



Federation of Social Workers
IUE~CWA 81381

THE UNION REVIEW



General Membership Meeting

October 21st 2021

5:30 PM

FSW Union Hall
740 Driving Park Ave

- *FSW President & Childrens's Detention Center Steward Nominations
- *Metro Justice Presentation on Public Takeover of RG&E
- *Discussion of FSW Purchase of a Building

**RSVP at message@fsw-union.org
or (585) 328-7170**

**Childcare provided upon request



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www.fsw-union.org



IUE-CWA 381
740 Driving Park Avenue
Suite A
Rochester, NY 14613

October 5, 2021

Brothers and Sisters,

I hope this letter finds you safe and healthy during these unprecedented times. This letter outlines the election process for the upcoming FSW Officer and Steward vacancies. Those elected will take office for the term beginning 1/1/22 through 12/31/23.

The Officers and Stewards for election are as follows:

President

1 Steward @ Monroe County Children's Detention Center

Nominations:

Nominations for the above stated positions of the Federation of Social Workers will open Thursday, October 7, 2021 and close at the nomination/membership meeting on Thursday, October 21, 2021. All members in good standing are eligible to run for office.

A vote cast for a candidate for the Office of President shall constitute a vote for such candidate to serve as a delegate to the CWA Conventions during the term of office for which the election is being conducted, in event such candidate is elected to the office.

Nominations can be made by submitting the name of the nominee to message@fsw-union.org, contacting Percival Smith Jr. the Chair of the Election Committee prior to the nomination/membership meeting on Thursday, October 21, 2021, or from the floor during the meeting. No additional nominees will be accepted after the nomination/membership meeting on Thursday, October 21, 2021.

Election:

Voting will be held in person on Thursday, November 18, 2021, from 11:30 am – 2pm at Westfall Rd, Saint Paul Street and City Place. Members at all other locations will be mailed absentee ballots to their home address whether requested or not. If a race is uncontested, elections will be by acclamation of the members present at the nomination/membership meeting on October 21, 2021. In a contested race for President where the winner does not receive at least 50% +1 of the ballots cast, a runoff election will be held between the two (2) candidates with the most votes. Run off voting will occur on Thursday, December 9, 2021, from 11:30 am – 2pm at Westfall Rd, Saint Paul Street and City Place offices.





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Absentee Ballots:

Members in good standing are eligible to vote in the elections. If you will be out of work on the day of the vote and are located at Westfall Rd, Saint Paul Street or City Place, you must request an absentee ballot by emailing message@fsw-union.org no later than 5pm on Thursday, October 28, 2021. All other locations will have absentee ballots sent to them at their home address whether they request one or not. All absentee ballots are due back no later than Friday, November 12, 2021.

In the event there is a need for a runoff election members at Westfall Rd, Saint Paul Street and City Place offices who will be absent and want to vote must request an absentee ballot by emailing message@fsw-union.org no later than 5pm on Monday, November 29, 2021. All other locations will have absentee ballots sent to them at their home address whether they request one or not. All absentee ballots for runoff elections will be due back no later than Monday, December 6, 2021.

Any questions regarding the election process may be directed to the Election Chair, Percy Smith

Notice Regarding Membership Meeting on October 21st, 2021, 5:30 pm

There are several key items to be discussed at the next membership meeting on October 21st at 5:30 pm. The first is the request from Metro Justice for the FSW endorsement of a campaign to have the City of Rochester buy RG&E and make it a public utility company. Another matter up for discussion is the possibility of FSW buying its own building. Please RSVP to message@fsw-union.org if you plan on attending the membership meeting so that food can be planned for. Also please let us know if child care is needed.

In Solidarity,

Christiana Christman, FSW Acting President



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 Tell County Leg

**We Are
Worth More!**

**Attend the Monroe County
Legislature Meeting**

39 W. Main St

October 12th, 2021

**Meeting starts at 6 pm,
please arrive early**

**A Fair Day's Work
For A Fair Day's Pay**

Dinner will be provided to attendees -

RSVP: message@fsw-union.org

Please specify if you would like a
Hot Dog/Burger/Vegetarian

**Call (585) 753-1950
to sign up to speak before the Leg**





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Thank you Curtis for showing appreciation to all our essential workers.

If anyone would like to show how they are supporting FSW essential workers please send in a picture for the Union Review!



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Why we wear **RED!!!!**



In 1989, NYNEX employees were on strike for 17 weeks. The strike was settled in December 1989 but not without a price. In August 1989, during the strike, a Union brother, Gerry Horgan, was struck by a car driven by a scab. Gerry was CWA's Chief Steward for Westchester County. Shortly after the incident, the wearing of RED was established to show solidarity and remember the blood shed for our fellow brothers and sisters in this strike and any strike. The blood shed during this strike was not only of our fallen Union brother but the financial difficulties a strike can endure. The blood shed is also a remembrance of the fight we face

every day to protect our precious benefits that the Companies continue to strip away.

Wearing RED on Thursdays is more than just wearing a shirt.

Wearing RED on Thursdays is a sign of unity and solidarity. In times of harmony, it is symbol of remembrance and in hard times, a sign of strength, courage, power and resolve of the union to NEVER back down. YOU are the Union! Wearing RED on Thursdays shows that we all stand together in the face of adversity in whatever form it may choose to come. Wearing RED on Thursdays speaks to other coworkers who may be hesitant to show their solidarity. It says to them, "You are not alone, we stand shoulder to shoulder with you, we stand together"!



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How do you get red tickets to win fabulous prizes?

1. Be an FSW Member in good standing
2. Wear a Red Shirt on Thursday.

If you have a RED Shirt on you can get additional tickets:

- A. Show your CWA/IUE Union Card
- B. Have the Red T-Shirt sign hanging in near your desk

Your Steward or Team Captain will be by to give you up to **THREE** tickets each week!



Congratulations Samone Reaves and Wendy Turek our red shirt Winners!!



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Happy Diversity Awareness Month Action

In celebrating the month of our individual uniqueness, IUE-CWA is issuing a challenge to the local that takes the most Selfie or Group photos. Your stewards and I will have sign options that say "WE ARE DIVERSE & UNION STRONG" or "DIVERSITY IS STRENGTH" select one, take your picture and post it on your social media page and email me a copy of your selfie to fswgrievance3@gmail.com I will also be available for selfie moments if you need a tag along or photo bomber. In addition, send me a statement on why being diverse/unique/different is important to our union. Celebrate and





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Due to continued safety concerns around the COVID variant and operational uncertainties at the Rochester Riverside Convention Center, the Federation of Social Workers has reluctantly decided to cancel this year's event, which had been scheduled for October 29th. The luncheon has been rescheduled for Friday, November 3rd,



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Member of the Month (September)

Evelyn Evans recently retired after working for Monroe County for more than 35 years. She has been a union activist for 25 years, holding multiple union positions including president and is currently our treasurer.

Evelyn is also currently volunteering on the boards of Coalition of Black Trade Unionists (CBTU) as a trustee and with Metro Justice, as the president of their council. She previously volunteered on the boards of Alyssa's Angels, as well as the national and local chapters of the Coalition of Labor Union Women (CLUW).

Evelyn Evans is a very deserving Member of the Month. Please join us in congratulating her!

Funding to support the FSW "Member of the Month" program is provided by the Federation's Retiree Council, Modica Law Firm and Edge Advertising Group.



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Executive Board

Officers

Christina Christman

Vacant

Evelyn Evans

Santosha Kuyekendall

Michelle Alaimo

Lasonia Simmons

Latonya Wilcox

Kim Kuyal

Tamara Beebe

Lawanda Shipmand

Acting President

Vice President

Treasurer

Secretary

Grievance Co Chair

Grievance Co Chair

Grievance Co Chair

Trustee

Trustee

Mobilization

Committee Charis

Percival Smith

Bob Way

Cynthia Ford

Suzanne Putnam

Vacant

John Rabish

Monica Locke

Millie Key

Ketina Hogan Anderson

Election

Health And Safety

Membership

Communication

Political Action/Civil Rights and Equity

Retirees

Womens

Education

Social Action



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Stewards

Westfall

Mari Henry

ST. Paul St

Sumarie Lopez

Julie Garrett

Frederick Mcallister

Sean Conor Martin

Alex Gorski

Gina Macaluso

Kylie Ciufu

Barlue Allen

Deb Jackson

Off Site

Curits Pound MCH/FACT

Theresa Harvey CSEU