



## FEDERATION OF SOCIAL WORKERS IUE-CWA 81381 AFL-CIO

### **FSW Function Report**

**Name and Title:** Deborah Jackson – FSW CCRE-Chair

**Name and nature of event/function (i.e. District 1 Conference, Steward Training at ILR, etc.):** STEWARD AND BARGAINING TRAINING

**Dates attended:** 8/19/22-8/20/22, TRAVEL DATES: 8/18/22-8/21/22

**What was the purpose/goal of the function?**

The goal of the training was to learn the process of bargaining and to learn the role of Steward in that process.

**What did you learn and/or what significant information was shared at the function?**

I learned or took away from this training great ideals / information how to facilitate or assist with grievances within our membership. I learned what a grievance is and what is not. I learned the grievances have steps and does not stop with our local. I learned the important role stewards have or should have when members have issues with policies and procedures within their contract.

**How is what you learned relevant to FSW?**

I learned that stewards in our local should become more familiar with the bargaining process and become more involved in the process, we can learn more about the grievances first hand by sitting in and assisting in preparations of formal or informal counseling, Stewards in our local our the direct eyes and ears of the executive board and the direct messengers of the membership. Knowledge leads to confidence and confidence leads to a more cohesive unit/ membership