



# Federation of Social Workers IUE~CWA 81381

## THE UNION REVIEW

August 6, 2018

Sisters and Brothers,

The past month has been busy, to say the least. For the first time in 10 years we have a full, 5-year contract. This has been a long time coming and is the result of the dedication and commitment of FSW negotiation teams from 2008 through 2018. The County Legislature must approve the contract at the August 14<sup>th</sup> meeting, so the first wage increase will not be in our pay until after that has happened, but it will be retroactive back to July 1, 2018. The exact date will be shared once it is known. While we know this in no way makes up for the many years with no raises, it is a point at which to start building and continue to negotiate for the best interests of all members.

With the contract settled, our focus now turns to building our Union and making it stronger than ever. Over the past few months, there have been many members seeking ways to become more active with the Union. This interest and involvement is vital for the continued strength and solidarity we need heading into the future. Any level of involvement makes a tremendous impact. As opportunities for education and training arise, they will be offered to members as a way to help our entire membership be as educated and involved as possible. This Fall, IUE will welcome the 2019 mentorship class. This is an opportunity for those wanting to pursue their interest in the Union, and is a potential path to leadership. If you are interested, please contact me at [president@fsw-union.org](mailto:president@fsw-union.org) for details.

On a different note, grievance 2018-13, X92 is still pending. It was due to be heard at the July 12<sup>th</sup> third step meeting, however management requested to postpone it to the August 9<sup>th</sup> labor management meeting, with the intention of negotiating a time and attendance policy. Updates regarding the progress at the Monroe County Children's Center (MCCC), as well as the continuing struggle to maintain adequate staffing in all areas of DHS are also expected at the next labor/management meeting.

A candidates' forum with the family court judicial candidates has been scheduled for Wednesday, August 22, 2018 at 6:00 PM at the FSW hall. This is an opportunity for FSW members to hear the platforms of the various candidates and pose questions regarding the issues important to our members. Please RSVP to [message@fsw-union.org](mailto:message@fsw-union.org) or (585) 328-7170 since pizza will be provided, as well as child care if requested.

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Finally, look for the upcoming dates and times in September for lunch and learn sessions with Stewards and Executive Board members. Each session will be 30 minutes, so be prepared to have your questions answered or share ideas to help move the Union forward.

In solidarity,

Kendall Bell, President

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