

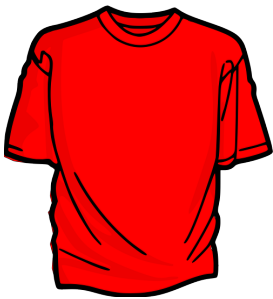


Federation of Social Workers  
IUE-CWA 81381  
**THE UNION REVIEW**



July 2023 Westfall: Energy Program Coordinator Jackie Webb

# RED SHIRT TICKET WINNERS



Leslie Mazzo Self Sufficiency Sr examiner  
July 2023 Westfall Road Winner



Crystal Mosher is the winner of a \$20.00 Wegman's gift card for the Westfall Meet and greet!



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On Saturday July 8th 2023 FSW members and their families enjoyed a night out at the Red Wings game on Union Night. Special thank you to Percy Smith and Melita Jason for volunteering to man our table and hand out tickets.







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CWA National Convention

FSW delegates Christina Christman, Deborah Jackson, LaWanda Shipman, and alternate Michelle McGrain attended the CWA Convention earlier this month to vote on multiple issues, including electing a new CWA leadership team, IUE President, PHEW Vice President, and more. Delegates and alternate were elected at the April membership meeting.

*Right: Pictured with other CWA locals from Rochester, 1170 (Frontier) and NABET 22 (Channels 8 & 10)*



*Above: FSW delegates pictured with newly elected CWA President Claude Cummings Jr.*

*Below: From left: Christina, Michelle, LaWanda, and Deborah*



*Above: FSW Grievance Co-Chair LaTonya Wilcox is the IUE rep on the CWA Women's Committee, she gave a report on Youth Mentorship during the convention*

*Below: FSW helped out at the Women's Committee /Human Right's table during registration*





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### **FSW Function Report**

**Name and Title: Michelle McGrain Grievance Co Chair**

**CWA 79<sup>th</sup> Convention and District meetings  
St Louis Missouri 7/9/23-7/10/23**

I had the honor of being elected as an alternate to this years CWA convention. I was excited for several reasons. I was mostly excited as it was an election year. The first convention I attended CWA President, Morty Bahr (Barr?) was retiring, the 2<sup>nd</sup> convention I attended Larry Cohen was retiring. This convention Chris Shelton was retiring after 8 years as President and over 50 years as an active union member. Not getting into any details but there was controversy surrounding one of the candidates that was running, it made things more interesting. There ended up being 3 candidates for the position of President. A vote was done about 6pm- ended up being too close to call between two of the candidates so a run off vote was needed. That vote was held at 10:30pm. I put the times in there as sometimes membership thinks conferences and other union function are from 9-5. In reality there are times the net working and meetings start as early as 7:00 am and can run til past our normal bedtimes. Back to the election- Claude Cummings Jr, from District 6 (FSW is District 1) is the 8<sup>th</sup> president of CWA. Carl Kennebrew, remains our D-1 President as he ran unopposed. The Convention is held similar to our Eboard meetings-Treasurers report, committee reports, adoption of meeting rules, trustee reports, Latonya Wilcox is a trustee.

Fun Facts:

Public Sector is now the largest part of CWA

Union democracy is our core value

We are all union by choice

CWA and other Unions have organized more in the last 4 years then in the last 35 years

**How does your attendance at the function benefit members?**

**The Convention is a mandatory meeting for locals.**

**The delegates vote on proposals, amendments, resolutions and other issues that arise.**

**This year was an election year for the entire CWA Executive Board**

**I would like to thank the membership for allowing me to attend.**

**I had stepped back from traveling with the local for awhile. It was nice to see people face to face that I had not seen it years. It was nice for people to come up and ask how John Vasko or Evelyn Evans are doing. I also reconnected with some IUE members from the most recent Bargaining training and District 1 meeting.**

**The 80<sup>th</sup> CWA Convention will be 2025 in Pittsburgh, PA- Go Steelers!**

**Michelle McGrain 7/17/23**





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**FSW marched in the Pride Parade with other unions on July 15th 2023. We had a great time. Pride parade shirts are available for purchase for \$10. Please contact [message@fsw-union.org](mailto:message@fsw-union.org) to order one.**





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### June 2023 FSW Member of the Month

Christopher Rumiano has worked at MCDHS for 14 years, and is currently an Examiner on the Self-Sufficiency team. His nominator described him as someone who truly enjoys providing important and invaluable assistance to the clients that he serves. Chris gives back to the community by being heavily involved in youth sports programs. He serves as an assistance coach for a travel soccer team and also as a volunteer for a youth lacrosse team.

Your contributions helping others are greatly appreciated Chris. Congratulations on being our member of the month!

FSW Elections Chair Percy Smith (on left) presents the Member of the Month award to Chris Rumiano.



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# **CWA Public, Healthcare & Education Workers**

As Public Employees FSW members are part of the PHEW sector of CWA. PHEW holds monthly Zoom calls with Public Sector, Healthcare, and Education workers from across the country to collaborate and receive updates.

The July Zoom call will be held on **Monday, July 31 at 7pm est.**

We'll be talking:

- Convention reflections hitting-the-ground running
- The fight to defend our members under attack in Florida and what it means for all of us
- Introduction to new CWA leadership

To register for this Zoom call please send your name and personal email address to [president@fsw-union.org](mailto:president@fsw-union.org) OR call/text (585) 413-6308





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The CWA/NETT Academy is providing the courses below for NO COST to CWA members in good standing. All courses below are **BEGINNER** level and can be completed with any level of technical ability.

For more than 20 years, CWA/NETT has promoted continuing education opportunities to all members, many times a no cost.

#### FEATURED COURSES-

- **Speed Spanish - Self Paced (3 months access)**
- **Network Plus Certification Course (NET+)**
- **FCC GROL (General Radio Operators License)**
- **TKT Full Course and Review Course**
- **Cisco Cybersecurity Essentials**
- **Fiber optics Installer Certification\***
- **UAV (Drone Certification)**

Don't forget, we always have **LinkedIn Learning** for you at no cost.

Get the skills you need to succeed by watching bite-sized video courses anytime, anywhere. More than 4,000 titles available including Excel, Diversity & Inclusion and more...

You must be a CWA member in good standing to be eligible.

YOU WILL NEVER BE ASKED FOR MONEY- This is a member benefit from CWA, Your Union.

**<https://cwanett.weebly.com>**





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# **PICKET WITH RHA EMPLOYEES MONDAY JULY 24th, 2023 5 pm**



## **ROCHESTER HOUSING AUTHORITY IMPASSE**

Negotiation between City of Rochester Local 1635 and RHA has stalled, forcing the Union to declare IMPASSE in these negotiations with the New York State Public Employment Relations Board (PERB). Management doesn't seem compelled to come to an agreement. **One of the major obstacles is health insurance at retirement.**

Management gets a much better plan than the workers and that can no longer be tolerated. **WE DO THE WORK AND DESERVE THE BEST BENEFITS.** AFSCME Local 1635-F is starting a Contract Campaign.

An **Informational picket** is planned for Monday July 24 at 5:00 pm at RHA headquarters, 675 West Main Street Rochester. If we are to get a fair contract, *we need participation from all of our union brothers and sisters.*

We need RHA to take worker safety seriously after serious incidents of vandalism against workers.

***"If we remain united, we will win this struggle to get a fair contract for all the hardworking employees at RHA"***

*-Local 1635 AFSCME President Mike Rivera*



### **INFORMATIONAL PICKET**

**WHEN:** Monday, July 24th, 5:00PM - 6:30PM

**WHERE:** Rochester Housing Authority HQ  
675 West Main Street.



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LABORNOTES

PUTTING THE MOVEMENT  
BACK IN THE LABOR MOVEMENT



## Workshop: Race and Labor

**This workshop has two parts. We ask that you attend both. The sessions will be on Saturday, August 5 and 12, from 12 to 2 p.m. Eastern (9 to 11 a.m. Pacific).** This is an online workshop and will be held via Zoom.

How does racism show up in our workplaces and our unions? What are some strategies to confront it and build solidarity for a stronger, multiracial labor movement? And what can you say to union siblings who aren't convinced racial justice has anything to do with union politics?

This workshop addresses how class and race are inextricably linked, tracing back the origins of "race" as an invention of the ruling class to divide workers. We'll talk about how to move to strategies of unity.

Accessibility: Zoom's automatic captions will be turned on during the session. Please feel free to contact us with other accessibility needs or questions.

**Registration is free.** Register at <https://labornotes.org/events/2023/race-and-labor-august-2023>

\*\*\*If you need a computer or a quiet place to participate in this workshop the FSW hall is available, please contact Christina at [president@fsw-union.org](mailto:president@fsw-union.org) to make arrangements\*\*\*





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**UNIONPLUS**

**We're making union members' dreams come true**

You can win up to **\$40,000!**

**SUBMIT YOUR STORY**

**Harold C., ALPA**  
\$20,000 Winner

Calling all union members with a dream and a story to share—Union Plus wants to help turn your dreams into reality. We are here for your goals of going back to school, investing in a new passion, making a lasting impact on your community and so much more. Our Unions Power America Contest ends July 26—we'll be giving away \$140,000 total, with a \$40,000 grand prize.

We know union members across industries have stories of success, survival and courage to share. Visit [unionplus.org/laborday](https://unionplus.org/laborday) to enter yourself or to nominate someone else you admire.

Stay tuned for more details on the upcoming Unions Power America Sweepstakes, launching after the contest ends, with more opportunities to win. All winners will be announced live on Labor Day.

**UNIONPLUS**

**Do you know a union member with big dreams?**

They could win up to **\$40,000!**

**NOMINATE A FRIEND**

**Fatima T., IAFF**  
\$15,000 Winner

NO PURCHASE NECESSARY. Open to U.S. residents; 18+; current or retired union members in good standing with a union nationally affiliated with the AFL-CIO. The Contest is not open to the general public. Ends 7/26/23. Void where prohibited. For Official Rules & complete eligibility details, visit <https://unionplus.click/unionspoweramerica>. Sponsor: Union Privilege.



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FSW donated \$625 to the Veterans Outreach Center from the proceeds of the Flag Day Celebration held on June 14th, 2023.

This year FSW held the Flag Day Celebration in honor of Heidi Yandricha-Strocko, a long time FSW Steward and Executive Board member who passed away in 2021. Heidi coordinated the Flag Day Celebration on behalf of FSW for many years, as well as other fundraisers and donation drives for our veterans and active military.

Pictured above are VOC's Executive Director Laura Heltz with FSW President Christina Christman and FSW Retirees President John Rabish.





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Monroe County Addiction Services  
**Recovery Fair**

**Free**



July 29, 2023  
11:00-4:00 PM



Genesee Valley Park  
1000 E River Rd,  
Rochester, NY 14623  
near the Hawthorne shelter



**INFORMATION ON:**

- Local recovery resources
- Healthy eating
- Coping skills
- Medications for opioid use disorder (MOUD)



**FREE ACTIVITIES!**

Meditation, Tai Chi & Pilates,  
Creation station, Reading lounge & more!

**FREE FOOD!**

**FREE GIVE-AWAYS!**

T-shirts, backpacks, wristbands, and more!

Find additional local treatment and recovery information at:

[www.HealTogetherNY.org/Monroe](http://www.HealTogetherNY.org/Monroe)



**ADAM J. BELLO**  
COUNTY EXECUTIVE



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## THE UNION REVIEW

### FSW Stewards

#### St Paul St (LaTonya)

Barlue Allen - *1st & 2nd Floor*

Timothy Buntley - *6th Floor*

Matthew Ferris - *3rd Floor*

Gina Macaluso - *5th Floor*

Ryan Markajani - *4th Floor*

#### Westfall Rd (LaSonia)

Sanika Bynoe - *3rd & 4th Floor*

Troy Coffie - *5th Floor*

Natasha Collins - *7th & 10th Floor*

Brittany Everett - *6th Floor*

Darius Weaver - *1st & 2nd Floor*

#### CESU/Public Defender (LaWanda)

Teresa Harvey

#### Detention Center (Michelle)

Jamaal Holland

#### MCH/Bivona/Jay St (LaWanda)

Lara Festa

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### FSW Executive Board

President: Christina Christman

Vice President: LaWanda Shipman

Secretary: Julie Garrett

Treasurer: Evelyn Evans

Grievance: Michelle McGrain

Grievance: LaSonia Simmons

Grievance: LaTonya Wilcox

Trustee: Kim Kuyal

Trustee: Tammy Beebe

Elections: Percy Smith

Health & Safety: Bob Way

Social Action: Kylie Ciufu

Membership: Curtis Pound

Communications: Suzanne Putnam

CCRE: Deb Jackson

Political Action: Open

Education: Frederick McAllister

Women's: Monica Locke

Organizing: Jillian Evans

Mobilization: Jessica Kilpatrick

Retiree: John Rabish