



Federation of Social Workers
IUE-CWA 81381

THE UNION REVIEW

CWA

Economic Justice & Democracy

CWA Town Hall: Protect Workers and Our Right to Organize

Join Us: Thursday, September 14 at 7PM ET / 6PM CT / 5PM MT / 4PM PT

Congressional Republicans are threatening to shut down the government at the end of this month unless they are allowed to slash the budget for vital worker protection agencies like the National Labor Relations Board and the Department of Labor. That means corporations will have an easier time getting away with union-busting, wage theft, safety violations, and other labor law violations.

Congress must pass a budget that not only funds the government at appropriate levels, but includes funding for vital worker agencies.

Join CWA President Claude Cummings Jr. and special guests for a virtual town hall call where you will learn how we are fighting back against anti-worker budget cuts

SIGN UP FOR THE TOWNHALL HERE:

<https://action.cwa.org/forms/cwa-town-hall-protect-workers-and-our-right-to-organize>

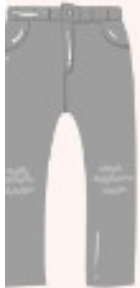


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THE UNION REVIEW



CLOTHING SWAP



**SAT 9/16/2023 &
SAT 9/23/2023**

10 AM - 1 PM



*FSW UNION HALL
740 DRIVING PARK AVE SUITE A 14613*





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THE UNION REVIEW

Monroe County Legislature Votes to Approve Moving Money

From DHS to Other Departments

Earlier this week the full Monroe County Legislature approved the transfer of money from the DHS Safety Net Assistance program to fund other Monroe County Departments. Members from FSW spoke before the Human Services Committee and the Ways and Means Committee last month in objection to this transfer as we have been repeatedly told money in the DHS budget is limited for overtime and the reason for the overtime cuts in Financial Care Path was because of budgetary concerns. At this month's Legislature meeting our Mobilization Chair Jessica Kilpatrick spoke during the Public Forum, and many community members from throughout the area also voiced their objection to the transfer of funds.

The movement of money from DHS to other Departments is not unique, in fact it happens all of time. It is understandably frustrating to be told that there is no money in the DHS budget for certain things as money continues to be transferred to other Departments. At this month's Labor Management meeting Administration clarified that budgetary concerns were not the only reason for the decreased overtime, and further explained that increased overtime was denied in some instances as it was determined to not be justified, as well as some programs had to be prioritized over others.

If you are requesting overtime make sure you are incorporating all of the actions you need to catch up on, for instance if you need time during overtime to work on CSR's and Fair Hearings you should request that. It is incredible to believe that with all of the new people being trained and on 100% review and all of the recent promotions that Seniors requesting overtime to work on their regular work it would not be justified.

YouTube Links to watch:

Link to Full Committee meeting, Public Forum at 26 minutes, Discussion at 1 hour 45 minutes

<https://www.youtube.com/watch?v=sarQRPiOHTM>

Link to Human Services Committee meeting, Public Forum at 6 minutes

https://www.youtube.com/watch?v=_WyyuNGVUS8

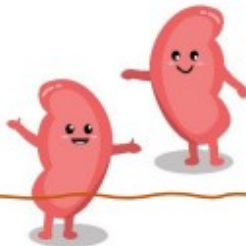
Link to Ways & Means Committee meeting, Public Forum at 5 minutes, Discussion at 19 minutes

<https://www.youtube.com/watch?v=zO6wnJYIsPs&t=226s>



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THE UNION REVIEW



2023 National Kidney Foundation Walk

Join Team FSW Putnamators!

Walk with us and fundraise to have a great time supporting efforts to fight kidney disease.

Sunday 9/17/23 at 9:30 a.m.

**Ontario Beach Park
50 Beach Avenue Rochester NY**

If you can't join the walk, please donate by going to:
[FSW Putnamators - 2023 Upstate and WNY Kidney Walk](#)

**Contact Team Captain Michelle McGrain or
Christine Wolff to fundraise and walk!**

michelle.mcgrain@dfa.state.ny.us
585-328-7170 (FSW Office) or
585-520-9918 (Michelle's #)

christine.wolff@dfa.state.ny.us
585-753-6119



**NATIONAL KIDNEY
FOUNDATION.**



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THE UNION REVIEW



**My
Imaginary
Country**

Friday, September 15th, 7:30pm
Eastman House Dryden Theatre
900 East Ave. Rochester

www.RochesterLabor.org

Labor Film Series: My Imaginary Country

1.5 million Chileans revolted in 2019 against the constitution, injustices and privatized pension system imposed during the Pinochet dictatorship. Filmmaker Guzmán, who had documented the CIA-inspired coup that deposed Salvador Allende's socialist government (The Battle of Chile) returned to his country to record this struggle, told through interviews with women participants: "There are flames that consume and flames that nourish." (This screening commemorates 50 years of hemispheric solidarity on the part of the Rochester Committee on Latin America, a long-time sponsor of the Labor Film Series.)

Mi país imaginario, Patricio Guzmán, France/Chile 2022, 83 min., DCP, Spanish w/subtitles

WHERE: Dryden Theatre, 900 East Avenue, Rochester

WHEN: Friday, September 15th, 7:30p

FREE TICKETS FOR FSW MEMBERS

CONTACT CHRISTINA AT president@fsw-union.org



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THE UNION REVIEW

LABORNOTES

PUTTING THE MOVEMENT
BACK IN THE LABOR MOVEMENT



WORKSHOP: Race and Labor

Wednesdays, September 20th & September 27th
8 p.m. - 10 p.m. Eastern (5 p.m. - 7 p.m. Pacific)

This workshop has two parts. We ask that you attend both. The sessions will be on Wednesday, September 20th and September 27th, from 8 p.m. to 10 p.m. Eastern (5 p.m. to 7 p.m. Pacific).

Labor Notes believes in building rank and file member-led unions that take militant action in order to build power to take on the boss. If you are a member of a union or doing workplace organizing and the boss is using race/racism as a way to thwart your organizing efforts than this workshop is for you!

How does racism show up in our workplaces and our unions? What are some strategies to confront it and build solidarity for a stronger, multiracial labor movement? And what can you say to union siblings who aren't convinced racial justice has anything to do with union politics?

This free online workshop addresses how class and race are inextricably linked, tracing back the origins of "race" as an invention of the ruling class to divide workers. We'll talk about how to move to strategies of unity.

Accessibility: Zoom's automatic captions will be turned on during the session. Please feel free to contact us with other accessibility needs or questions.

If you have any questions or problems signing up, email courtney@labornotes.org.

REGISTER AT <https://labornotes.org/events/2023/race-and-labor-september-2023>



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THE UNION REVIEW

ORGANIZER SCHOOL SEPT 22-24 2023

Movement building takes skill, learn from experienced organizers how to recruit new activists, build committees, increase engagement and build organization to win for the working class.

Open to workers that want to organize unions, current union members and leaders and community activists.

Tickets \$180. Scholarships available.

REGISTER TODAY:

roclaborfed.org/os2023fall

Fall Organizing School 2023!

Do you have members, staff or leaders whose skills you'd like to develop? The Organizer School has proven a track record helping to pass along the skills necessary for union activists. After 2 Organizing schools, we have successfully graduated nearly 60 union members and community activists. Leaders from the Federation of Social Workers, Teamsters Local 118, UAW Local 1097, Roofers Local 22, CSEA, SEIU Local 200, Workers United, PEF, APWU Local 215, NYSUT and nearly a dozen community groups have all moved through this program.

This weekend training program has space for internal union organizing, new member organizing and everything in between! Sign your members up now. ***Deadline to register is September 15th!***

WHEN: Friday, September 22nd - Sunday, September 24th
WHERE: NYSUT Hall, 30 Union St.

~ FREE FOR FSW MEMBERS ~



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FSW members and their families gathered at the union hall for the annual Family Picnic on Saturday September 9th 2023. The bounce house, face painting, and game truck were a huge hit, as always, and members cleaned out their cars during the Scavenger Hunt. Everyone walked away a winner though, as the prize tables were thoroughly stocked. Leftover food was taken out to the Detention Center for the members there to enjoy.





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FSW members and their families marched in the Labor Day parade on September 4, 2023 through downtown Rochester. Family members are always welcome to march with the union in parades. We had a great time handing out candy and goodies to the cheering crowd.





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EVENING CLASSES every Friday 6:00-7:00 P.M.

740 Driving Park, Rochester, NY 14613

Free for FSW Members, \$5.00 for all others

JUDGEMENT FREE ZONE

**COME & GET ON THE
DANCE FLOOR**

CONTACT : GWENDOLYN COOPER

585-201-6525 | OR EMAIL : GETONDAFLOOR@YAHOO.COM



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THE UNION REVIEW

LABORNOTES

PUTTING THE MOVEMENT
BACK IN THE LABOR MOVEMENT

JOIN US FOR
Steward's Workshop:

Dealing with Difficult Supervisors

September 26, 2023



As the union's most active members in the workplace, stewards can regularly find themselves in conflict with supervisors. Sometimes this is just part of the job - but sometimes stewards come up against particularly difficult supervisors who try to undermine the union at every turn.

Join Labor Notes and stewards from a variety of industries to talk about strategies for handling bad management.

Where: **Online, via Zoom**

When: **Tuesday, September 26**
8 - 9:30 p.m. Eastern (5 - 6:30 p.m. Pacific)

OPEN TO ALL MEMEBERS! TO REGISTER CONTACT CHRISTINA AT

president@fsw-union.org



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THE UNION REVIEW

Paid Leave Donation Bank

Brother and sisters,

We are putting the request out for donations to the FSW Paid Leave Donation Bank.

This bank was established to help our Union Brothers and Sisters we have exhausted their leave bank due to illness. In order to be able to use this bank you have to have been a person who has also donated.

Contact Heather Yandricha Strocho or message@fsw-union.org
with any questions





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FSW Stewards

St Paul St (LaTonya)

Barlue Allen - *1st & 2nd Floor*

Timothy Buntley - *6th Floor*

Matthew Ferris - *3rd Floor*

Gina Macaluso - *5th Floor*

Ryan Markajani - *4th Floor*

Westfall Rd (LaSonia)

Sanika Bynoe - *3rd & 4th Floor*

Troy Coffie - *5th Floor*

Natasha Collins - *7th & 10th Floor*

Brittany Everett - *6th Floor*

Darius Weaver - *1st & 2nd Floor*

CSSU/Public Defender (LaWanda)

Maria Castellano

Detention Center (Michelle)

Jamaal Holland

MCH/Bivona/Jay St (LaWanda)

Lara Festa

FSW Executive Board

President: Christina Christman

Vice President: LaWanda Shipman

Secretary: Julie Garrett

Treasurer: Evelyn Evans

Grievance: Michelle McGrain

Grievance: LaSonia Simmons

Grievance: LaTonya Wilcox

Trustee: Kim Kuyal

Trustee: Tammy Beebe

Elections: Percy Smith

Health & Safety: Bob Way

Social Action: Open

Membership: Curtis Pound

Communications: Suzanne Putnam

CCRE: Deb Jackson

Political Action: Open

Education: Frederick McAllister

Women's: Monica Locke

Organizing: Jillian Evans

Mobilization: Jessica Kilpatrick

Retiree: John Rabish