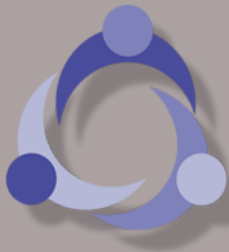


THE UNION REVIEW

A publication of the Federation of Social Worker's IUE-CWA 81381



Federation of Social Worker's

Phone: 585-328-7170

Email: message@fsw-union.org

740 Driving Park Ave Suite A
Rochester, NY 14613

www.fsw-union.com

The **Union Review** is FSW's monthly publication. It is published by the Executive Board in order to convey all FSW news, and meeting dates as well as to provide informative articles for the membership. If any member would like to contribute to the newsletter – respond to past newsletters, ask questions about the Union, etc., please direct all feedback to **Jennifer Hartman** FSW Communications Chair @ fswcommunications@aol.com

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From the Desk of the President

GOVERNANCE OF THE FEDERATION OF SOCIAL WORKERS

Decision-making within the Federation of Social Workers is not done by any one person alone, no matter what office or position he or she may hold within the organization. For example, the ratification of a new contract is decided by a vote of the entire membership, as are the elections of officers. Committees of members also make their own decisions on what proposals will be presented to the Executive Board to consider for approval or disapproval.

The Executive Board is made up of the officers who have been elected by the membership, and also committee chairpersons who have been voted on and confirmed by the Executive Board members. All members of the Executive Board have one vote, except for the Retiree Council president, who is a non-voting member of the Board. Final decisions on all motions, issues, requests, financial reports, donations, programs and policies are decided by a majority vote of a quorum of the Executive Board.

The Federation of Social Workers is now, and has always been, a democratic organization in its truest form. One in which the membership, either directly or through their duly elected representatives, makes all important decisions together.

In Unity,
Peg Capuano, President

Important Meetings Coming Up!

Executive Board
Tuesday, 3/15/16 at 4:30 PM

Membership Meeting
Tuesday, 3/15/16 at 5:30 PM

Steward's Council
Tuesday, 3/15/16 at 12 pm

WE NEED YOU!

**MEMBERSHIP MEETING
TUESDAY, MARCH 15, 2016
AT 5:30 PM**

Hump Day Happy Hour

March 23, 2016
4:30 – 7:30 pm
MacGregor's Grill & Tap Room
300 Jefferson Rd.
Rochester, NY 14623



Members will choose a member at-large and alternate for the Negotiations committee

Childcare will be available,
Call the office at 328-7170 if you will need it.

UNION OPPORTUNITIES

By-Law Committee

The by-laws committee will be convening to review and update the FSW by-laws. The first meeting date will be announced at the membership meeting. It should only take two to three meetings from start to finish. If you are interested in being part of the committee, please call the office at 328-7170 with your name and contact information.

Stewards

St. Paul Street 4th and 5th floors
Impact/Floating/YFP

Committee Chairperson

There are vacancies in the following committees:

Election
Social Action
Women's

If you are interested, contact the union office at 328-7170 or message@fsw-union.org with your name, contact information and the committee you are interested in.

Announcements

SAVE THE DATE



FSW/Alyssa's Angels/Christopher's Challenge
Fundraising Golf Tournament
Sunday, July 24, 2016

FSW Family Cookout
Saturday, September 17, 2016
12 PM – 4 PM.



Officers of the Federation of Social Worker's

Stewards

St. Paul St.

- Mary Hodge: 6th
- **VACANT**: 5th,
- **VACANT**: 4th,
- Lasonia Simmons: 3rd,
- Chelsey Franz: Basement, 1st & 2nd.

Westfall Rd.

- Sumarie Lopez: 6th & 7th
- Heidi Yandricha: 5th, Visitation, AHCPs
- Alma Lucas: 4th & 10th
- Gloria Johnson: Basement, 1st, 2nd, & 3rd

MCH

- Ksenjia Vukelic

Children's Center.

- Bonaventure Banahene

CSEU

- Tamara Marsh

YFP/Floating/Impact

- **VACANT**

Executive Board Members

President: Peg Capuano

Vice President: Kendall Bell

Grievance: Michelle Alaimo, Robert Way, Latonya Wilcox

Trustee's: Julie Garrett, Cyril Waugh

Secretary: Kathleen Gowans

Treasurer: Virginia Baggs

Committees

Civil Rights & Equity: Ketina Hogan-Anderson

Communications: Jennifer Hartman

Elections: **VACANT**

Political Action: Tammy Beebe

Organizing: Troy Coffie

Social Action: **VACANT**

Retiree's: John Rabish

Membership: Nathalie Somerzaul-Rivera

Safety & Health: **VACANT**

Women's: **VACANT**

Education: MaryAnn Maher

Negotiations: **VACANT**

