



Federation of Social Workers
IUE~CWA 81381

THE UNION REVIEW

*You're
Invited!*



FSW Labor Day Picnic

9/4/2021

12 pm - 4pm

Millennium Lodge
Greece Canal Park

Food, Games, Prizes, Music

Bring your lawn chairs and games to set up outside



RSVP to message@fsw-union.org

or (585) 328-7170 by 9/2/21

Leave your Name, Phone #, & how many will be joining you

~ FSW Members Only ~ Retiree Members Welcome ~

RSVP BY TODAY!!!!



Federation of Social Workers
IUE~CWA 81381

THE UNION REVIEW

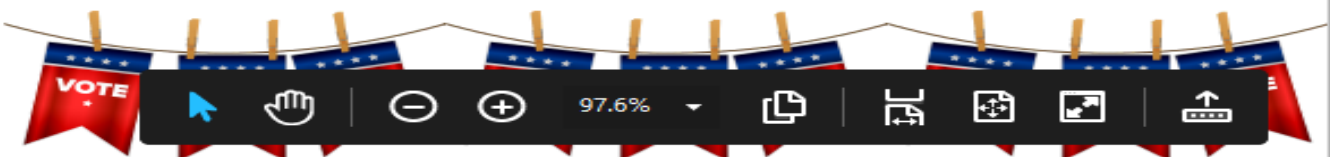


2021 Monroe County Legislature Endorsement Interviews

9/10/2021	5:30 pm
9/11/2021	12:30 pm
9/13/2021	5:30 pm

FSW Union Hall
740 Driving Park Ave

Childcare provided on request
RSVP to message@fsw-union.org





Federation of Social Workers
IUE-CWA 81381

THE UNION REVIEW

MEMBER OF THE MONTH



August

Lisa Maloney

July

Kevin Young





Federation of Social Workers IUE-CWA 81381

THE UNION REVIEW

Welcome Back Lawanda
Shipman to Mobilization
chair



Say Hello to your
new stewards!

Curtis Pound

Kylie Ciufu

Deb Jackson



Federation of Social Workers
IUE~CWA 81381

THE UNION REVIEW



COVID-19 and Rochester Labor

Ebony Burgess, previous FSW President, was interviewed as part of a special research project conducted by the Rochester Labor Council Education Committee. The report details the experiences of union members throughout our community during this public health crisis, many of whom were labeled Essential Workers. To review the report and see the summary of the interview please visit the Roches-

2021 Rochester Labor Film Series

Back in high demand this year is the Rochester Labor Film Series at Dryden Theater in the Eastman House. The Labor Film Series is an annual event sponsored by the Rochester Labor Council and Dryden Theater highlighting important work and worker issues. All FSW members can receive FREE tickets for this film series. Please email president@fsw-union.org with your name, work location, phone number and desired number of tickets. For more information and a description of films please visit: <http://rochesterlabor.org/filmschedule.html>

Film Series Schedule: - All films begin at 7:30 pm

Friday, September 3rd	<i>Nine to Five</i>
Friday, September 10th	<i>The Grapes of Wrath</i>
Friday, September 17th	<i>The Bicycle Thieves</i>
Friday, September 24th	<i>Harlan County U.S.A.</i>
Friday, October 1st	<i>Black Girl</i>
Friday, October 8th	<i>Norma Rae</i>
Friday, October 15th	<i>Sacco e Vanzetti</i>
Friday, October 22nd	<i>Compliance</i>
Saturday, October 30th	<i>Sleep Dealer</i>



Federation of Social Workers
IUE~CWA 81381

THE UNION REVIEW



Submit a photo of you working hard at your union job or in your community, along with a caption describing how you're powering America and why you should win.

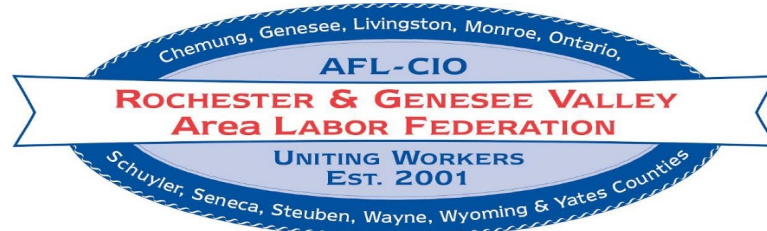
The online contest runs from Aug. 2 to Aug. 22. Entries will then be reviewed by the judges and awards will be given out early to mid-September.

Prizes include car rental certificates and cash awards of up to \$15,000.
Apply NOW AT www.unionplus.org/laborday



Federation of Social Workers IUE~CWA 81381

THE UNION REVIEW



A Resolution on Hazard Pay for New York's Essential Employees

Whereas, in the spring of 2020, our state and nation were confronted with a new, highly contagious virus called COVID-19 which impacted every aspect of our social, political and economic life; and

Whereas, in order to keep the virus from spreading and to keep our communities safe, Governor Andrew Cuomo declared a state of emergency on March 7, 2020; and

Whereas, on March 22, 2020, Governor Cuomo ordered all non-essential businesses and not-for-profit organizations to close operations and almost every New Yorker was ordered to stay home; and

Whereas, understanding that public and other services needed to be delivered, especially to New York's neediest and most vulnerable, the Governor ordered that "essential" state employees and other "essential" workers continue to report to work despite the risk to themselves and their families; and

Whereas, throughout this pandemic, "essential" workers served valiantly and with distinction, rendering services to New Yorkers, transporting and stocking grocery and department stores, ensuring the public health and safety and caring for those stricken by the virus; and

Whereas, thousands of public and private sector workers have lost their lives, infected family members and unknowingly spread the virus throughout their communities due to a lack of personal protective equipment and inappropriate guidance rendered by management; and

Whereas, since the onset of the crisis, many private sector employers provided hazard duty or "essential" worker pay to their essential employees to recognize their selfless service, including Northwell Health which provided its essential employees with \$2,500 in supplemental pay and 35 hours of additional vacation time; and



Federation of Social Workers IUE~CWA 81381

THE UNION REVIEW

Whereas, throughout the pandemic, our state faced serious budget challenges which resulted in a hard hiring freeze and a reduction of 5,000 full time positions and an overreliance on existing front-line staff at state agencies; and

Whereas, in order to meet those budget challenges, the labor movement and elected officials fought for and achieved the American Rescue Plan which provided \$12.6 billion in unfettered operating assistance, and other dedicated funding, to close the state's budget gap and enable the state to increase overall state-supported programming by \$7 billion; and

Whereas, despite being characterized as "heroes" throughout the pandemic by the Governor and other elected officials, the 2021-22 state budget provided **NO** remuneration or recognition for the state's essential workers who were ordered by their employer Governor Cuomo to risk their lives in service to the state during the pandemic; and

Whereas, New Yorkers appreciate the work of their heroes during this pandemic and **EXPECT** the state, as an employer, to recognize the work of these heroes; now, therefore, be it

RESOLVED, we urge elected officials at all levels to call upon the Governor, county executives, mayors, and executive officials at all levels of government to use a portion of the resources provided under the American Rescue Plan to provide for a hazard pay benefit for all essential workers.

Dan Maloney, President
Rochester Genesee Valley Area Labor Federation, AFL-CIO



Federation of Social Workers IUE-CWA 81381

THE UNION REVIEW

Lobbying for the Detention Center

Local state legislators who sit on the Committee of Children and Families were recently invited to meet with members and tour the Detention Center. Members spoke about the changes the facility has undergone during the past several years due to Raise the Age legislation and advocated for ways the State Assembly can help the facility.



Assemblywoman Sarah Clark, Christman, and Assemblyman Demand

Meeks



Christman with Supervisor Harrell, Assemblywoman Jennifer Lunsford, and Youth Specialist Pryor



YDW Marsh with Assemblywomen Marjorie Byrnes