at www.unionplus.org

Sign up under IUE-CWA, local number is 81381



#### **FSW Stewards**

#### St Paul St (Barlue)

Timothy Buntley - 1st & 2nd Floor

Lindsay Fagan - 3rd Floor

Heather Yandricha-Strocko - 4th Floor

Gina Colon - 5th Floor

Open - 6th Floor

#### CSSU/Public Defender (Barlue)

Maria Castellano

#### **Detention Center (Michelle)**

Denielle Fisher (acting)

#### Westfall Rd (LaSonia)

Darius Weaver - 1st & 2nd Floor

Queenisha Sampson - 3rd & 7h Floor

Open - 4th/10th Floor

Paige Moore (acting)- 5th Floor

Carol Wilson - 6th Floor

#### MCH/Bivona/Jay St (Barlue)

~ Open ~

## **FSW Executive Board**

President: Christina ChristmanSocial AdVice President: LaWanda ShipmanMemberSecretary: Julie GarrettCommunicationTreasurer: Brittany EverettCCRE: JoeGrievance: Michelle McGrainPoliticalGrievance: LaSonia SimmonsEducationGrievance: Barlue AllenWomen'Trustee: Sheree NellonsOrganiziTrustee: Matthew FerrisMobilizaElections: Percy SmithRetiree: AHealth & Safety: Bob WayMay

Social Action: Lolita Smith
Membership: Frederick McAllister
Communications: Suzanne Putnam
CCRE: Joyce Prescott
Political Action: Adam McFadden
Education: Rayenda Lennon
Women's: Deborah Jackson
Organizing: Jillian Evans
Mobilization: Melita Jason
Retiree: John Rabish