

**2026 SALARY SCHEDULE
FEDERATION OF SOCIAL WORKERS (FSW)**

GROUP		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L
46	ANNUALIZED	29,537.37	30,719.18	31,947.71	33,225.82	34,554.83	35,937.09	36,655.88	37,389.03	38,136.80	38,899.44	39,677.48	40,470.92
	PAYROLL YEAR	29,424.20	30,601.48	31,825.30	33,098.52	34,422.44	35,799.40	36,515.44	37,245.78	37,990.68	38,750.40	39,525.46	40,315.86
	70 HOUR	16.1671	16.8140	17.4864	18.1860	18.9134	19.6700	20.0634	20.4647	20.8740	21.2914	21.7173	22.1516
	75 HOUR	15.0894	15.6930	16.3207	16.9735	17.6525	18.3586	18.7258	19.1004	19.4823	19.8720	20.2694	20.6748
	80 HOUR	14.1463	14.7123	15.3006	15.9128	16.5493	17.2113	17.5555	17.9066	18.2648	18.6300	19.0026	19.3826
	BI-WEEKLY	1,131.70	1,176.98	1,224.05	1,273.02	1,323.94	1,376.90	1,404.44	1,432.53	1,461.18	1,490.40	1,520.21	1,550.61
47	ANNUALIZED	31,605.01	32,869.30	34,183.95	35,551.33	36,973.26	38,452.35	39,221.51	40,005.82	40,806.05	41,621.93	42,454.52	43,303.55
	PAYROLL YEAR	31,483.92	32,743.36	34,052.98	35,415.12	36,831.60	38,305.02	39,071.24	39,852.54	40,649.70	41,462.46	42,291.86	43,137.64
	70 HOUR	17.2989	17.9909	18.7104	19.4589	20.2371	21.0467	21.4677	21.8970	22.3350	22.7816	23.2373	23.7020
	75 HOUR	16.1456	16.7914	17.4631	18.1616	18.8880	19.6435	20.0365	20.4372	20.8459	21.2628	21.6881	22.1219
	80 HOUR	15.1365	15.7420	16.3716	17.0265	17.7075	18.4159	18.7843	19.1599	19.5431	19.9339	20.3326	20.7393
	BI-WEEKLY	1,210.92	1,259.36	1,309.73	1,362.12	1,416.60	1,473.27	1,502.74	1,532.79	1,563.45	1,594.71	1,626.61	1,659.14
49	ANNUALIZED	35,939.70	37,377.29	38,872.30	40,427.33	42,044.49	43,726.37	44,600.99	45,492.82	46,402.67	47,330.78	48,277.43	49,242.87
	PAYROLL YEAR	35,802.00	37,234.08	38,723.36	40,272.44	41,883.40	43,558.84	44,430.10	45,318.52	46,224.88	47,149.44	48,092.46	49,054.20
	70 HOUR	19.6714	20.4583	21.2766	22.1277	23.0129	23.9334	24.4121	24.9003	25.3983	25.9063	26.4244	26.9529
	75 HOUR	18.3600	19.0943	19.8581	20.6525	21.4787	22.3378	22.7846	23.2403	23.7051	24.1792	24.6628	25.1560
	80 HOUR	17.2125	17.9010	18.6170	19.3618	20.1363	20.9418	21.3606	21.7878	22.2235	22.6680	23.1214	23.5838
	BI-WEEKLY	1,377.00	1,432.08	1,489.36	1,548.94	1,610.90	1,675.34	1,708.85	1,743.02	1,777.88	1,813.44	1,849.71	1,886.70
50	ANNUALIZED	38,185.34	39,712.72	41,301.16	42,953.29	44,671.46	46,458.26	47,387.42	48,335.11	49,301.86	50,287.91	51,293.81	52,319.80
	PAYROLL YEAR	38,039.04	39,560.56	41,142.92	42,788.72	44,500.30	46,280.26	47,205.86	48,149.92	49,112.96	50,095.24	51,097.28	52,119.34
	70 HOUR	20.9006	21.7366	22.6060	23.5103	24.4507	25.4287	25.9373	26.4560	26.9851	27.5249	28.0754	28.6370
	75 HOUR	19.5072	20.2874	21.0989	21.9429	22.8207	23.7334	24.2081	24.6923	25.1862	25.6899	26.2037	26.7279
	80 HOUR	18.2880	19.0195	19.7803	20.5715	21.3944	22.2501	22.6951	23.1490	23.6120	24.0843	24.5660	25.0574
	BI-WEEKLY	1,463.04	1,521.56	1,582.42	1,645.72	1,711.55	1,780.01	1,815.61	1,851.92	1,888.96	1,926.74	1,965.28	2,004.59
51	ANNUALIZED	40,768.46	42,399.19	44,095.17	45,859.01	47,693.31	49,600.96	50,593.02	51,604.92	52,637.18	53,689.79	54,763.54	55,858.70
	PAYROLL YEAR	40,612.26	42,236.74	43,926.22	45,683.30	47,510.58	49,410.92	50,399.18	51,407.20	52,435.50	53,484.08	54,553.72	55,644.68
	70 HOUR	22.3144	23.2070	24.1353	25.1007	26.1047	27.1489	27.6919	28.2457	28.8107	29.3869	29.9746	30.5740
	75 HOUR	20.8268	21.6599	22.5262	23.4273	24.3644	25.3390	25.8457	26.3627	26.8900	27.4277	27.9763	28.5358
	80 HOUR	19.5251	20.3061	21.1184	21.9631	22.8416	23.7553	24.2304	24.7150	25.2094	25.7135	26.2278	26.7523
	BI-WEEKLY	1,562.01	1,624.49	1,689.47	1,757.05	1,827.33	1,900.42	1,938.43	1,977.20	2,016.75	2,057.08	2,098.22	2,140.18

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GROUP		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L
52	ANNUALIZED	43,351.58	45,085.66	46,888.91	48,764.72	50,715.17	52,743.66	53,798.63	54,874.47	55,971.97	57,091.40	58,233.28	59,397.86
	PAYROLL YEAR	43,185.48	44,912.92	46,709.26	48,577.88	50,520.86	52,541.58	53,592.50	54,664.22	55,757.52	56,872.66	58,010.16	59,170.28
	70 HOUR	23.7283	24.6774	25.6644	26.6911	27.7587	28.8690	29.4464	30.0353	30.6360	31.2487	31.8737	32.5111
	75 HOUR	22.1464	23.0322	23.9535	24.9117	25.9081	26.9444	27.4833	28.0329	28.5935	29.1655	29.7488	30.3438
	80 HOUR	20.7623	21.5928	22.4564	23.3548	24.2889	25.2604	25.7656	26.2809	26.8065	27.3426	27.8895	28.4473
	BI-WEEKLY	1,660.98	1,727.42	1,796.51	1,868.38	1,943.11	2,020.83	2,061.25	2,102.47	2,144.52	2,187.41	2,231.16	2,275.78
53	ANNUALIZED	46,271.65	48,122.66	50,047.27	52,049.40	54,131.40	56,296.66	57,422.61	58,571.01	59,742.38	60,937.50	62,156.11	63,399.25
	PAYROLL YEAR	46,094.36	47,938.28	49,855.52	51,849.98	53,924.00	56,080.96	57,202.60	58,346.60	59,513.48	60,704.02	61,917.96	63,156.34
	70 HOUR	25.3266	26.3397	27.3931	28.4890	29.6286	30.8137	31.4300	32.0586	32.6997	33.3539	34.0209	34.7013
	75 HOUR	23.6382	24.5837	25.5670	26.5897	27.6533	28.7594	29.3346	29.9213	30.5198	31.1302	31.7529	32.3879
	80 HOUR	22.1608	23.0473	23.9690	24.9279	25.9250	26.9620	27.5013	28.0513	28.6123	29.1846	29.7683	30.3636
	BI-WEEKLY	1,772.86	1,843.78	1,917.52	1,994.23	2,074.00	2,156.96	2,200.10	2,244.10	2,288.98	2,334.77	2,381.46	2,429.09
54	ANNUALIZED	49,303.94	51,276.06	53,327.26	55,460.15	57,678.65	59,985.89	61,185.71	62,409.28	63,657.38	64,930.54	66,229.27	67,553.85
	PAYROLL YEAR	49,115.04	51,079.60	53,122.94	55,247.66	57,457.66	59,756.06	60,951.28	62,170.16	63,413.48	64,681.76	65,975.52	67,295.02
	70 HOUR	26.9863	28.0657	29.1884	30.3559	31.5701	32.8330	33.4897	34.1594	34.8426	35.5394	36.2503	36.9753
	75 HOUR	25.1872	26.1947	27.2425	28.3321	29.4655	30.6441	31.2570	31.8821	32.5198	33.1702	33.8336	34.5103
	80 HOUR	23.6130	24.5575	25.5399	26.5614	27.6239	28.7289	29.3035	29.8895	30.4873	31.0970	31.7190	32.3534
	BI-WEEKLY	1,889.04	1,964.60	2,043.19	2,124.91	2,209.91	2,298.31	2,344.28	2,391.16	2,438.98	2,487.76	2,537.52	2,588.27
55	ANNUALIZED	52,785.68	54,896.91	57,092.97	59,376.72	61,751.82	64,221.92	65,506.30	66,816.52	68,152.84	69,515.78	70,906.13	72,324.41
	PAYROLL YEAR	52,583.44	54,686.58	56,874.22	59,149.22	61,515.22	63,975.86	65,255.32	66,560.52	67,891.72	69,249.44	70,634.46	72,047.30
	70 HOUR	28.8920	30.0476	31.2496	32.4996	33.7996	35.1516	35.8546	36.5717	37.3031	38.0491	38.8101	39.5864
	75 HOUR	26.9659	28.0444	29.1663	30.3329	31.5463	32.8082	33.4643	34.1336	34.8162	35.5125	36.2228	36.9473
	80 HOUR	25.2805	26.2916	27.3434	28.4371	29.5746	30.7576	31.3728	32.0003	32.6403	33.2930	33.9589	34.6381
	BI-WEEKLY	2,022.44	2,103.33	2,187.47	2,274.97	2,365.97	2,460.61	2,509.82	2,560.02	2,611.22	2,663.44	2,716.71	2,771.05
56	ANNUALIZED	56,603.85	58,868.03	61,222.77	63,671.47	66,218.31	68,866.94	70,244.24	71,648.94	73,081.83	74,543.43	76,034.52	77,555.37
	PAYROLL YEAR	56,386.98	58,642.48	60,988.20	63,427.52	65,964.60	68,603.08	69,975.10	71,374.42	72,801.82	74,257.82	75,743.20	77,258.22
	70 HOUR	30.9819	32.2211	33.5100	34.8503	36.2443	37.6940	38.4479	39.2167	40.0010	40.8010	41.6171	42.4496
	75 HOUR	28.9164	30.0730	31.2760	32.5269	33.8280	35.1811	35.8846	36.6023	37.3343	38.0810	38.8427	39.6196
	80 HOUR	27.1091	28.1935	29.3213	30.4940	31.7138	32.9823	33.6419	34.3146	35.0009	35.7009	36.4150	37.1434
	BI-WEEKLY	2,168.73	2,255.48	2,345.70	2,439.52	2,537.10	2,638.58	2,691.35	2,745.17	2,800.07	2,856.07	2,913.20	2,971.47

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FEDERATION OF SOCIAL WORKERS (FSW)**

GROUP		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L
57	ANNUALIZED	61,209.20	63,657.38	66,203.69	68,852.06	71,606.13	74,470.35	75,959.87	77,479.16	79,028.45	80,609.07	82,221.26	83,865.56
	PAYROLL YEAR	60,974.68	63,413.48	65,950.04	68,588.26	71,331.78	74,185.02	75,668.84	77,182.30	78,725.66	80,300.22	81,906.24	83,544.24
	70 HOUR	33.5026	34.8426	36.2363	37.6859	39.1933	40.7610	41.5763	42.4079	43.2559	44.1210	45.0034	45.9034
	75 HOUR	31.2690	32.5198	33.8206	35.1734	36.5804	38.0436	38.8045	39.5806	40.3722	41.1796	42.0032	42.8432
	80 HOUR	29.3148	30.4873	31.7068	32.9751	34.2941	35.6659	36.3793	37.1069	37.8489	38.6059	39.3780	40.1655
	BI-WEEKLY	2,345.18	2,438.98	2,536.54	2,638.01	2,743.53	2,853.27	2,910.34	2,968.55	3,027.91	3,088.47	3,150.24	3,213.24
58	ANNUALIZED	65,813.76	68,446.47	71,184.36	74,031.61	76,992.91	80,072.71	81,674.21	83,307.55	84,973.51	86,672.88	88,406.44	90,174.72
	PAYROLL YEAR	65,561.60	68,184.22	70,911.62	73,747.96	76,697.92	79,765.92	81,361.28	82,988.36	84,647.94	86,340.80	88,067.72	89,829.22
	70 HOUR	36.0229	37.4639	38.9624	40.5209	42.1417	43.8274	44.7040	45.5980	46.5099	47.4400	48.3889	49.3567
	75 HOUR	33.6213	34.9662	36.3649	37.8195	39.3323	40.9056	41.7237	42.5581	43.4092	44.2774	45.1630	46.0662
	80 HOUR	31.5200	32.7809	34.0921	35.4558	36.8740	38.3490	39.1160	39.8983	40.6961	41.5100	42.3403	43.1871
	BI-WEEKLY	2,521.60	2,622.47	2,727.37	2,836.46	2,949.92	3,067.92	3,129.28	3,191.86	3,255.69	3,320.80	3,387.22	3,454.97
59	ANNUALIZED	70,979.73	73,819.15	76,771.85	79,842.77	83,036.37	86,357.85	88,085.15	89,846.64	91,643.63	93,476.37	95,345.91	97,252.78
	PAYROLL YEAR	70,707.78	73,536.32	76,477.70	79,536.86	82,718.22	86,026.98	87,747.66	89,502.40	91,292.50	93,118.22	94,980.60	96,880.16
	70 HOUR	38.8504	40.4046	42.0207	43.7016	45.4496	47.2676	48.2130	49.1771	50.1607	51.1639	52.1871	53.2309
	75 HOUR	36.2604	37.7109	39.2194	40.7882	42.4196	44.1164	44.9987	45.8987	46.8166	47.7529	48.7080	49.6822
	80 HOUR	33.9941	35.3540	36.7681	38.2389	39.7684	41.3591	42.1864	43.0300	43.8906	44.7684	45.6638	46.5770
	BI-WEEKLY	2,719.53	2,828.32	2,941.45	3,059.11	3,181.47	3,308.73	3,374.91	3,442.40	3,511.25	3,581.47	3,653.10	3,726.16