



Federation of Social Workers IUE~CWA 81381

THE UNION REVIEW

Good afternoon Brothers and Sisters,

I do not know about you, but I am excited for what 2021 has to offer! 2021 is the year of **HOPE!** With 2020 behind us there is so much to look forward to this year. First, I would like to welcome all our new stewards, grievance co-chairs and Executive Board members. Each of you have been elected by your peers to do this work and I have no doubt that you will make them proud!

2021, the Federation of Social Workers' goal is the 3 E's, Educate, Engage & Expand. We want to educate our members on union matters such as history, contract, and the role of the union. We want to engage our members to get involved! Many hands make light work. If we work together, we can accomplish a lot. And finally, we want to expand our membership. Did you know that we have employees who are not dues paying members, but they reap the same benefits that the union has fought hard for? Let us educate our colleagues so that we can expand our membership. Our goal is to have 100% participation from everyone in our collective bargaining unit. So, stay tuned as there will be many opportunities for you to learn, participate and grow!

In Solidarity,

Ebony Burgess

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FSW Member of the Month is Brittany Everett!

Brittany Everett has worked at the Monroe County Department of Human Services for eleven years. She is currently an Examiner on the SNAP team, and previously worked in Medicaid. Her career in human service also includes having worked at the Villa of Hope, so she has spent her work life helping people in need in a variety of ways. Brittany is exceptional in the effort that she puts forth into helping not only her clients, but her co-workers as well. She is willing take on tasks in any area that is needed, and she gets things done! Her contributions to improving the quality of life for many in our community are very much appreciated.

Please congratulate Brittany Everett on being honored as our Member of the Month!



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Member of the Month

There will be a “Member of the Month” recognized every month, year around. If you would like to nominate a FSW member who has done exceptional volunteer work or community service visit our website: <http://www.fsw-union.org>

Each month’s honoree will receive a \$100 gift card to the restaurant of their choice, courtesy of the Retirees Council of the Federation of Social Workers IUE/CWA 81381, Modica Law Firm and Edge Advertising Group.

Nominations are still being accepted for member of the month. Who can you shine the spotlight on for their contribution of service to our community?



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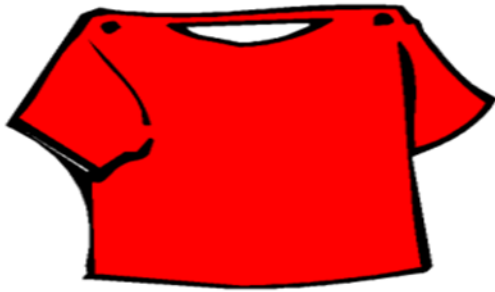
February 9, 2021



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THE UNION REVIEW

Why we wear **RED!!!!**



In 1989, NYNEX employees were on strike for 17 weeks. The strike was settled in December 1989 but not without a price. In August 1989, during the strike, a Union brother, Gerry Horgan, was struck by a car driven by a scab. Gerry was CWA's Chief Steward for Westchester County. Shortly after the incident, the wearing of RED was established to show solidarity and remember the blood shed for our fellow brothers and sisters in this strike and any strike. The blood shed during this strike was not only of our fallen Union brother but the financial difficulties a strike can endure. The blood shed is also a remembrance of the fight we face every day to protect our precious benefits that the Companies continue to strip away.

Wearing **RED** on Thursdays is more than just wearing a shirt.

Wearing RED on Thursdays is a sign of unity and solidarity. In times of harmony, it is symbol of remembrance and in hard times, a sign of strength, courage, power and resolve of the union to NEVER back down. YOU are the Union! Wearing RED on Thursdays shows that we all stand together in the face of adversity in whatever form it may choose to come. Wearing RED on Thursdays speaks to other coworkers who may be hesitant to show their solidarity. It says to them, "You are not alone, we stand shoulder to shoulder with you, we stand together"!

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2020 RED SHIRT SOLIDARITY Campaign

How do you get red tickets to win fabulous prizes?

1. Be an FSW Member in good standing
2. Wear a Red Shirt on Thursday.

If you have a RED Shirt on you can get additional tickets:

- A. Show your CWA/IUE Union Card
- B. Have the Red T-Shirt sign hanging in near your desk

Your Steward or Team Captain will be by to give you up to
THREE tickets each week!

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The Red Shirt Ticket Winners are.....



Maria Crespo- Westfall

Valerie Valentin-CSEU

Camille Accorso-St. Paul



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THE UNION REVIEW

IMPORTANT

ANNOUNCEMENT



The survey has gone out to FSW members. The survey is to gauge how FSW is doing as a union and ways to improve. The email was sent to your personal email so please check your spam folder and take the time to provide feedback. All responses will be confidential and anonymous because results are being compiled by a third party.

COVID-19 Vaccination



Many have inquired as to when DHS staff will be eligible for the COVID-19 vaccine. Right now, we are in phase 1a and 1b with distributing the vaccine. I would strongly encourage staff to visit <https://am-i-eligible.covid19vaccine.health.ny.gov/> When you enter the site just click on the "Get Started" tab at the bottom of the page and answer the questionnaire. If you are eligible for the vaccine the site will list all available vaccination sites and appointment availability.

The Health Clinic has on occasions been able to issue vaccines to staff at DHS when a scheduled appointment is a no-show. Right now, the Health Clinic is only doing 2nd doses. 1st Doses are being done at the Fleet and the Convention Center. If you are interested in being on a standby list for the 1st dose please send your email to president@fsw-union.org by Tuesday February 9th by 5pm. If vaccines are

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available at the end of the clinic you will receive a call to get down, there ASAP towards the end of the clinics. In the meantime, continue to follow the CDC guidelines with washing your hands, wearing your mask, and practicing social distancing.



Women's Committee- The Women's Committee will be having a meeting this upcoming Wednesday, February 10th via Zoom at 5:30pm. We are excited to share with you some great plans that we have for the year. If you are interested please reach out to Monica Locke at mlocke.pearl@gmail.com by Tuesday February 9th by 5:00pm.



Political Action – Stay tuned as the Political Action committee has several things that need to be tackled this year. Getting the PRO ACT passed, upcoming local elections and NYS Legislation agenda just to name a few. The next meeting will be March 3, 2021 at 6pm. Please contact Christina Christman if you are interested in joining the committee. c.m.christman@hotmail.com

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CALL TO ACTION:

Last Saturday members of our local held a solidarity rally in front of the Webster Walmart to educate customers about the upcoming closing of a GE plant in Bucyrus Ohio. The employees there are members of IUE-CWA and make lightbulbs with Walmart being their sole customer. The bosses have decided they are not making enough money and plan to ship these jobs overseas where there will not have to comply with health and safety standards or organized labor. We are putting the pressure on Walmart to negotiate for the plant to stay in the USA. Similar rallies will be held at Walmarts across the county at noon tomorrow, the local one being in Henrietta. Consider coming out to join us or take a minute to sign the petition.



**WALMART:
Say It
Ain't So!**

GE Savant claims Walmart's pricing is forcing them to move production of Walmart LED light bulbs from Ohio to China!



SCAN
TO SIGN
PETITION

<http://bit.ly/WalmartKeepUSABulbs>
#WalmartSaveAmericanJobs
#WalmartSaveThePlanet
#WalmartDontBeDead
#Walmart:WarmYourColdHeart

IUE-CWA

Printed in house with union labor



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Lobby Day:

On Thursday February 4th CWA District 1 held our first ever Virtual Lobby Day. We were able to talk to our Western NY Legislators about the CWA 2021 Legislative Agenda. For more information about the Agenda or to sign up to participate in next month's Lobby Day please attend the Political Action Committee meeting on March 3rd at 6 pm. Contact Christina at c.m.christman@hotmail.com to sign up.



Above: Speaking with Assemblyman Harry Bronson

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Below: Speaking with Assemblyman Demond Meeks (brother to one of our very own members)



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Education Committee-



February =Relationships. See how having a relationship with the union can impact you! Coming Soon to a Union Board on your floor. If you are interested with being on the Education Committee please contact Millie Key at ckey1955@yahoo.com

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IUE-CWA 81381

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IUE-CWA has 6 scholarships worth between \$2,500 and \$4,000 available for the 2021-2022 school year.

The scholarships are available only to IUE-CWA members and their families.

For details on eligibility and an application, go on-line to www.iue-cwa.org

You will find “Scholarships” by clicking on the Scholarship slide on the top of the main IUE-CWA web page or under the “Members” tab. Please note that eligibility requirements vary for the individual scholarships.

The application process opens on January 25, 2021 and closes on March 31, 2021

Applications will only be accepted on-line.

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Super Bowl Sunday



TAMALE BENEFIT



A Benefit For Eastern Service Workers Association's
Winter Survival Campaign



Your choice of chicken, pork or vegan tamales
Order by the dozen or half-dozen

Suggested donation:

\$20.00 per dozen • \$10.00 per half dozen

Also Available:

Delicious Tex-Mex Soup • \$6.00 per quart

Orders available via contactless delivery only on
Super Bowl Sunday, Feb. 7, 2021

Time and supplies are limited, so order today!

Call 585-654-9640 for more information!

VOLUNTEERS URGENTLY NEEDED

EASTERN SERVICE WORKERS ASSOCIATION (ESWA) is an all volunteer-run, self-help membership association of service workers and other low-income working people joined by students, local businesses, professionals and others to meet daily survival needs while fighting to end poverty conditions.

This winter, thousands of Rochester residents face the unacceptable "choice" between Heating or Eating. ESWA's annual WINTER SURVIVAL CAMPAIGN includes emergency and supplemental food, warm winter clothing and blanket distributions, utility bill advocacy, "Operation Winter Watch" to reach elderly and shut-in members, and more. With COVID-19 infections, hospitalizations and deaths rising and the economic toll continuing, this year's campaign is needed more than ever.

ESWA's Super Bowl Sunday Tamale Benefit helps make the Winter Survival Campaign possible. Join ESWA as a volunteer and order tamales for Super Bowl Sunday to make a difference this winter! Call ESWA today.

EASTERN SERVICE WORKERS ASSOCIATION
234 Bay Street • Rochester, NY 14605 • (585) 654-9640



*By choice and necessity your financial gifts to ESWA are not and never have been tax deductible.
For that reason, your donations are doubly appreciated!*

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THE UNION REVIEW

This Winter You Can Make A Difference!

Eastern Service Workers Association (ESWA) needs your help to ensure there is no winter death toll in Monroe County's low-income communities this year.

Rochester has the third highest rate of poverty among cities its size in the U.S., and 55% of our children live in poverty. Yet state regulators allow international energy corporations to raise the cost of utilities, while pandemic-related layoffs and spotty government aid efforts are putting more of our members, already battling to make ends meet, in jeopardy.

ESWA operates seven days a week, 365 days a year on an all-volunteer basis and without a dime of government funding, uniting our membership of Monroe County's lowest-paid workers: home health aides, temporary workers, housekeepers, child care providers and others. Together we fight for solutions to the poverty conditions we face, while meeting survival needs through self-help and collective effort.



Our annual Winter Survival Campaign is more critical than ever this year! Come on our door-to-door membership canvasses to bring the strength of organization to those who need it most; join our advocacy sessions to arrange payment plans with utility companies and prevent shutoffs; collect and distribute warm clothing, blankets and more.

Score a touchdown with ESWA! Join the Winter Survival Campaign and the Super Bowl Tamale and Tex-Mex Soup Benefit to prevent winter tragedies and build year-round organization for low-income workers as a material manifestation of hope. Call ESWA to volunteer, and order your tamales today!



All photos taken pre-COVID. Masks required and social distancing practiced for all current volunteer activities.

YES! I want to join ESWA.

Please call me about participating in ESWA's Winter Survival Campaign! I can:

- Volunteer Full-time Part-time starting: _____
- Join experienced volunteers on the winter membership canvass and save lives.
- Provide transportation.
- Publicize the need for collections of blankets and /or high protein foods among my friends, neighbors or co-workers.
- Arrange for speakers at my club, church or school.
- Help make tamales. Donate tamale supplies.

Name: _____
 Address: _____
 City: _____ State: _____ Zip: _____
 Home Phone: _____ Cell Phone: _____ Best Time to call: _____

Eastern Service Workers Association • 234 Bay St., Rochester, NY 14605 • (585) 654-9640
Labor donated _____

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Whelpley and Paul



Rochester now has another Unionized Option for our optical care

Brighton Office- (585) 473-1800

Greece Office- (585) 663-6655

Webster Office- (585) 671-6630

Social Workers Local Union with Monroe County in Rochester.

Maximize your Vision benefits while supporting your local union

When you have an exam with us and get your glasses complete at one of our locations

Your Current Benefit: \$60.00
We will Add: \$100.00

Total amount with WP: \$160.00 = **Free SV glasses cr39 in a \$99 Insurance frame.**

- Or use the \$160.00 towards many other designer frame options including Rayban, Prada, more.....
 - 20% off all lens options when you get a complete pair of glasses

Added Benefit:

*** 2nd pair special**

- **Free 2nd Frame** equal to your first frame value when you buy prescription lenses in the second pair.
(poly and either Anti-reflective or polarized) Buy a Rayban get a Rayban, Buy a Prada, Get a Prada.....

*** Lost or Broken benefit** (unlimited up to 12 months from date OR 1 time 13-24 month)
if you're Not eligible and purchased glasses and had exam with us?

- 50% off our retail price on replacement lenses
- Discount the \$189 frames to \$65 or 50% off retail on designer frames

Our unionized optical group is looking forward to working with you to maximize your plan and benefits.

Thanks Again,
Jack Stewart
C.O.O./Owner/Partner

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Communications/Social Media



Federation of Social Worker

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Upcoming meetings

February 16, 2021	Grievance Meeting	10:00 AM-12:00 PM
February 16, 2021	Steward Meeting	12:00PM-2:00PM
February 16, 2021	E-Board Meeting	2:00PM-4:30PM

Executive Board

Officers

Ebony Burgess, President
Christina Christman, Vice President
Evelyn Evans, Treasurer
Santosha Kuykendall, Secretary
Michelle Alaimo, Grievance Co-chair
LaSonia Simmons, Grievance Co-chair
LaTonya Wilcox, Grievance Co-chair
Kim Kuyal, Trustee
Tamara Beebe, Trustee
Lawanda Shipman, Mobilization

Committee Chairs

Percival Smith, Jr., Election
Bob Way, Health and Safety
Cynthia Ford, Membership
Suzanne Putnam, Communication
Vacant, Civil Rights and Equity
Vacant, Political Action
John Rabish, Retirees
Monica Locke, Women's
Vacant, Education
Ketina Hogan-Anderson, Social Action

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Stewards

Westfall

Mari Henry

Sumarie Lopez

Andrew Bynoe

Frederick McAllister

St. Paul St.

Julie Garrett

Sean Conor Martin

Gina Macaluso

Raquel Grant

Barlue Allen

Off-site

Lennie Murrell, MCCC

Theresa Harvey, CSEU

Vacant, MCH

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