

FEDERATION OF SOCIAL WORKERS IUE-CWA 81381 AFL-CIO

FSW Function Report

Name and Title: LaTonya Wilcox – FSW Grievance Co-Chair

Name and nature of event/function (i.e. District 1 Conference, Steward Training at ILR, etc.): IUE-CWA Division Conference Meeting - Las Vegas, Nevada

Dates attended: July 26, 2022 -July 29, 2022

What was the purpose/goal of the function?

To provide updates and report to IUE-CWA regarding the actions done as a the IUE-CWA Women's Committee Representative to CWA Human Rights and National Women's Committee and Attend the IUE-CWA Mentorship Training

What did you learn and/or what significant information was shared at the function?

Based upon the information that was shared, there will be more efforts centered around fairness, diversity, organizing and mobilization. Guest Speaker Chris Smalls from the Amazon Labor Union gave an impassioned speech regarding their mobilizing efforts that lead to the Amazon workers organizing to form a union at the Staten Island Location. At the Mentorship Meeting there was an emphasis on the history of the labor movement and the importance of contract language and terms.

How is what you learned relevant to FSW?

Reaffirmed the importance of grassroot strategies in mobilizing and organizing members to action, strengthening our organizations base in bringing new employees into our organization and maintenance of our current members under our CBA. As we are about to enter into negotiations with the county, the mentorship program stressed the importance of understanding and paying attention to our contract language.