



## FEDERATION OF SOCIAL WORKERS IUE-CWA 81381 AFL-CIO

### FSW Function Report

**Name and Title:** Deborah Jackson – FSW CCRE-Chair

**Name and nature of event/function (i.e. District 1 Conference, Steward Training at ILR, etc.):** DIVERSITY AMBASSADOR TRAINING

**Dates attended:** 11/14-11/15/22, TRAVEL DATES: 11/13/22-11/16/22

#### **What was the purpose/goal of the function?**

The goal of the training was to learn : What the role of diversity ambassador is, Determine what type of Ambassador I aspire to be.

#### **What did you learn and/or what significant information was shared at the function?**

I learned that the diversity and inclusion ambassador must promote and market diversity and inclusion by influencing others to see its importance and value, that one must be able to conduct difficult conversations leading always with integrity, and being courteous . Being able to influence others which will result in strong collaboration and self-motivation. I must have passion for the position coupled with compassion , respect and impartiality being a must..

#### **How is what you learned relevant to FSW?**

I learned that Diversity is used to divide us, that if we remain divided we are not paying attention to management / administration. We have to make sure to make all members feel included , and that all in our membership feel they belong and that they have a voice. In order to be effective and authentic we must become aware of those things in our own lives that might inhibit us from truly being the leader we desire to be , the question that was left to answer that I pose to the FSW membership and mostly myself, “ What could I do if I/ We were not afraid,” courage over comfort, as we go into preparing for a new contract..