



Federation of Social Workers  
IUE-CWA 81381

**THE UNION REVIEW**

Members are reporting issues with taking the survey. The most common issue is not being able to take the survey without a Google account. Most smart phones have a Google account attached to it. Some members found they were able to take the survey after they entered the web address into the browser on their phone as opposed to a laptop or desktop. You can also use a Google account of someone else (friend/co-worker/family member) just to take the survey. None of their information will be attached to the survey, not even the account information used to take the survey, you would be entering all of your own information on the survey. You will need to enter a valid email address to take the survey - it can be any valid email address and not attached to a Google account.

If you do not have a Google account and do not want to make one you will still be able to take the survey. We will have Chromebooks set up at the Family Fun Night on Tuesday for you to take the survey. If you need to take it another time an appointment can be arranged at one of the building locations or at the Union Hall, please email [president@fsw-union.org](mailto:president@fsw-union.org) to set it up.



Make sure your voice is heard! Take the

## **FSW Bargaining Survey 2023**

website: [bit.ly/fswsurvey2023](https://bit.ly/fswsurvey2023)



## **STRENGTH IN UNITY**

Members will receive a FREE FSW t-shirt for completing the survey

Survey active 3/24/2023 - 4/7/2023





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On April 1st 2023 FSW members held endorsement interviews at the FSW union hall. Members took this opportunity to ask candidates running for office questions about their priorities and discussed the concerns of the membership. Mark Assini, County Executive candidate, was interviewed first. County Legislature candidates Alan Richards, Santos Cruz, and Nadja Justice were interviewed next as a panel.

Endorsement interviews continue this Saturday April 8th at 2 pm. Adam Bello, County Executive, will be first. At 3 pm we will have a panel of County Legislature candidates including Will Burgess, Mercedes Vásquez Simmons, Rachel Barnhart, and Carolyn Delvecchio Hoffman. At 4 we will hear from County Leg candidates Oscar Brewer and Rose Bonnick.

After this Saturday's meeting the members will make their recommendations for endorsements. The recommendations are then heard by the Executive Board on April 18th but ultimately voted by the general membership at the General membership meeting on April 19th 2023.

This round of endorsement interviews included only those County Leg candidates with a primary. The County Executive race was included in order to make an early endorsement. More endorsement interviews, will be held towards the end of summer.





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**THE UNION REVIEW**

# **UNITY BREAK 4/6/2023**

**Get together to grab a treat  
and hear updates**

**3 - 3:30 pm**

**St Paul St: 4th Floor Break Room**

**Westfall: 7th Floor Cafeteria**

**City Place: 5th floor vestibule**



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**THE UNION REVIEW**

★ FSW PRESENTS

# Family Fun

*Night*



RSVP: [message@fsw-union.org](mailto:message@fsw-union.org) or (585) 328-7170

Please let us know of any accommodations you may need

**4.4.2023**

Start at 5 pm, Movie at 6:30 pm

**FSW Union Hall**

740 Driving Park Ave Suite A 14613

Bring your pillows and blankets for the movie. Feel free to bring your favorite games from home.

Get the kids out of the house during Spring Break!



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# Bargaining Kickoff Rally

**Monroe County  
Leg Meeting**  
39 W Main St  
**April 11th 2023**  
Rally at 5 pm  
Meeting at 6 pm  
~Wear Red~



## Strength in Unity

*Stand in solidarity with the negotiating team on the first day of bargaining*

Call (585) 753-1950 to register to speak for the public hearing

RSVP for rally: [message@fsw-union.org](mailto:message@fsw-union.org)





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**THE UNION REVIEW**

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Social Workers



# FSW Endorsement Interviews

Meet the  
candidates  
who want to  
make the  
decisions that  
will affect  
YOUR job  
and your life.



Ask them  
YOUR  
questions.

Saturday April 8th 2023

2 pm - 4:30 pm

Adam Bello: Candidate for County Executive (2-3 pm)

Candidates for County Legislature (panel 3-4 pm)

William Burgess: District 29

Carolyn Delvecchio Hoffman: District 25

Mercedes Vasquez Simmons: District 22

Rachel Barnhart: District 17

(panel 4 - 4:30 pm)

Rose Bonnick: District 29

Oscar Brewer: District 21

FSW Union Hall : 740 Driving Park Avenue, 14613

RSVP: [message@fsw-union.org](mailto:message@fsw-union.org) or (585) 328-7170



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# THE UNION REVIEW



**COME & GET ON THE  
DANCE FLOOR**

**EVENING CLASSES every Friday 6:00-7:00 P.M.**  
740 Driving Park, Rochester, NY 14613  
Free for FSW Members, \$5.00 for all others  
**JUDGEMENT FREE ZONE**

**CONTACT : GWENDOLYN COOPER**

**585-201-6525 | OR EMAIL : GETONDAFLOOR@YAHOO.COM**

## Blitman & King LLP

Attorneys and Counselors at Law  
[www.bklawyers.com](http://www.bklawyers.com)

Invites You to Join Us for Our  
**31<sup>st</sup> Annual Labor & Employment Law  
Seminar**

**Monday, April 17, 2023**  
at  
Turning Stone Resort Casino

There is no cost for this seminar and it is open to all  
Labor Organizations and their Representatives



# Know your rights at work!

### Presented by:

Olivia Post Rich, Esq.  
Labor & Employment Attorney,  
Worker Justice Center of New  
York

Rochester Next Up  
Youth and new leader caucus  
of the Rochester Labor  
Council, AFL-CIO

### What to learn:

- How to spot wage theft
- Wage and hour violations
- How breaks should work
- Your right to organize a union
- Come with questions from your work experiences!

## Monday April 10th 6PM

Register at: [roclaborfed.org/knowrights](http://roclaborfed.org/knowrights)





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# THE UNION REVIEW



# FSW MEET & GREET

HAPPY HOUR MIXER

MEET E-BOARD • TALK TO YOUR STEWARDS • GET TO KNOW CO-WORKERS

**FRI APRIL 14TH 2023** STARTS AT 5 PM

740 DRIVING PARK AVE SUITE A 14613  
SNACKS PROVIDED, BYOB | +21 EVENT  
RSVP: MESSAGE@FSW-UNION.ORG  
(585) 328-7170

FSW Women's Committee will be hosting a  
"Whats the Tea! Coffee ,Cocoa and Mimosa  
Brunch"

Saturday 5/6/2023




# CLOTHING SWAP PARTY

5/13/2023  
9 AM - 1 PM

FSW UNION HALL  
740 DRIVING PARK AVE SUITE A 14613

FSW MEMBERS ONLY

MUST RSVP AT:  
328-7170  
message@fsw-union.org

IF YOU ARE AN FSW MEMBER CONTACT  
CHRISTINA AT [president@fsw-union.org](mailto:president@fsw-union.org)  
TO SIGN UP FOR THIS OPPORTUNITY

ROCHESTER NEXT UP, AFL-CIO  
PRESENTS:  
**ORGANIZER  
SCHOOL**

PUTTING THE MOVEMENT BACK IN THE  
LABOR MOVEMENT BY LEARNING TO:

- Increase activity of current members
- Help workers form new unions
- Learn committee building tools
- Build internal union leadership development tools
- Review case studies from recent campaigns

**FRIDAY APRIL 28TH - SUNDAY APRIL 30TH**

OPEN TO UNION MEMBERS, STAFF, LEADERS AND  
COMMUNITY ALLIES OF THE LABOR MOVEMENT

FOOD AND MATERIALS WILL BE PROVIDED  
TICKET - \$180

SCHOLARSHIPS ARE AVAILABLE UPON REQUEST!  
REGISTER AND REQUEST SCHOLARSHIPS ONLINE BY APRIL 14 AT:  
[ROCLABORFED.ORG/OS2023SPRING](https://roclaborfed.org/os2023spring)





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## THE UNION REVIEW

### FSW Stewards

#### St Paul St (LaTonya)

Barlue Allen - *1st & 2nd Floor*

Julie Garrett - *6th Floor*

Alex Gorski - *3rd Floor*

Gina Macaluso - *5th Floor*

Ryan Markajani - *4th Floor*

#### CESU/Public Defender (LaWanda)

Teresa Harvey

#### Detention Center (Michelle)

Jamaal Holland

#### Westfall Rd (LaSonia)

Darius Weaver - *1st & 2nd Floor*

Natasha Collins - *3rd & 4th Floor*

Brittany Everett - *5th Floor*

Open - *6th Floor*

Open - *7th & 10th Floor*

#### MCH/Bivona/Jay St (LaWanda)

Lara Festa

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### FSW Executive Board

President: Christina Christman

Vice President: LaWanda Shipman

Secretary: Santosha Kuykendall

Treasurer: Evelyn Evans

Grievance: Michelle McGrain

Grievance: LaSonia Simmons

Grievance: LaTonya Wilcox

Trustee: Kim Kuyal

Trustee: Tammy Beebe

Elections: Percy Smith

Health & Safety: Bob Way

Social Action: Kylie Ciufo

Membership: Curtis Pound

Communications: Suzanne Putnam

CCRE: Deb Jackson

Political Action: Open

Education: Frederick McAllister

Women's: Monica Locke

Organizing: Jillian Evans

Mobilization: Jessica Kilpatrick

Retiree: John Rabish