

**2024 SALARY SCHEDULE  
FEDERATION OF SOCIAL WORKERS (FSW)**

<b>GROUP</b>		<b>STEP A</b>	<b>STEP B</b>	<b>STEP C</b>	<b>STEP D</b>	<b>STEP E</b>	<b>STEP F</b>	<b>STEP G</b>	<b>STEP H</b>	<b>STEP I</b>	<b>STEP J</b>	<b>STEP K</b>	<b>STEP L</b>
<b>46</b>	<b>ANNUALIZED</b>	27,507.05	28,607.43	29,751.65	30,941.81	32,179.47	33,466.73	34,136.19	34,818.97	35,515.31	36,225.50	36,950.03	37,688.92
	PAYROLL YEAR	27,401.66	28,497.82	29,637.66	30,823.26	32,056.18	33,338.50	34,005.40	34,685.56	35,379.24	36,086.70	36,808.46	37,544.52
	70 HOUR	15.0559	15.6581	16.2844	16.9359	17.6133	18.3179	18.6843	19.0580	19.4391	19.8279	20.2244	20.6289
	75 HOUR	14.0522	14.6143	15.1988	15.8068	16.4391	17.0967	17.4386	17.7874	18.1431	18.5060	18.8761	19.2536
	80 HOUR	13.1739	13.7009	14.2489	14.8189	15.4116	16.0281	16.3488	16.6758	17.0093	17.3494	17.6964	18.0503
	BI-WEEKLY	1,053.91	1,096.07	1,139.91	1,185.51	1,232.93	1,282.25	1,307.90	1,334.06	1,360.74	1,387.95	1,415.71	1,444.02
<b>47</b>	<b>ANNUALIZED</b>	29,432.45	30,609.82	31,834.17	33,107.59	34,431.90	35,809.20	36,525.38	37,255.92	38,001.08	38,760.85	39,536.28	40,326.85
	PAYROLL YEAR	29,319.68	30,492.54	31,712.20	32,980.74	34,299.98	35,672.00	36,385.44	37,113.18	37,855.48	38,612.34	39,384.80	40,172.34
	70 HOUR	16.1097	16.7541	17.4243	18.1213	18.8461	19.6000	19.9920	20.3919	20.7997	21.2156	21.6400	22.0727
	75 HOUR	15.0358	15.6372	16.2627	16.9132	17.5897	18.2933	18.6592	19.0324	19.4130	19.8012	20.1973	20.6013
	80 HOUR	14.0960	14.6599	15.2463	15.8561	16.4904	17.1500	17.4930	17.8429	18.1998	18.5636	18.9350	19.3136
	BI-WEEKLY	1,127.68	1,172.79	1,219.70	1,268.49	1,319.23	1,372.00	1,399.44	1,427.43	1,455.98	1,485.09	1,514.80	1,545.09
<b>49</b>	<b>ANNUALIZED</b>	33,469.34	34,808.00	36,200.18	37,648.47	39,154.44	40,720.70	41,535.02	42,365.78	43,213.25	44,077.42	44,958.82	45,857.96
	PAYROLL YEAR	33,341.10	34,674.64	36,061.48	37,504.22	39,004.42	40,564.68	41,375.88	42,203.46	43,047.68	43,908.54	44,786.56	45,682.26
	70 HOUR	18.3193	19.0520	19.8140	20.6067	21.4310	22.2883	22.7340	23.1887	23.6526	24.1256	24.6080	25.1001
	75 HOUR	17.0979	17.7818	18.4931	19.2329	20.0022	20.8024	21.2184	21.6428	22.0757	22.5172	22.9675	23.4269
	80 HOUR	16.0294	16.6705	17.3373	18.0309	18.7521	19.5023	19.8923	20.2901	20.6960	21.1099	21.5320	21.9626
	BI-WEEKLY	1,282.35	1,333.64	1,386.98	1,442.47	1,500.17	1,560.18	1,591.38	1,623.21	1,655.68	1,688.79	1,722.56	1,757.01
<b>50</b>	<b>ANNUALIZED</b>	35,560.47	36,982.92	38,462.27	40,000.60	41,600.79	43,264.67	44,129.88	45,012.58	45,913.03	46,831.23	47,767.96	48,723.48
	PAYROLL YEAR	35,424.22	36,841.22	38,314.90	39,847.34	41,441.40	43,098.90	43,960.80	44,840.12	45,737.12	46,651.80	47,584.94	48,536.80
	70 HOUR	19.4639	20.2424	21.0521	21.8941	22.7700	23.6807	24.1543	24.6374	25.1303	25.6329	26.1456	26.6686
	75 HOUR	18.1663	18.8929	19.6486	20.4346	21.2520	22.1020	22.5441	22.9949	23.4549	23.9240	24.4025	24.8906
	80 HOUR	17.0309	17.7121	18.4206	19.1574	19.9238	20.7206	21.1350	21.5578	21.9890	22.4288	22.8774	23.3350
	BI-WEEKLY	1,362.47	1,416.97	1,473.65	1,532.59	1,593.90	1,657.65	1,690.80	1,724.62	1,759.12	1,794.30	1,830.19	1,866.80
<b>51</b>	<b>ANNUALIZED</b>	37,966.10	39,484.86	41,064.17	42,706.65	44,414.89	46,191.52	47,115.46	48,057.67	49,018.93	49,999.25	50,999.14	52,019.13
	PAYROLL YEAR	37,820.64	39,333.58	40,906.84	42,543.02	44,244.72	46,014.54	46,934.94	47,873.54	48,831.12	49,807.68	50,803.74	51,819.82
	70 HOUR	20.7806	21.6119	22.4763	23.3753	24.3103	25.2827	25.7884	26.3041	26.8303	27.3669	27.9141	28.4724
	75 HOUR	19.3952	20.1710	20.9778	21.8169	22.6896	23.5972	24.0691	24.5506	25.0416	25.5424	26.0532	26.5743
	80 HOUR	18.1830	18.9104	19.6668	20.4534	21.2715	22.1224	22.5649	23.0161	23.4765	23.9460	24.4249	24.9134
	BI-WEEKLY	1,454.64	1,512.83	1,573.34	1,636.27	1,701.72	1,769.79	1,805.19	1,841.29	1,878.12	1,915.68	1,953.99	1,993.07

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<b>GROUP</b>		<b>STEP A</b>	<b>STEP B</b>	<b>STEP C</b>	<b>STEP D</b>	<b>STEP E</b>	<b>STEP F</b>	<b>STEP G</b>	<b>STEP H</b>	<b>STEP I</b>	<b>STEP J</b>	<b>STEP K</b>	<b>STEP L</b>
<b>52</b>	<b>ANNUALIZED</b>	40,371.74	41,986.55	43,665.82	45,412.70	47,228.99	49,118.11	50,100.52	51,102.50	52,124.31	53,167.01	54,230.32	55,315.04
	PAYROLL YEAR	40,217.06	41,825.68	43,498.52	45,238.70	47,048.04	48,929.92	49,908.56	50,906.70	51,924.60	52,963.30	54,022.54	55,103.10
	70 HOUR	22.0973	22.9811	23.9003	24.8564	25.8506	26.8846	27.4223	27.9707	28.5300	29.1007	29.6827	30.2764
	75 HOUR	20.6241	21.4490	22.3070	23.1993	24.1272	25.0922	25.5941	26.1060	26.6281	27.1607	27.7039	28.2580
	80 HOUR	19.3351	20.1085	20.9128	21.7494	22.6193	23.5240	23.9945	24.4744	24.9638	25.4631	25.9724	26.4919
	BI-WEEKLY	1,546.81	1,608.68	1,673.02	1,739.95	1,809.54	1,881.92	1,919.56	1,957.95	1,997.10	2,037.05	2,077.79	2,119.35
<b>53</b>	<b>ANNUALIZED</b>	43,091.10	44,814.74	46,607.29	48,471.62	50,410.32	52,426.81	53,475.25	54,544.82	55,635.80	56,748.71	57,883.54	59,041.33
	PAYROLL YEAR	42,926.00	44,643.04	46,428.72	48,285.90	50,217.18	52,225.94	53,270.36	54,335.84	55,422.64	56,531.28	57,661.76	58,815.12
	70 HOUR	23.5857	24.5291	25.5103	26.5307	27.5919	28.6956	29.2694	29.8549	30.4520	31.0611	31.6823	32.3160
	75 HOUR	22.0133	22.8938	23.8096	24.7620	25.7525	26.7826	27.3182	27.8646	28.4219	28.9904	29.5702	30.1616
	80 HOUR	20.6375	21.4630	22.3215	23.2144	24.1429	25.1086	25.6108	26.1230	26.6455	27.1785	27.7220	28.2765
	BI-WEEKLY	1,651.00	1,717.04	1,785.72	1,857.15	1,931.43	2,008.69	2,048.86	2,089.84	2,131.64	2,174.28	2,217.76	2,262.12
<b>54</b>	<b>ANNUALIZED</b>	45,914.86	47,751.52	49,661.51	51,647.99	53,713.80	55,862.61	56,979.95	58,119.48	59,281.71	60,467.44	61,676.65	62,910.40
	PAYROLL YEAR	45,738.94	47,568.56	49,471.24	51,450.10	53,508.00	55,648.58	56,761.64	57,896.80	59,054.58	60,235.76	61,440.34	62,669.36
	70 HOUR	25.1313	26.1366	27.1820	28.2693	29.4000	30.5761	31.1877	31.8114	32.4476	33.0966	33.7584	34.4337
	75 HOUR	23.4558	24.3941	25.3699	26.3846	27.4401	28.5377	29.1085	29.6906	30.2844	30.8901	31.5079	32.1381
	80 HOUR	21.9899	22.8695	23.7843	24.7356	25.7250	26.7541	27.2893	27.8350	28.3916	28.9595	29.5386	30.1295
	BI-WEEKLY	1,759.19	1,829.56	1,902.74	1,978.85	2,058.00	2,140.33	2,183.14	2,226.80	2,271.33	2,316.76	2,363.09	2,410.36
<b>55</b>	<b>ANNUALIZED</b>	49,157.26	51,123.38	53,168.31	55,295.20	57,507.17	59,807.37	61,003.53	62,223.71	63,468.15	64,737.40	66,032.22	67,352.88
	PAYROLL YEAR	48,968.92	50,927.50	52,964.60	55,083.34	57,286.84	59,578.22	60,769.80	61,985.30	63,224.98	64,489.36	65,779.22	67,094.82
	70 HOUR	26.9060	27.9821	29.1014	30.2656	31.4763	32.7353	33.3900	34.0579	34.7390	35.4337	36.1424	36.8653
	75 HOUR	25.1123	26.1167	27.1614	28.2479	29.3779	30.5530	31.1640	31.7873	32.4230	33.0714	33.7329	34.4076
	80 HOUR	23.5428	24.4844	25.4638	26.4824	27.5418	28.6434	29.2163	29.8006	30.3966	31.0045	31.6246	32.2571
	BI-WEEKLY	1,883.42	1,958.75	2,037.10	2,118.59	2,203.34	2,291.47	2,337.30	2,384.05	2,431.73	2,480.36	2,529.97	2,580.57
<b>56</b>	<b>ANNUALIZED</b>	52,712.87	54,821.48	57,014.41	59,294.76	61,666.47	64,133.18	65,415.74	66,723.87	68,058.36	69,419.48	70,808.00	72,224.18
	PAYROLL YEAR	52,510.90	54,611.44	56,795.96	59,067.58	61,430.20	63,887.46	65,165.10	66,468.22	67,797.60	69,153.50	70,536.70	71,947.46
	70 HOUR	28.8521	30.0063	31.2066	32.4547	33.7529	35.1030	35.8050	36.5210	37.2514	37.9964	38.7564	39.5316
	75 HOUR	26.9287	28.0058	29.1261	30.2911	31.5027	32.7628	33.4180	34.0863	34.7680	35.4633	36.1727	36.8962
	80 HOUR	25.2456	26.2555	27.3058	28.3979	29.5338	30.7151	31.3294	31.9559	32.5950	33.2469	33.9119	34.5901
	BI-WEEKLY	2,019.65	2,100.44	2,184.46	2,271.83	2,362.70	2,457.21	2,506.35	2,556.47	2,607.60	2,659.75	2,712.95	2,767.21

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<b>57</b>	<b>ANNUALIZED</b>	57,001.62	59,281.71	61,653.16	64,119.09	66,683.93	69,351.35	70,738.31	72,153.19	73,596.26	75,068.04	76,569.57	78,100.86
	PAYROLL YEAR	56,783.22	59,054.58	61,416.94	63,873.42	66,428.44	69,085.64	70,467.28	71,876.74	73,314.28	74,780.42	76,276.20	77,801.62
	70 HOUR	31.1996	32.4476	33.7456	35.0953	36.4991	37.9591	38.7183	39.4927	40.2826	41.0881	41.9100	42.7481
	75 HOUR	29.1196	30.2844	31.4958	32.7557	34.0659	35.4285	36.1371	36.8599	37.5970	38.3490	39.1160	39.8982
	80 HOUR	27.2996	28.3916	29.5274	30.7084	31.9368	33.2143	33.8785	34.5561	35.2473	35.9521	36.6713	37.4046
	BI-WEEKLY	2,183.97	2,271.33	2,362.19	2,456.67	2,554.94	2,657.14	2,710.28	2,764.49	2,819.78	2,876.17	2,933.70	2,992.37
<b>58</b>	<b>ANNUALIZED</b>	61,289.85	63,741.42	66,291.13	68,942.89	71,700.62	74,568.48	76,059.84	77,580.95	79,132.59	80,715.03	82,329.58	83,976.23
	PAYROLL YEAR	61,055.02	63,497.20	66,037.14	68,678.74	71,425.90	74,282.78	75,768.42	77,283.70	78,829.40	80,405.78	82,014.14	83,654.48
	70 HOUR	33.5467	34.8886	36.2841	37.7356	39.2450	40.8147	41.6310	42.4636	43.3129	44.1790	45.0627	45.9640
	75 HOUR	31.3102	32.5627	33.8652	35.2198	36.6287	38.0938	38.8556	39.6327	40.4253	41.2338	42.0585	42.8997
	80 HOUR	29.3534	30.5275	31.7486	33.0186	34.3394	35.7129	36.4271	37.1556	37.8988	38.6566	39.4299	40.2185
	BI-WEEKLY	2,348.27	2,442.20	2,539.89	2,641.49	2,747.15	2,857.03	2,914.17	2,972.45	3,031.90	3,092.53	3,154.39	3,217.48
<b>59</b>	<b>ANNUALIZED</b>	66,100.60	68,744.79	71,494.69	74,354.46	77,328.56	80,421.67	82,030.21	83,670.60	85,344.13	87,050.81	88,791.94	90,567.78
	PAYROLL YEAR	65,847.34	68,481.40	71,220.76	74,069.58	77,032.28	80,113.54	81,715.92	83,350.02	85,017.14	86,717.28	88,451.74	90,220.78
	70 HOUR	36.1799	37.6271	39.1323	40.6976	42.3254	44.0184	44.8989	45.7967	46.7127	47.6469	48.5999	49.5719
	75 HOUR	33.7679	35.1187	36.5235	37.9844	39.5038	41.0839	41.9056	42.7436	43.5985	44.4704	45.3599	46.2671
	80 HOUR	31.6574	32.9238	34.2408	35.6104	37.0348	38.5161	39.2865	40.0721	40.8736	41.6910	42.5249	43.3754
	BI-WEEKLY	2,532.59	2,633.90	2,739.26	2,848.83	2,962.78	3,081.29	3,142.92	3,205.77	3,269.89	3,335.28	3,401.99	3,470.03