



Federation of Social Workers IUE-CWA 81381

THE UNION REVIEW

May 29, 2018

Sisters and Brothers,

At our last membership meeting, I was asked to share what I did that qualified me to be President of FSW. As has been demonstrated by past presidents, all that is required is that I carry out the duties as listed in our bylaws, which I have and will continue to do. However, to be an effective leader, I believe that you must do more than what is required, you must seek opportunities to help the Union flourish, and mentor those who will someday take the reins of leadership.

Since 2011, CWA members have been charged with building a movement by then International President Larry Cohen. Although the priority is to organize and grow the Union, we also must establish and maintain support between other labor groups and allies. To this end, Members of CWA are expected to join constituency and community groups to build relationships that support the diversity of the membership. It is also expected that the leadership of the Locals participate at some level with their area Labor Federation. For as long as I have been an active participant and aspired to leadership positions within FSW, I have taken this to heart practiced what I have encouraged others to do.

I am currently President of the Rochester-Finger Lakes chapter of the Coalition of Labor Union Women (CLUW) and actively involved in Pride at Work and the Coalition of Black Trade Unionists (CBTU). All three are Constituency groups of the AFL-CIO (American Federation of Labor-Congress of Industrial Organizations) and heavily supported by IUE-CWA. Currently, CWA District 6 Vice President Claude Cummings is on the National CBTU Executive Board and CWA's Elise Bryant is the national President of CLUW. I am an at-large board member of the Rochester Labor Council, under the Rochester Area Labor Federation. What many mistakenly thought was the FSW seat on the board was not. I had to be elected to the board to keep FSW's presence in a space that is the barometer of the labor climate in Rochester.

I have received several awards from CBTU and the Rochester Labor Council for my work in the Labor community. Because of my position on the Labor Council Executive Board, I was selected as one of 3 representatives of the Labor community on the John F. Wegman Fund committee, along with FSW legal counsel, Mike Harren. I am currently chair of the John F. Wegman Fund committee. I also serve on the Labor Council's Political strategic planning committee, which is the committee that offered the Union Member Campaign School previously mentioned in the Union Review.

I represent the Public Sector on the CWA National Civil Rights and Equity Committee, appointed by Public Sector Vice President Brooks Sunkett in 2015. This May, I was appointed as a Trustee of the IUE National Executive Board.

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I am a mentor in both the IUE Mentorship Program and the IUE Women's Program, where I help develop future union leaders. Of course, the principle of mentorship is something that I strive to apply in this Local. Anyone who shows an interest in participating at any level is a potential leadership candidate. As opportunities arise and members step forward to participate, it is my obligation as the head of this union to make sure the potential is realized, if possible.

In the five months that I have been in office, FSW members have participated in two trainings, both held at our Local, conducted by the National CWA, and a third, an organizing training open to all members, will be held on June 2nd. I was fortunate to be a trainer in one of them. This has not been the norm for our Local, but it will be going forward. Additional CWA trainings will be offered because they benefit our members as participants, as well as their peers when they return to their workplace and share what they have learned. There have also been trainings from our coalition partners that have enhanced our knowledge and will help us enforce our contract.

Finally, in support of Labor and working people in general, I have stepped out of my comfort zone. I have spoken at events regarding women's issues at the request of community organizers, moderated and participated on a panel about being a woman of color in the union, helped to moderate a Congressional candidates panel at Out Alliance, and been interviewed on a local radio show that features working people in the community.

I am prepared, competent and qualified for the role of President of the Federation of Social Workers.

In solidarity,

Kendall Bell, President

Social Action

The next Union Hall tour will be Wednesday May 30, 2018 from 5:30pm-7:30pm at FSW building located at 740 Driving Park.

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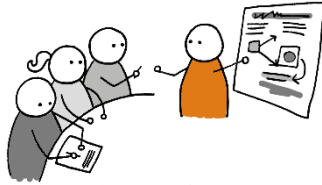
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Upcoming Trainings & Conferences

CWA Strong organizing training

When: Saturday, June 2, 2018 from 9am-5pm

Where: FSW Union office 740 Driving Park Ave.

All are members welcome, please RSVP to message@fsw-union.org or 328-7170 by Friday (6/1/18) at 5:00 PM as food will be provided.

CWA District One Leadership Conference

When: July 8 - July 11th

Where: Atlantic City, NJ

IUE-CWA Division Meeting

When: August 1 - August 4

Where: Orlando, FL

CWA Human Rights Conference

When: August 12 - August 15

Where: New Orleans, LA

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Steward Elections Results

Please help us congratulate our new Stewards:

St Paul St

Angelica Perez

Westfall

Cynthia Ford

Frederick McAllister

Alexandriana Miller

Negotiations

The FSW negotiation team will meet with the County on Monday, June 4, 2018 and Monday, June 18, 2018. As information becomes available it will be shared with the members.

FSW Scholarship

Congratulations to the 2018 FSW scholarship recipients!!!

Khala Anderson, daughter of Sheawanda Anderson & Ayanna Sampson, daughter of Bryan Sampson.



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Member of the Month

We are pleased to announce a new program that will recognize a Federation “Member of the Month”. This person will be honored for his or her outstanding contributions of service to the entire community.

There will be a “Member of the Month” recognized every month, year around. If you would like to nominate a FSW member who has done exceptional volunteer work or community service visit our website: <http://www.fsw-union.org>

Each month’s honoree will receive a \$100 gift card to the restaurant of their choice, courtesy of the Retirees Council of the Federation of Social Workers IUE/CWA 81381, Modica Law Firm and Edge Advertising Group.

Nominations are still being accepted for member of the month. Who can you shine the spotlight on for their contribution of service to our community?

This month’s recipient was Renaja McDonald, “Future Member of the Month”. Renaja was highlighted in a recent Democrat and Chronicle story. She is a graduating East High School Senior who will be attending SUNY Buffalo for Social Work. She expressed that she would like to be able to take her mother to dinner when she is released from jail, which will likely be after Renaja’s graduation.

Here is a link to her story: <https://www.democratandchronicle.com/story/news/2018/05/06/east-high-renaja-mcdonald-graduate-rcsd/546588002/>

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**BETHANY HOUSE is in need of NON PARISHABLE FOOD
AND HEALTH & BEAUTY ITEMS !**

Bethany House was founded in 1977. A Catholic worker house of hospitality, *Bethany House* provides shelter for homeless women and children without expecting payment through Social Services; all of their support is through donations!

Canned goods, baby food, laundry soap, shampoo....

FSW members will be collecting 5/1/18-5/31/18.

For EVERY item you donate you will receive a raffle ticket for a fabulous prize from FSW. Drawing to be held at the June 2018 Steward Council Meeting.

Donation Boxes will be available at all sites:

MCCC See BB

CSEU See Latonya Wilcox

MCH See Ksenija

IMPACT See Evelyn Evans

SPS 5th Floor outside Michelle Alaimo's area

WWW 4th Floor Ketina Hogan Anderson's area

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Upcoming meetings

June 12, 2018	Grievance Committee	1:00 PM
June 18, 2018	Grievance Committee	1:00 PM
June 19, 2018	Steward Council	12:00 PM
	E-Board	2:30 PM

Executive Board

Officers

Kendall Bell, President

Bob Way, Vice President

Julie Garrett, Treasurer

Tammy Beebe, Secretary

Michelle Alaimo, Grievance Co-chair

Evelyn Evans, Grievance Co-chair

LaTonya Wilcox, Grievance Co-chair

Kim Kuyal, Trustee

Cyril Waugh, Trustee

Committee Chairs

Percival Smith, Jr., Election

Bryan Sampson, Health and Safety

Millie Key, Membership

Ebony Burgess, Communication

Todd Ranous, Civil Rights and Equity

Laverne Marshall, Political Action

John Rabish, Retirees

Monica Locke, Women's

Khari Clarendon, Education

Ketina Hogan-Anderson, Social Action

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Stewards

Westfall

LaSonia Simmons

Heidi Yandricha

Cynthia Ford

Frederick McAllister

Alexandriana Miller

St. Paul St.

Rosalin Correa-Buntley

Angelica Perez

Gina Macaluso

Reneita Linton

Lolita Smith

Off-site

Bonaventure Banahene, MCCC

Tamara Marsh, CSEU

Ksenija Vukelic, MCH

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