



FEDERATION OF SOCIAL WORKERS IUE-CWA 81381

FSW FUNCTION REPORT

Person attending (Name & Title):

Carolyn Carrol – Political Action Chair

Name and nature of the event/function (i.e., Conference, Training, etc.)

2022 CWA Legislative & Political Conference

Dates attended:

June 14, 2022 – June 15, 2022

What was the purpose/goal of the function?

Visiting Congressional Representatives and informing them of legislation that will protect the rights of CWA.

What did you learn and/or what significant information was shared at the function?

Every worker has the right to organize and join a union free from employer intimidation. Research by the Economic Policy Institute found that employers collectively spend \$340 million per year on “union avoidance” consultants. Currently, law allows companies to deduct ordinary and necessary business expenses, including money spent on anti-union campaigns. The result is that American taxpayers are subsidizing employer intimidation and bullying tactics of union organizing. The proposed legislation, ***No Tax Breaks for Union Busting Act*** would ban any money spent toward busting unions from being tax-deductible business expenses.

More and more call center operators are shutting down domestic operations and moving operations overseas. The offshoring of call center work has repercussions for the American consumers. The bipartisan ***U.S. Call Center Worker and Consumer Protection Act***, takes important steps to protect workers and consumers by deterring companies from offshoring call center work and incentivizing them to keep jobs in the United States. This Act will ensure taxpayer dollars are not rewarding companies that offshore their customer service work and give consumers the power to decide where their calls are handled.

Protecting the Right to Organize also known as the PRO Act is a landmark worker empowerment bill that strengthens the National Labor Relations Act and empowers workers nationwide. The Pro Act: strengthens remedies for workers who face illegal retaliation. Protects the integrity of union elections against coercive captive audience meetings. Ensures that workers and employers can reach fair deals for a first contract by establishing mediation and arbitration procedures and safeguards the right of all workers to engage in employment-related class action litigation.

How is what you learned relevant to FSW?

Due to the work done by CWAers during the 2020 election cycle that helped secure electoral victories for President Biden, Senators and other Members of Congress. CWA political efforts allowed them to achieve a number of policy victories that will help grow FSW.