



Federation of Social Workers  
IUE-CWA 81381

**THE UNION REVIEW**

## **FSW Member of the Month for July is JOSHUA BOOTHBY**

Joshua Boothby is a fairly new MCDHS employee, who currently works as a case aide in the Waiting Room. Joshua and his wife (former FSW member Nicole) became foster parents in December of 2021. They recognized the need in the community for more loving foster homes and decided as a family to make the commitment to invest in our community on a larger scale. They have since adopted one of their foster children and have just received a confirmation date to adopt a second foster child. We thank the Boothby family for their dedication to this work and for going above and beyond to invite and accept these deserving children into their growing family.



Joshua was presented his award by Grievance Co-Chair Barlue Allen

**<https://fsw-union.org/member-of-the-month-nominations>**

~ Nominate a deserving member today ~



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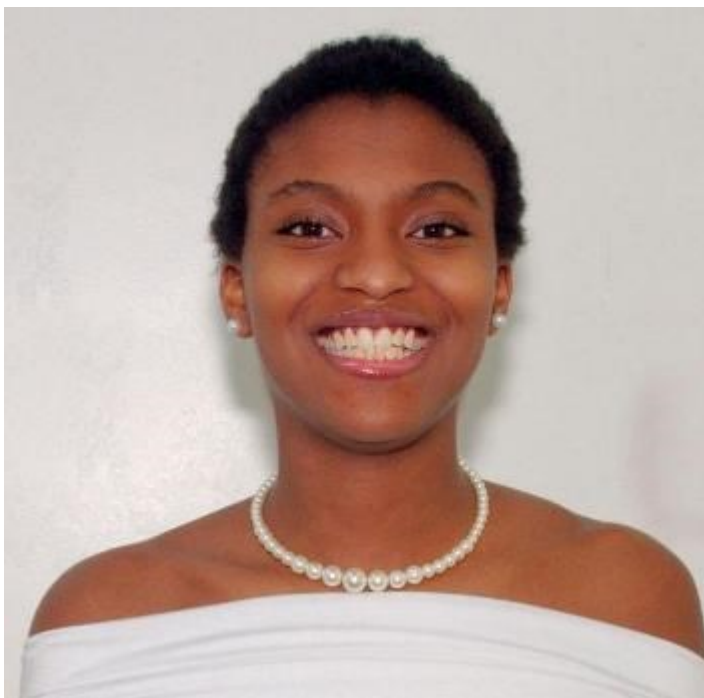
**THE UNION REVIEW**

**The Federation of Social Workers is proud to announce that the 2024 winners of the Ed Grabowski/Dina Finn Memorial Scholarships are ASHANTI SIMMONS and MIKA SLOTNICK!**

We wish both Ashanti and Mika great academic and career success in the future!

☀️ Mika is a recent graduate of Irondequoit High School, who will be attending SUNY Geneseo. Mika is the daughter of FSW member Rebecca Slotnick.

*Pictured right*



☀️ Ashanti is a recent graduate of Rochester Early College International High School. She will be attending Roberts Wesleyan University. Ashanti is the daughter of FSW member LaSon-ia Simmons.

*Pictured left*



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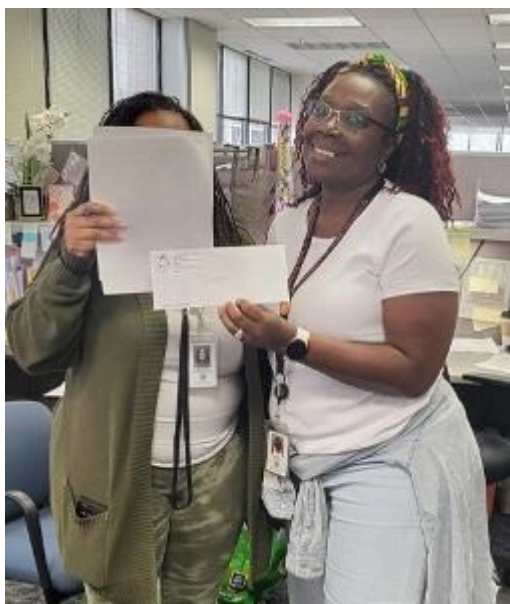
## THE UNION REVIEW



Tara Colon (on left) with Barlue Allen  
June—St Paul St



Aliyah Binion  
July—Westfall



Rosalin Correa-Buntley (behind paper)  
July—St Paul St



Not Pictured:  
June—Westfall, Brittany Everett  
Quarterly \$50 winner—Becky Slotnick





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## Pride Parade & T-shirt Making Meet & Greet

Members and families enjoyed a tie-dyr t-shirt making meet and greet, and then the Pride Parade the following weekend where we sported our new shirts!





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**THE UNION REVIEW**

**GOOD CAUSE EVICTION FORUM**

At our membership meeting in January our members heard from Liz McGriff of the Rochester City-Wide Tenant Union about their campaign for Rent Stabilization and Good Cause Eviction Protections. Our members had a opportunity to ask questions and then we overwhelmingly voted to endorse the Rest Stabilization & Emergency Tenant Protection Act.

In May the City approved funding for a Vacancy Study to determine how many units in the city would be impacted by rent stabilization. An earlier study commissioned in 2021 was seen by many to be invalid after it found there were too many vacant units in Rochester, and just 37% of landlords actually participated in the study. Now landlords are required to participate in the study or be subject to fines.


In June the City voted to opt into Good Cause Eviction, which would protect tenants against unjust evictions. The City is hosting upcoming forums for more input as groups call for greater protections. Once example is the current LLC Loophole — a carve-out that exempts tenants living under some landlords from Good Cause, and leaves all tenants in the dark about whether we're protected due to New York's lack of LLC transparency.

NO - this does not mean a tenant can NEVER be evicted!

**What are "Good Causes" for eviction under this bill?**

- ~ Nonpayment of rent      ~ Lease violation      ~ Causing a nuisance or objectionable conduct
- ~ Use of property for an illegal purpose      ~ Damaging the unit
- ~ Refusing the landlord access to the unit for the purpose of making repairs or for showing the property to a prospective purchaser      ~ Landlord seeking to recover possession of the premises for personal use
- ~ If the unit has been legally sublet, the subletter can recover possession for their primary residence
- ~ The Department of Neighborhood and Business Development can issue an order requiring the tenant to vacate the property


**NO REGISTRATION REQUIRED**



**Michael Patterson**  
Rochester City Council  
Northeast District

**Tuesday, August 13, 2024**


**Rochester Public Market**  
280 North Union St.  
6:00 p.m.



**Mary Lupien**  
Rochester City Council  
East District

**Wednesday, August 14, 2024**

**Thomas P. Ryan R-Center**  
530 Webster Avenue  
6:00 p.m.



**Bridget Monroe**  
Rochester City Council  
Northwest District

**Tuesday, August 27, 2024**

**Edgerton R-Center**  
41 Backus Street  
6:00 p.m.





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**THE UNION REVIEW**

# March with FSW in the Labor Day Parade!

**Monday September 2nd 2024**  
**Line up at 10 am in front of NYSUT**  
**Parade kicks off at 11 am**

**Families always welcome to march!**

**RSVP to Joyce at (585) 328-7170 or  
message@fsw-union.org**

**NEW SHIRT DESIGN  
THIS YEAR!**

**~INCLUDE SHIRT SIZES FOR EVERYONE MARCHING ~**





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**THE UNION REVIEW**

**Save The Date!**

**Saturday**

**September 7th 2024**

**FSW ANNUAL**

**FAMILY COOK OUT!!!**

~ Food ~ Bounce House ~ Free Raffles ~ Games ~

**FREE Line Dancing**

Every Tuesday at 6 pm

FSW Union Hall



Free for members, all others \$5





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## 2024 National Kidney Foundation Walk

**Who:** Michelle McGrain

**What:** Raising money for the Kidney Foundation

**Where:** Ontario Beach Park

**When:** Sunday September 15, 2024

**Why:** My father passed away from kidney issues and I have two very close family members who also have concerns regarding their kidneys.

**How:** Can you help-

Donate or walk- click on the link below OR

I have \$5.00 football squares available for the September 8<sup>th</sup> Buffalo vs St Louis game where ½ the money will go to NKF and the other ½ split among 4 quarters of football.

Please reach out to me for the details!

Thank you in advance for your anticipated cooperation.

If you can't join the walk, please donate by going to: [FSW Putnamators - 2024 Upstate and WNY Kidney Walk](#)





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Dear Friends and Supporters of FSW and Alyssa's Angels:

Our 19th Annual FSW Golf Tournament will be held on Monday, September 9th at Wild Wood Country Club. Hopefully, many of you can join us again this year. The money raised by this event helps children in need in our community in a variety of ways.

If you aren't able to play, please consider some level of sponsorship or donation of a silent auction prize. We also have DINNER ONLY tickets available for a shot at the fabulous raffle prizes.

<https://www.fsw-union.org/documents/2024-FSW-Golf-Registration-Brochure.pdf>

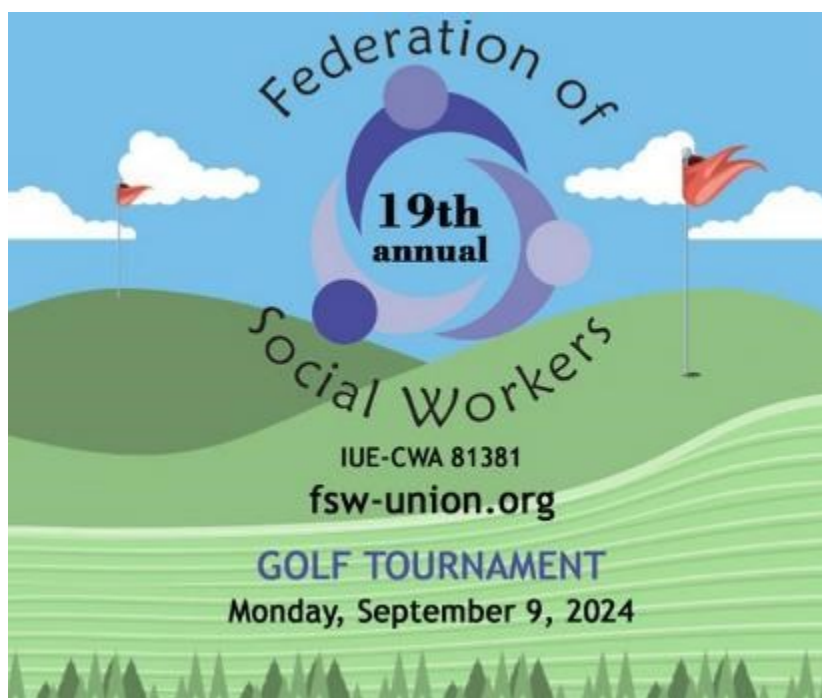
**WILDWOOD COUNTRY CLUB**

**Monday, September 9th 2024**

**1pm shotgun start**

**Don't Golf?  
Dinner ONLY Tickets Available!**

We look forward to seeing you on September 9th!





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**THE UNION REVIEW**

# ORGANIZER SCHOOL SEPT 13-15 2024

**Movement building takes skill:** learn from experienced organizers on how to recruit new activists, build committees, increase engagement and build organization to win for the working class.

Open to workers that want to organize unions, current union members, union leaders and community activists.

Tickets \$180. Scholarships available.

Open to any FSW members who would like to attend, FSW will cover the cost of the training.

Contact Christina at

[president@fsw-union.org](mailto:president@fsw-union.org)





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**THE UNION REVIEW**

## CWA President Cummings and IUE-CWA President Kennebrew Invited to Serve on Labor Advisory Committee

Last month, Acting Labor Secretary Julie Su and U.S. Trade Representative Katherine Tai (USTR) invited CWA President Claude Cummings Jr. and IUE-CWA Division President Carl Kennebrew to serve on the Labor Advisory Committee for Trade Negotiations and Trade Policy. In this role, President Cummings and President Kennebrew will be able to review draft texts of U.S. trade negotiations, enabling them to provide feedback on behalf of our union to make sure that our trade policies support good union jobs for CWA members and other workers across the country.

In recent decades, a large majority of the advisers that the USTR has appointed to review trade negotiating texts have served on behalf of corporations, many of whom stand to profit by offshoring our jobs to lower-wage countries where they can exploit workers. With CWA and IUE-CWA represented, the Biden Administration has once again shown its respect for the views of working people by welcoming us to have a seat at the table to protect workers' interests.

CWA Director of Government Affairs Dan Mauer took a literal seat at the table when he testified last week at a roundtable hosted by Democratic members of the House of Representatives Select Committee on the Chinese Communist Party. Mauer spoke in support of the Biden-Harris Administration's recent actions to combat the illegal dumping of goods by Chinese government-controlled companies that displaces American manufacturing jobs.





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## *This Week in Labor History*

August 8, 1902

Delegates to the St. Paul Trades and Labor Assembly elect 35-year-old Charles James, leader of the Boot and Shoe Workers local union, as their president. He was the first African-American elected to that leadership post in St. Paul and, many believe, the first anywhere in the nation.



August 7, 2011

45,000 Verizon workers represented by the Communications Workers of America and the International Brotherhood of Electrical Workers begin a 2-week strike over management's refusal to engage in serious bargaining. The two unions condemned the company's push for large-scale concessions, given Verizon's \$22 billion profitability over the past four years.



August 5, 1993

The Family and Medical Leave Act goes into effect, providing employees up to twelve weeks of unpaid, job-protected leave per year for family and medical reasons. FMLA applies to all public agencies, all public and private elementary and secondary schools, and companies with 50 or more employees.



**FAMILY AND  
MEDICAL  
LEAVE ACT  
(FMLA)**





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## THE UNION REVIEW

### **FSW Stewards**

#### **St Paul St (Barlue)**

Rayenda Lennon - *2nd Floor*

Matthew Ferris - *5th Floor*

Heather Yandricha-Strocko - *4th Floor*

Timothy Buntley - *1st Floor*

Donna Jean Steele - *3rd Floor*

#### **Westfall Rd (LaSonia)**

Darius Weaver - *1st & 2nd Floor*

Lara Festa - *3rd & 4th Floor*

Troy Coffie - *5th Floor*

Carol Wilson - *6th Floor*

Kimberly Cody - *7th & 10th Floor*

#### **CSSU/Public Defender (Barlue)**

Maria Castellano

#### **Detention Center (Michelle)**

Lennie Murrell

#### **MCH/Bivona/Jay St (Barlue)**

Alana Johns

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### **FSW Executive Board**

President: Christina Christman

Vice President: LaWanda Shipman

Secretary: Julie Garrett

Treasurer: Evelyn Evans

Grievance: Michelle McGrain

Grievance: LaSonia Simmons

Grievance: Barlue Allen

Trustee: Brittany Everett

Trustee: Tammy Beebe

Elections: Percy Smith

Health & Safety: Bob Way

Social Action: Lolita Smith

Membership: Frederick McAllister

Communications: Suzanne Putnam

CCRE: Joyce Prescott

Political Action: Adam McFadden

Education: Open

Women's: Deborah Jackson

Organizing: Jillian Evans

Mobilization: Open

Retiree: John Rabish