



Federation of Social Workers IUE~CWA 81381

THE UNION REVIEW

Good afternoon Brothers and Sisters,

I hope all are well and safe on this beautiful Friday afternoon. In the spirit of trying to find a balance during this pandemic between staying safe and protecting our emotional health, FSW is holding an outdoor concert at the Union Hall on Saturday September 19, 2020 from 12p-4pm. The outdoor concert will feature FSW's very own Tony Wechsler and his band Retro Spect and Rochester's local artist Carlton Wilcox. Space is limited as the event will be outdoors. A complimentary ticket will be given to each member and their guest for a hotdog, chips, drink and ice cream. Ice cream brought to you by Lugia's. Please bring your own lawn chairs as seating will not be provided. So, if you aren't busy please come out with your family to listen to live music and fellowship with your fellow union siblings even if it's from a distance 😊. Please RSVP to Joyce at message@fsw-union.org no later than September 17, 2020. If you would like to volunteer for this event, please reach out to LaTonya Wilcox at fswgrievance3@gmail.com or Michelle Alaimo at fswgrievance1@gmail.com. We will continue to follow the CDC guidelines with wearing a mask or other face covering, avoid touching our faces, washing our hands frequently and maintaining social distancing to keep us and those around you safe! Hope to see you there 😊

In Solidarity,

Ebony Burgess

740 Driving Park Ave Suite A
Rochester, NY 14613

Phone: 585-328-7170
Fax: 585-328-2162

message@fsw-union.org
president@fsw-union.org
www.fsw-union.com

September 11, 2020



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 **FSW Family Day Parking Lot Concert**
Saturday September 19, 2020
12:00 pm to 4:00 pm
(Lot Opening at 11:00 am)

740 Driving Park Ave, Rochester, NY 14613

Featuring




and


CARLTON WILCOX LIVE

Family Fun and Great Prizes

A complimentary ticket will be issued upon arrival for a Hot Dog, Chip and Drink for our member and each member of their party. Members are also welcomed to bring their own additional food, snacks and drink for their guests.

RSVP by:
Monday September 14, 2020
by email at: message@fsw-union.org
or by calling 585-328-7170

Social Distancing Will Be Enforced... So please indicate the number of people in your party for food count and number of vehicles in your party for spacing accommodations

Bring your Own Seating Set up as no seating will be provided

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Upcoming Event!!!!!!!!!!!!

On behalf of the Women's and Fair Practices Departments of the American Federation of Government Employees (AFGE), We cordially invite you to attend our first-ever Black Labor Week from Monday, September 14 – Friday, September 18th. This week has been designed to create and dedicate space to educate the public on the power and history of the Black community on the Labor Community and their power within our nation.



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Monday, September 14th from 7:30 – 9:30 PM EST: [Black History: Race and Racism in American](#)

Join us by traveling through time in a black history musical journey from the 1950s to the present day. Tease your mind and test your knowledge on black history glossary terms. Sit down, have a real and straight conversation with Bill Fletcher Jr. on Black History - Race and Racism in America today. Then, grab your dancing shoes and boogie with us in a virtual Happy Hour!

Tuesday, September 15th from 7:30 PM – 9:30 PM EST: [History of the Labor Movement in Connection with the Civil Rights Movement](#)

The History of the Labor Movement and the Civil Rights Movement will cover the history of labor, black labor, and the intersection with the Civil Rights Movement. The training will span from the emergence of the first large scale national union, the founding of AFGE, the civil rights era, and how the fight for labor rights and civil rights continues. We are honored to have Rev. James Lawson; Jr. join us as a panelist in a segment titled Then and Now. Please join us to get insight on what we have been through, what we are going through, and how we can make it through.

Wednesday, September 16th from 7:00 – 9:00 PM EST: [Protest to Policy](#)

Once we take to the street, what's next? Learn how to harness the energy of movements and transform them into true policy change. During such times, we cannot sit idly on the sidelines. Let's make the change we are fighting to come into fruition. Join some great AFGE Leaders on Wednesday, September 16th to gain the skills needed to be a great change maker.

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Thursday, September 17th from 7:00 – 10:00 PM EST: [The 2020 Census:
Making Black Voices Count](#)

As we near the deadlines set for the completion of the 2020 Census, this event will focus on educating our participants regarding what the Census is, why the Census is important, how the Census Data is used for decision-making matters that affect us all especially communities of color, and when the Census Deadlines are set for. We will be joined by AFGE's Census Council 241 Leadership representing Census Workers and two Special Guests who have committed themselves and their work around making sure Communities of Color count in the 2020 Census. We will also be sharing an inspirational video from some of our very own AFGE Kids that will empower us all to complete the 2020 Census and help Shape their Futures. We will close out the evening with some networking opportunities for our participants and enjoying our APRI Family, DJ Buddha Brown on the 1s and 2s. Join us for the event and help us make sure that Black Voices Count in 2020!"

Friday, September 18th from 7:30 PM – 9:30 PM EST: [The Power of the Black Vote](#)

Friday, September 18, 2020, is not only a huge night for Black Labor Week, but it is National Black Voter Registration Day. It is only fitting that we are discussing the "Power of the Black Vote". This discussion will be centered around the need for Black Voters in this election and the issues that are currently impacting black voters. This is an issue-based, non-partisan panel.

Saturday September 19th The Federation of Social Workers will be hosting a Family Day Parking lot concert. Please see the attached flyer for the event.

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If you haven't already, please take the time to register to vote!!!!

- Election day is Tuesday, November 3, 2020.
- The deadline to register online to vote is Friday, October 9, 2020.
- The deadline for registering by mail to vote is (postmarked by) Friday, October 9, 2020.
- The deadline to register in person to vote is Friday, October 9, 2020.
- The early voting period runs from Saturday, October 24, 2020 to Sunday, November 1, 2020, but dates and hours may vary based on where you live.



Together we are calling for change! Please join FSW Political Action committee on Wednesday nights starting 9/16/2020 at the Union Hall from 6pm-7:30pm to do phone banking. Please bring your laptop. If you want to do phone banking virtually please reach out to Christina Christman at c.m.christman@hotmail.com

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Whelpley and Paul



Rochester now has another Unionized Option for our optical care

Brighton Office- (585) 473-1800

Greece Office- (585) 663-6655

Webster Office- (585) 671-6630

Social Workers Local Union with Monroe County in Rochester.

Maximize your Vision benefits while supporting your local union

When you have an exam with us and get your glasses complete at one of our locations

Your Current Benefit:	\$60.00		
We will Add:	\$100.00		
Total amount with WP:	\$160.00	=	Free SV glasses cr39 in a \$99 Insurance frame.

- Or use the \$160.00 towards many other designer frame options including Rayban, Prada, more.....
 - 20% off all lens options when you get a complete pair of glasses

Added Benefit:

*** 2nd pair special**

- **Free 2nd Frame** equal to your first frame value when you buy prescription lenses in the second pair.
(poly and either Anti-reflective or polarized) Buy a Rayban get a Rayban, Buy a Prada, Get a Prada.....

*** Lost or Broken benefit** (unlimited up to 12 months from date OR 1 time 13-24 month)
If you're Not eligible and purchased glasses and had exam with us?

- 50% off our retail price on replacement lenses
- Discount the \$189 frames to \$65 or 50% off retail on designer frames

Our unionized optical group is looking forward to working with you to maximize your plan and benefits.

Thanks Again,
Jack Stewart
C.O.O./Owner/Partner

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Communications/Social Media



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Upcoming meetings

September 3, 2020	Labor Management	2:00 PM- 2:00 PM
September 15, 2020	Grievance Committee	10:00 AM-12:00 PM
September 15, 2020	Steward/E-Board meeting	12:00PM-4:00PM

Executive Board

Officers

Ebony Burgess, President
Bob Way, Vice President
Ginny Baggs, Treasurer
Tammy Beebe, Secretary
Michelle Alaimo, Grievance Co-chair
Evelyn Evans, Grievance Co-chair
LaTonya Wilcox, Grievance Co-chair
Kim Kuyal, Trustee
Cyril Waugh, Trustee
Lawanda Shipman, Mobilization

Committee Chairs

Percival Smith, Jr., Election
Bryan Sampson, Health and Safety
Cynthia Ford, Membership
Rayenda Lennon, Communication
Todd Ranous, Civil Rights and Equity
Christina Christman, Political Action
John Rabish, Retirees
Monica Locke, Women's
Khari Clarendon, Education
Keti na Hogan-Anderson, Social Action

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Stewards

Westfall

LaSonia Simmons

Heidi Yandricha

Andrew Bynoe

Frederick McAllister

St. Paul St.

Rosalin Correa-Buntley

Conor Martin

Gina Macaluso

Deb Jackson

Vacant

Off-site

Lennie Murrell, MCCC

Theresa Harvey, CSEU

Ksenija Vukelic, MCH

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