



Federation of Social Workers
IUE-CWA 81381

THE UNION REVIEW



COME & GET ON THE
DANCE FLOOR

EVENING CLASSES every Friday 6:00-7:00 P.M.
740 Driving Park, Rochester, NY 14613
Free for FSW Members, \$5.00 for all others.
JUDGEMENT FREE ZONE

CONTACT : GWENDOLYN COOPER
585-201-6525 | OR EMAIL : GETONDAFLOOR@YAHOO.COM

LINE DANCING
CANCELLED
TONIGHT
9/22/2023



CLOTHING SWAP

SAT 9/16/2023 &
SAT 9/23/2023
10 AM - 1 PM

FSW UNION HALL
740 DRIVING PARK AVE SUITE A 14613

Federation of
Social Workers
IUE-CWA 81381

CLOTHING SWAP
CANCELLED
TOMORROW
9/22/2023



Federation of Social Workers
IUE-CWA 81381

THE UNION REVIEW



Left: Megan Derrick from CSSU

Right: Caressa Lindsley from Westfall

Below: Brenda Myers from St Paul



Red Shirt Raffle

Winners

August 2023



Teams 3 and 8 Rocking the Red





Federation of Social Workers
IUE-CWA 81381

THE UNION REVIEW



On Sunday September 17th, 2023 FSW members and DHS Cares members joined together to participate in the Kidney Walk at Ontario Beach Park. The group raised a total of \$2,040 for the cause. The group name was the FSW Putnamators in honor of one of our very own members. Thank you to everyone who donated and everyone who walked!



FSW members joined many other unions and union supporting politicians and community members for a rally in support of the United Auto Workers (UAW) on Tuesday September 19th 2023 in front of the UAW 1097 hall on Dewey Ave. FSW president Christina Christman was called up to speak at the rally in support of a livable wage for all working people. The local GM plant is not one of the 41 plants currently on strike but is ready to walk off the line if called to by their national union. If they do go on our strike we will ask our members to support them on the picket line as available.



Federation of Social Workers
IUE-CWA 81381

THE UNION REVIEW



Grievance Co-Chair LaTonya Wilcox spoke at a press conference on Thursday September 14th 2023 in front of City Hall before a City Council public forum. City Council was scheduled to vote on a referral for “ambassadors” to be hired in three parts of the city with funding coming from opioid settlement money. The press conference was calling on City Council to “split the bill” as the ambassador position for the Downtown area would be contracted out to the Rochester Downtown Development Corporation instead of a community based service agency as in the other two districts. Ultimately City Council did not vote on this referral at the City Council meeting on Tuesday September 19th, they requested more information to review.

The press conference was organized by the “No BID” committee made up of small business and artists throughout downtown to stop the planning of a Business Improvement District (BID) in the Downtown District. To find out more about the Business Improvement District and why our union has joined the committee against it visit <https://www.nobidroc.com>. If you are interested in becoming more involved in this campaign please contact LaTonya at fswgrievance3@gmail.com.

**The B.I.D. is BAD
for our COMMUNITY**

NO B.I.D.

LEARN MORE ABOUT THE PROPOSED "BUSINESS IMPROVEMENT" DISTRICT 



Federation of Social Workers
IUE-CWA 81381

THE UNION REVIEW

Rochester and Genesee Valley Area Labor Federation, AFL-CIO



“I treat men the exact way they’ve always treated women.” That is the formula for success in both business and intimacy proudly declared by Alison Drake (Ruth Chatterton), a woman who skillfully takes over command of her father’s auto manufacturing company in this pre-code gem, and male underlings beware! Among the earliest film depictions of a woman CEO, this tale of role-reversal zeroes in on the relation between power and gender at work that women executives continue to face ninety years later. An adaptation of D.H. Clarke’s novel of the same name declared obscene in 1935 by the New York Supreme court, *Female* adds to the long list of film successes by director Michael Curtiz including *Casablanca*, *Black Fury*, and *Mildred Pierce*.

Michael Curtiz, US, 1933, 60 min., 35mm

WHERE: Dryden Theatre, 900 East Avenue, Rochester

WHEN: Friday, September 22nd, 7:30p

Female

Friday, September 22nd, 7:30pm
Eastman House Dryden Theatre
900 East Ave. Rochester

www.RochesterLabor.org

FREE TICKETS FOR FSW MEMBERS

CONTACT CHRISTINA AT president@fsw-union.org



Federation of Social Workers
IUE-CWA 81381

THE UNION REVIEW

LABORNOTES

PUTTING THE MOVEMENT
BACK IN THE LABOR MOVEMENT

JOIN US FOR

Steward's Workshop:

Dealing with Difficult Supervisors



As the union's most active members in the workplace, stewards can regularly find themselves in conflict with supervisors. Sometimes this is just part of the job - but sometimes stewards come up against particularly difficult supervisors who try to undermine the union at every turn.

Join Labor Notes and stewards from a variety of industries to talk about strategies for handling bad management.

Where: Online, via Zoom

When: Tuesday, September 26

OPEN TO ALL MEMEBERS! TO REGISTER CONTACT CHRISTINA AT

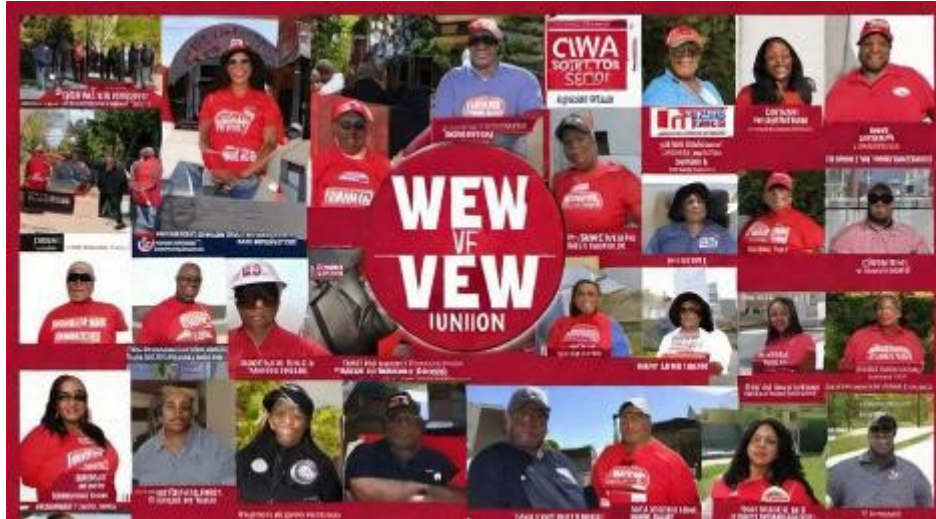
president@fsw-union.org



Federation of Social Workers
IUE-CWA 81381

THE UNION REVIEW

CWA Public, Healthcare &
Education Workers



Notice anything... *weird* about this image? Well, it's an AI-generated collage of "CWA public sector union members." AI technologies are starting to be used all around us, from phone calls we make, to interactions with companies and services, to direct interventions in our work. And as this image shows, they're not quite the real thing!

Take a second and register for this month's PHERN call, on this coming Monday, September 25 at 7pm est. We're going to be talking about AI--what is it, how it's affecting our work, and how our union can protect our jobs and our work.

[Public sector workers have some possibly unique concerns when it comes to AI](#), from concerns around the integrity and protection of our data, to the way it can mediate our interactions with the public we serve--for better, and for worse.

[Register now for the Monday, September 25 call, at 7pm by emailing:-](#)

president@fsw-union.org



Federation of Social Workers
IUE-CWA 81381

THE UNION REVIEW

THE RED CAMPAIGN NEEDS YOUR HELP!

The public power campaign is heating up with County elections and support for a study on replacing RG&E are getting close! We're having a series of canvasses (talking to neighbors at doors) on 9/24, 10/1, 10/7, and 10/22! Each is from 1-5 pm, starts with a training, and you'll work as a pair with another person, so no experience necessary! These additionally lead up to a Town Hall on Oct 25 with Lystra McCoy and others. More info and RSVP at: https://www.metrojustice.org/upcoming_events

ROCHESTER FOR ENERGY DEMOCRACY



Vice President LaWanda Shipman swears in new CSSU Steward Maria Castellano.



Federation of Social Workers
IUE-CWA 81381

THE UNION REVIEW

FSW Stewards

St Paul St (LaTonya)

Barlue Allen - *1st & 2nd Floor*

Timothy Buntley - *6th Floor*

Matthew Ferris - *3rd Floor*

Gina Macaluso - *5th Floor*

Ryan Markajani - *4th Floor*

Westfall Rd (LaSonia)

Lara Festa - *3rd & 4th Floor*

Troy Coffie - *5th Floor*

Natasha Collins - *7th & 10th Floor*

Brittany Everett - *6th Floor*

Darius Weaver - *1st & 2nd Floor*

CSSU/Public Defender (LaWanda)

Maria Castellano

Detention Center (Michelle)

Jamaal Holland

MCH/Bivona/Jay St (LaWanda)

OPEN

FSW Executive Board

President: Christina Christman

Vice President: LaWanda Shipman

Secretary: Julie Garrett

Treasurer: Evelyn Evans

Grievance: Michelle McGrain

Grievance: LaSonia Simmons

Grievance: LaTonya Wilcox

Trustee: Kim Kuyal

Trustee: Tammy Beebe

Elections: Percy Smith

Health & Safety: Bob Way

Social Action: Open

Membership: Curtis Pound

Communications: Suzanne Putnam

CCRE: Deb Jackson

Political Action: Open

Education: Frederick McAllister

Women's: Monica Locke

Organizing: Jillian Evans

Mobilization: Jessica Kilpatrick

Retiree: John Rabish